



**JABATAN TENAGA KERJA SARAWAK  
(KEMENTERIAN SUMBER MANUSIA)**

# **INFOGRAFIK PERBURUHAN SARAWAK TAHUN 2025**



# POPULASI PENDUDUK *Population*

## ANGGARAN PENDUDUK SARAWAK DAN MALAYSIA *Sarawak And Malaysia Population Estimates*



**JUMLAH:**  **30.9 JUTA PENDUDUK**  **2.53 JUTA PENDUDUK**



JANTINA  
(GENDER)



**1.23 JUTA (48.6 %) WANITA | 1.3 JUTA (51.4 %) LELAKI**



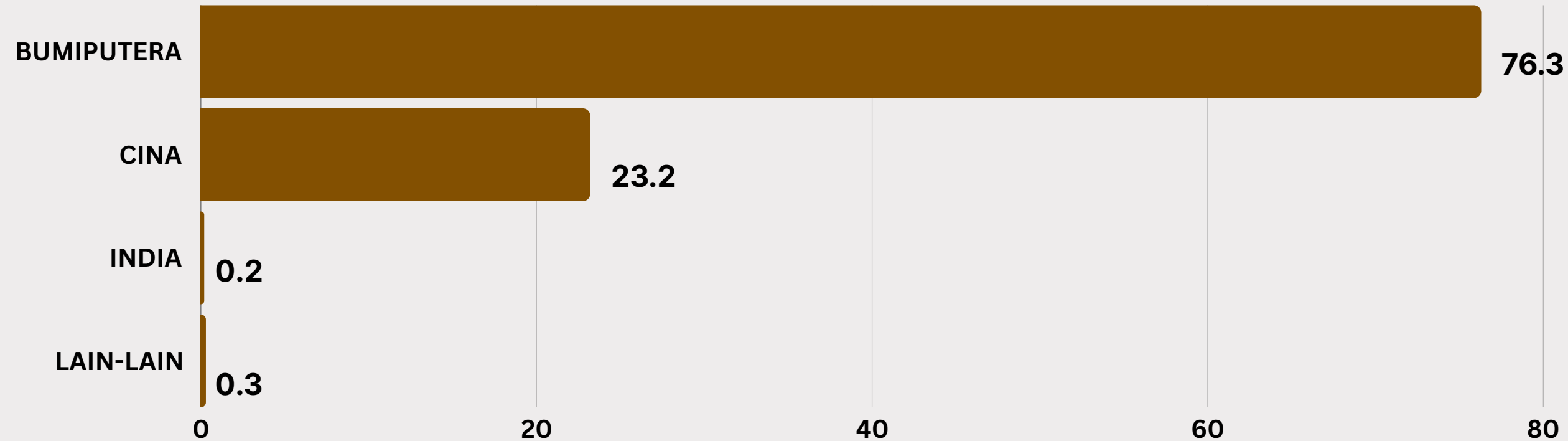
**16.3 JUTA (47.4%) WANITA | 18.0 JUTA (52.6 %) LELAKI  
(WARGANEGARA + BUKAN WARGANEGARA MALAYSIA)**



+

## ANGGARAN PENDUDUK SARAWAK MENGIKUT KUMPULAN ENTIK DAN JANTINA *Sarawak Population Estimates By Ethnic Group And Gender*

● peratus (%)



Sumber : Jabatan Perangkaan Malaysia  
Source : Department of Statistics Malaysia

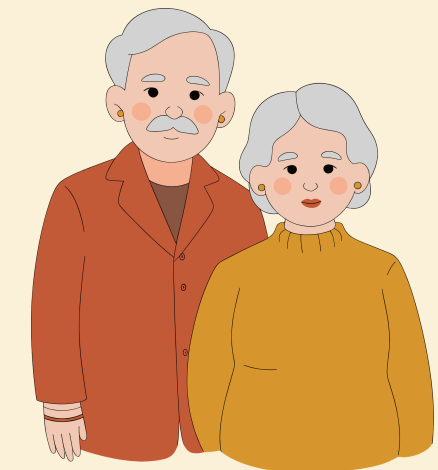
## ANGGARAN PENDUDUK SARAWAK MENGIKUT KUMPULAN UMUR *Sarawak Population Estimates By Age Group*



**MUDA  
(0-14 Tahun)  
19.6%**



**BEKERJA  
(15-64 Tahun)  
71.3%**



**TUA  
(≥ 65 Tahun)  
9.1%**

# GUNA TENAGA BURUH

## Labour Force

### GUNA TENAGA BURUH SARAWAK MENGIKUT KATEGORI PEKERJAAN

#### Sarawak Labour Force By Employment Category

KATEGORI PEKERJAAN ( <i>Employment Category</i> )	2022	2023	2024
Pengurusan ( <i>Managerial</i> )	45,000	39,300	36,300
Professional ( <i>Professionals</i> )	117,400	108,500	115,000
Juruteknik & Professional Bersekutu ( <i>Techninion &amp; Assosiate Professionals</i> )	111,600	103,600	107,400
Pekeranian & Pekerjaan Sokongan ( <i>Clerical &amp; Support Wokers</i> )	118,900	104,900	107,900
Pekerja Perkhidmatan & Jurujual ( <i>Service &amp; Sale Workers</i> )	306,800	263,400	276,200
Pekerja Mahir Pertanian, Perhutanan & Perikanan ( <i>Skilled Workers in Agriculture, Forestry &amp; Fishery</i> )	167,300	144,000	135,7000
Pekerja Mahir Pertukangan & Yang Berkaitan ( <i>Skills Workers in Craft &amp; Related Trades</i> )	109,100	104,500	122,000
Operator Mesin, Loji & Pekerja Pemasangan ( <i>Machine Operator, Plant &amp; Assemblers</i> )	128,600	108,500	99,200
Pekerjaan Asas ( <i>Elementary Workers</i> )	207,900	215,800	208,100

Sumber : Jabatan Perangkaan Malaysia  
Source : Department of Statistics Malaysia

### PERANGKAAAN TENAGA BURUH UTAMA SARAWAK

#### Principal Statistics of Sarawak Labour Force

INDIKATOR UTAMA <i>Principal Indicators</i>	2023	2024	2025
Tenaga Buruh <i>Labour Force</i>	1,479,000	1,526,500	1,267,000
Penduduk Bekerja (Guna Tenaga Buruh) <i>Employed Population</i>	1,428,200	1,475,800	1,228,700
Penganggur <i>Unemployed</i>	50,800	50,700	38,300
Kadar Penyertaan Tenaga Buruh % <i>Labour Force Participation Rate %</i>	70.5%	71.4%	69.9%
Kadar Pengangguran % <i>Unemployment Rate %</i>	3.4%	3.3%	3.0%



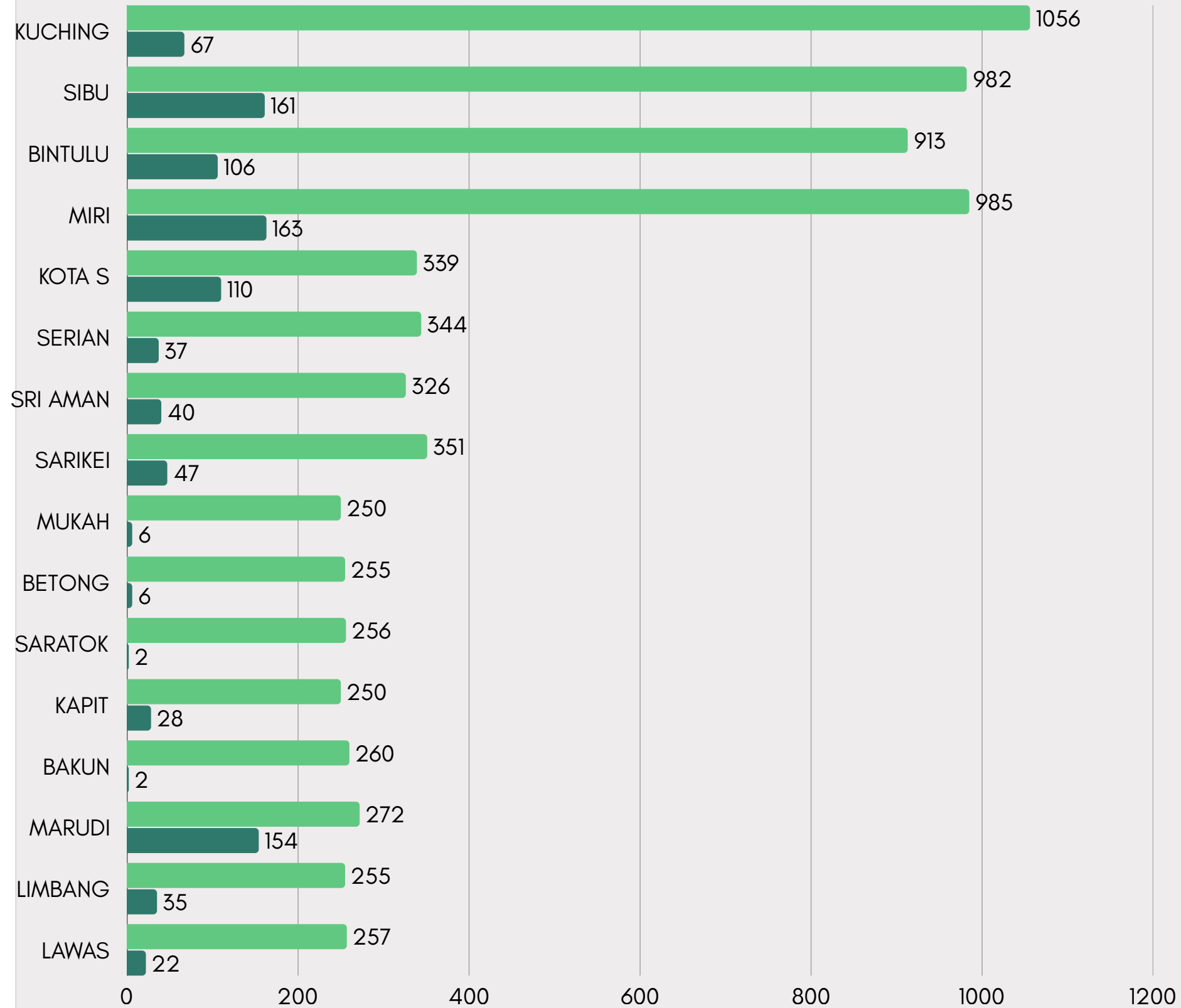
# PEMERIKSAAN BERKANUN

## Statutory Inspection

### JUMLAH PEMERIKSAAN & PERLANGGARAN YANG DIKESAN

#### Total Inspection & Non-Compliance Detected

● PEMERIKSAAN ● NOTIS PELANGGARAN

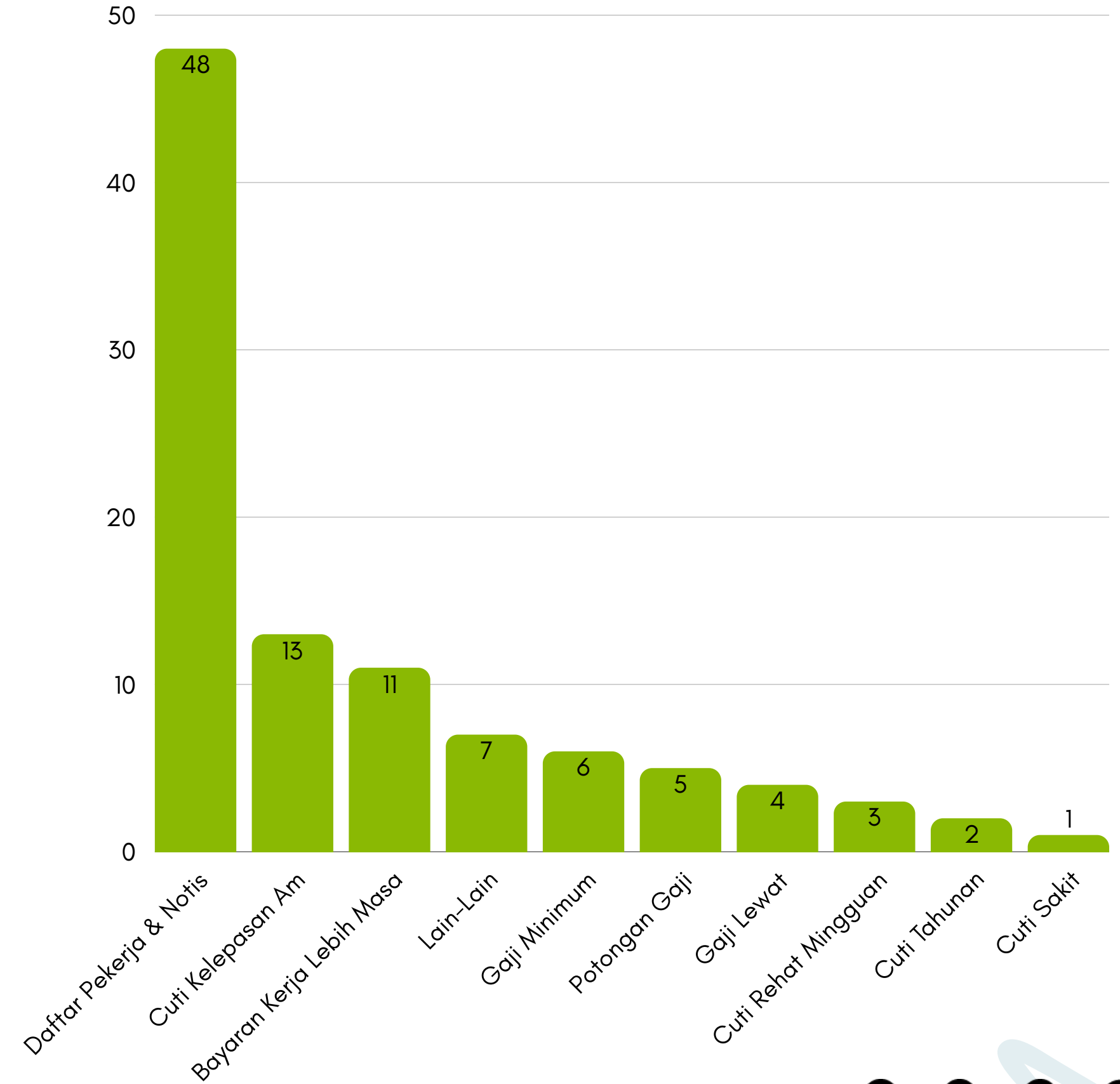


Sumber : Jabatan Tenaga Kerja Sarawak  
Source : Labour Department of Sarawak

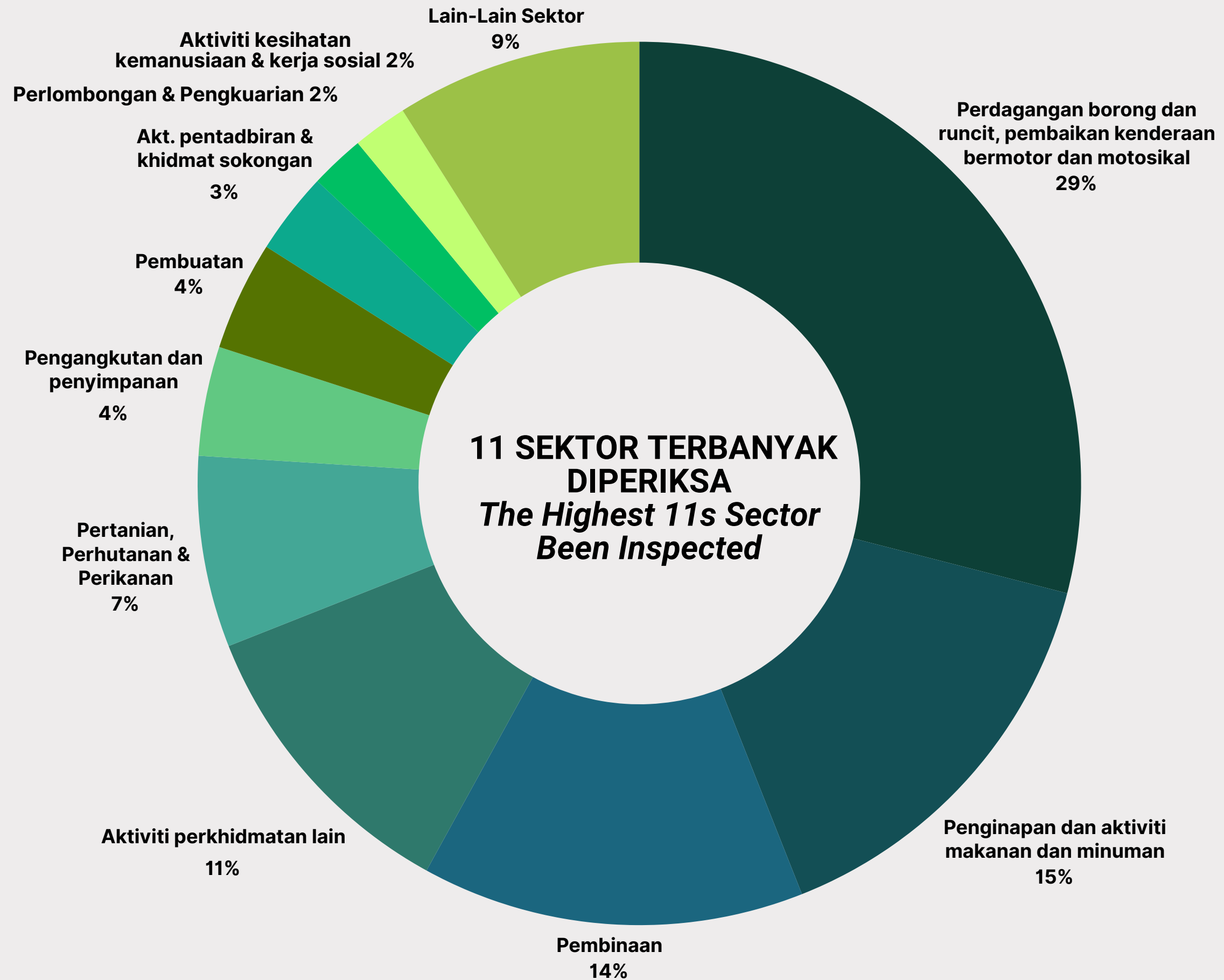
### JENIS PERLANGGARAN STANDARD PERBURUHAN YANG DIKESAN

#### Types of Non-Compliance of Labour Standard Detected

● Peratus (%)

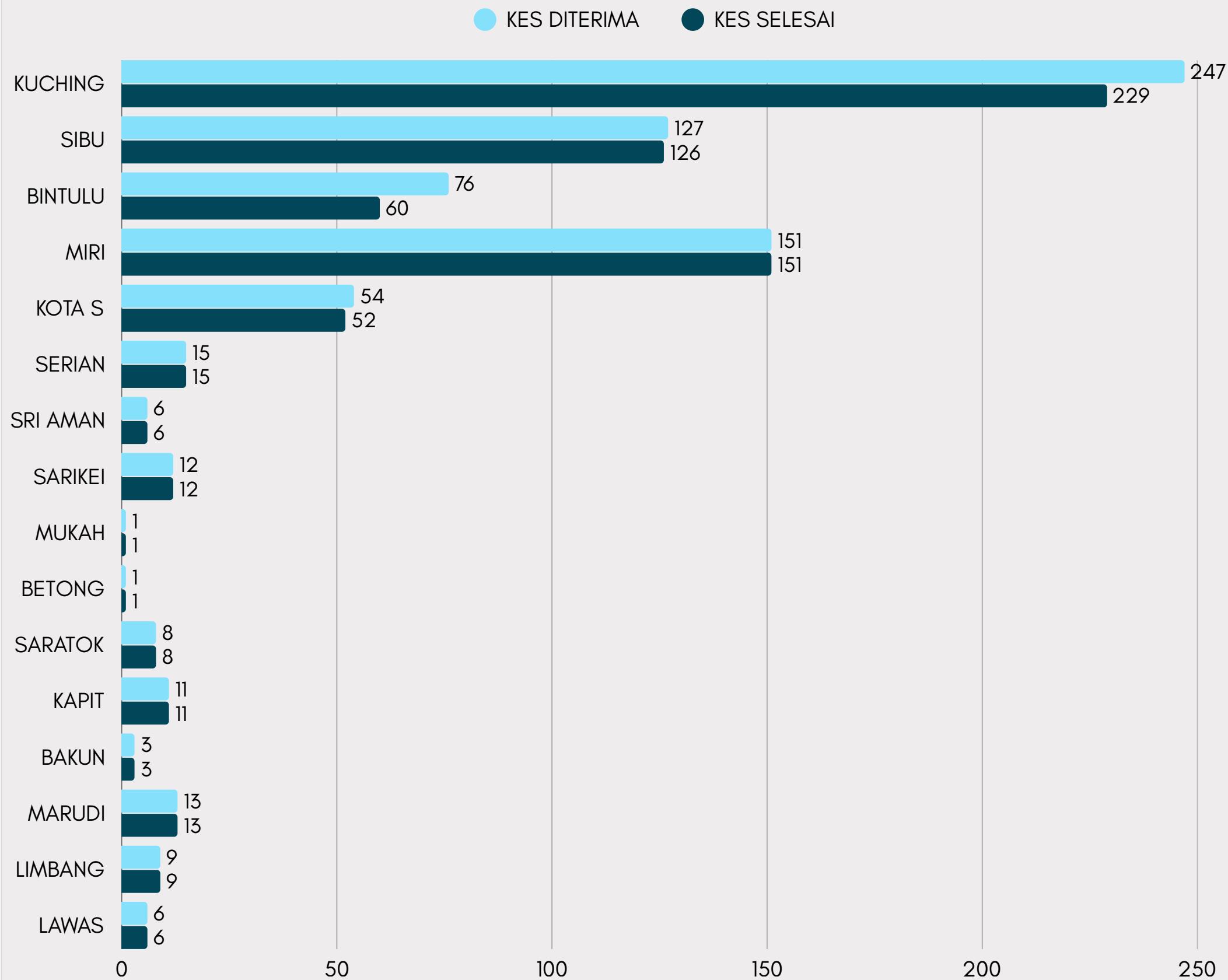


# PEMERIKSAAN BERKANUN *Statutory Inspection*



# ADUAN Complaint

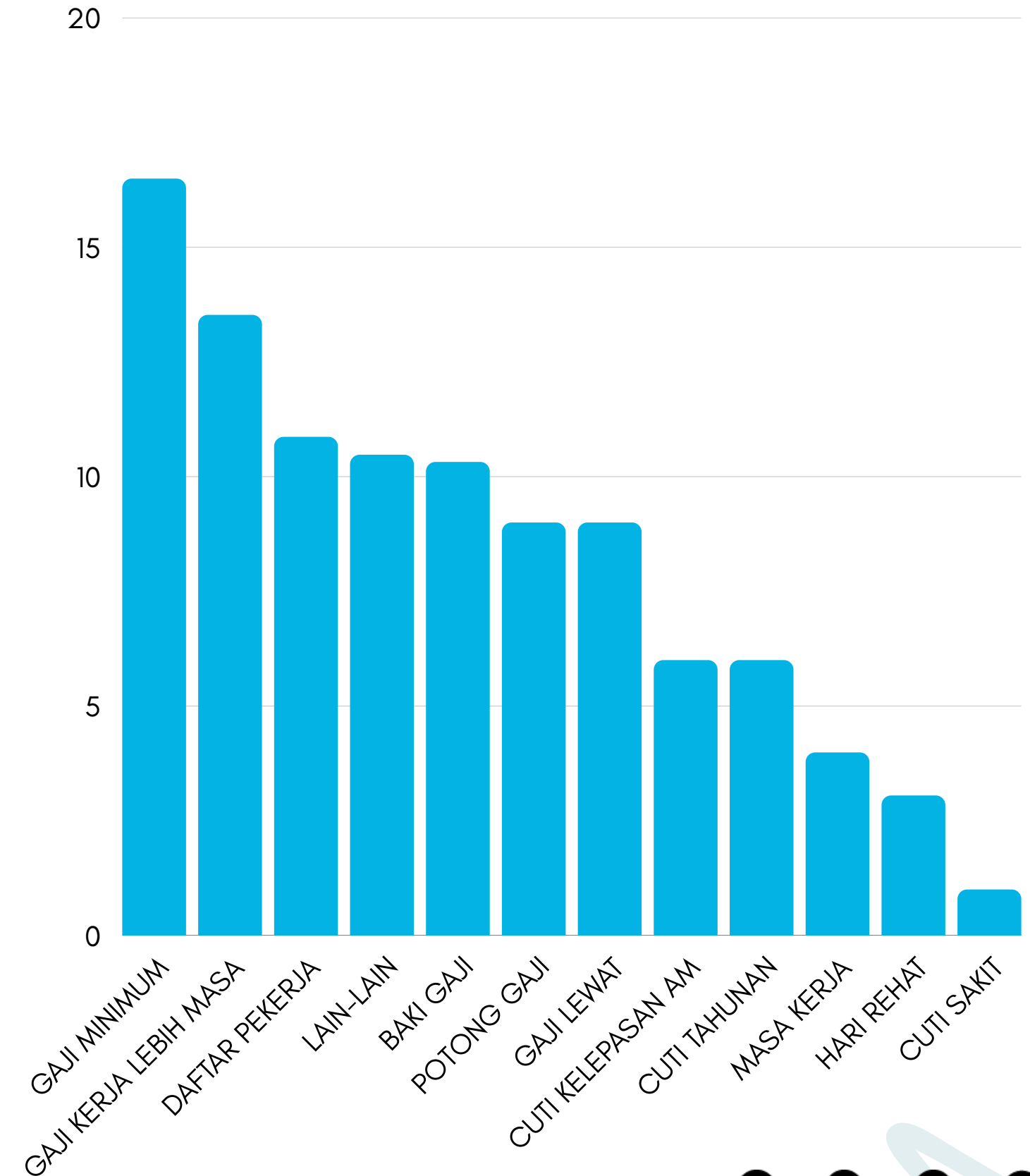
**STATISTIK ADUAN BURUH BERDASARKAN PEJABAT TENAGA KERJA**  
*Labour Complaints Statistics Based on Labour Offices*



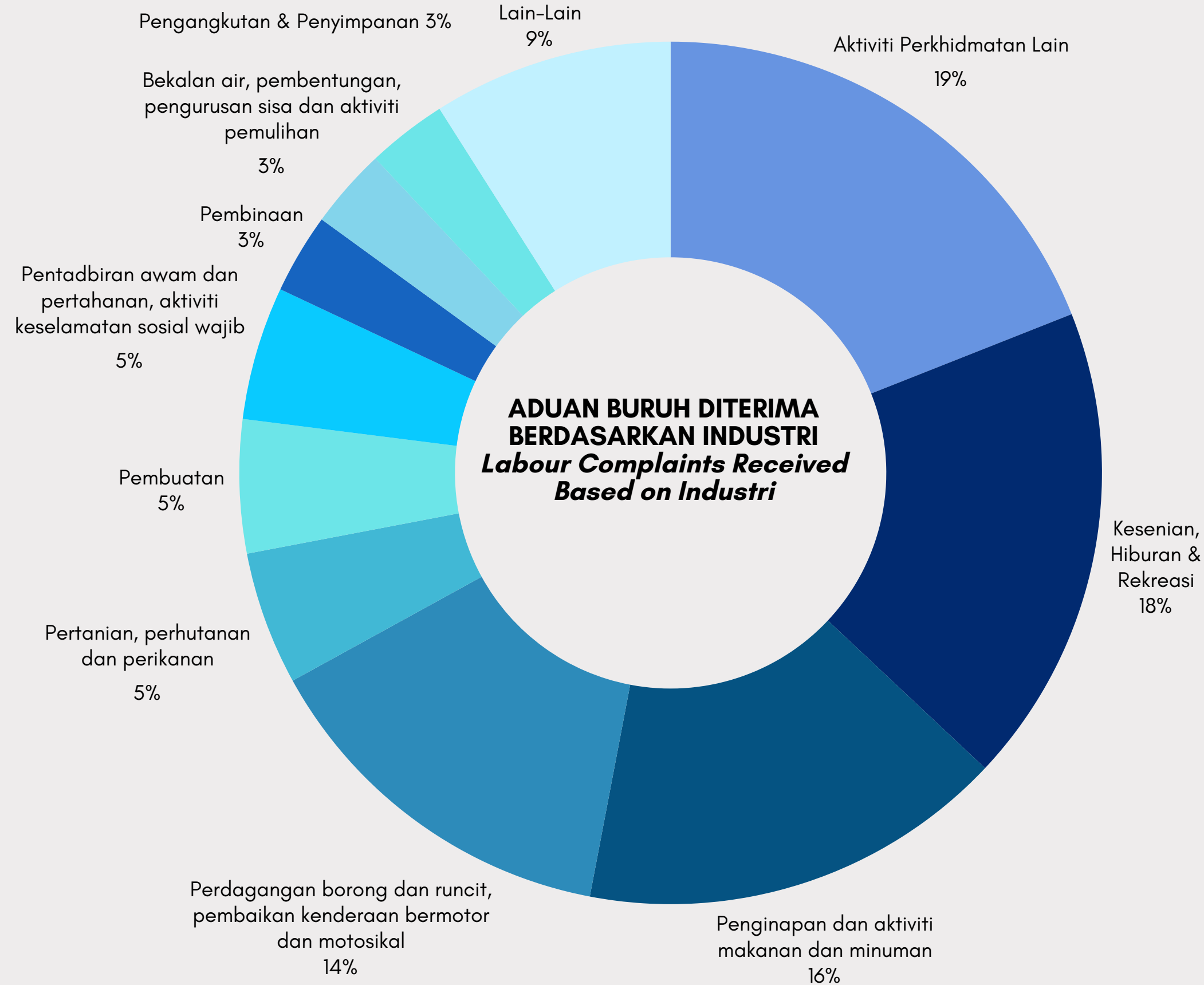
Sumber : Jabatan Tenaga Kerja Sarawak  
Source : Labour Department of Sarawak

## ISU-ISU ADUAN BURUH *Issues of Labour Complaints*

PERATUS (%)



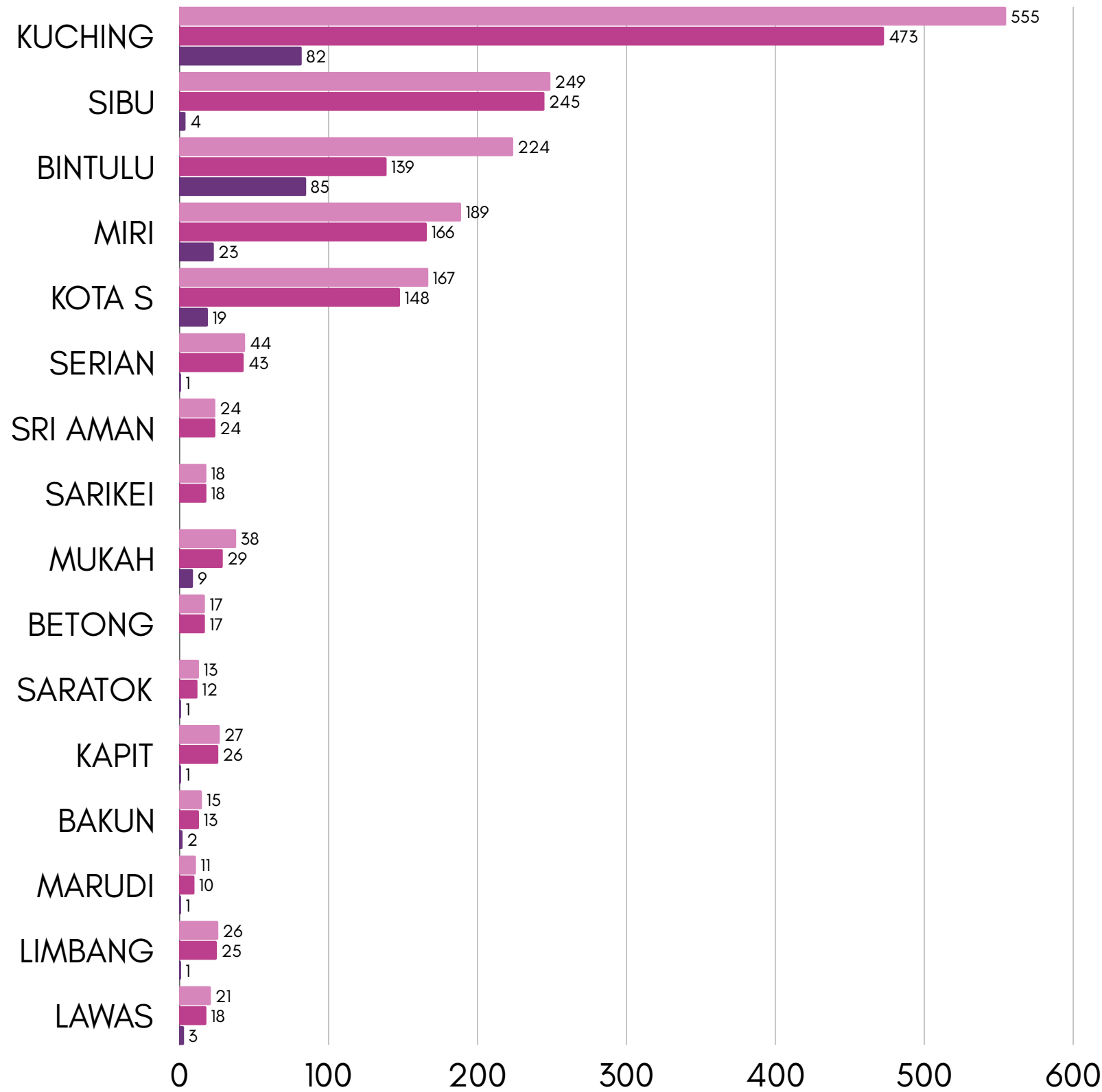
# ADUAN Complaint



# TUNTUTAN BURUH Labour Claims

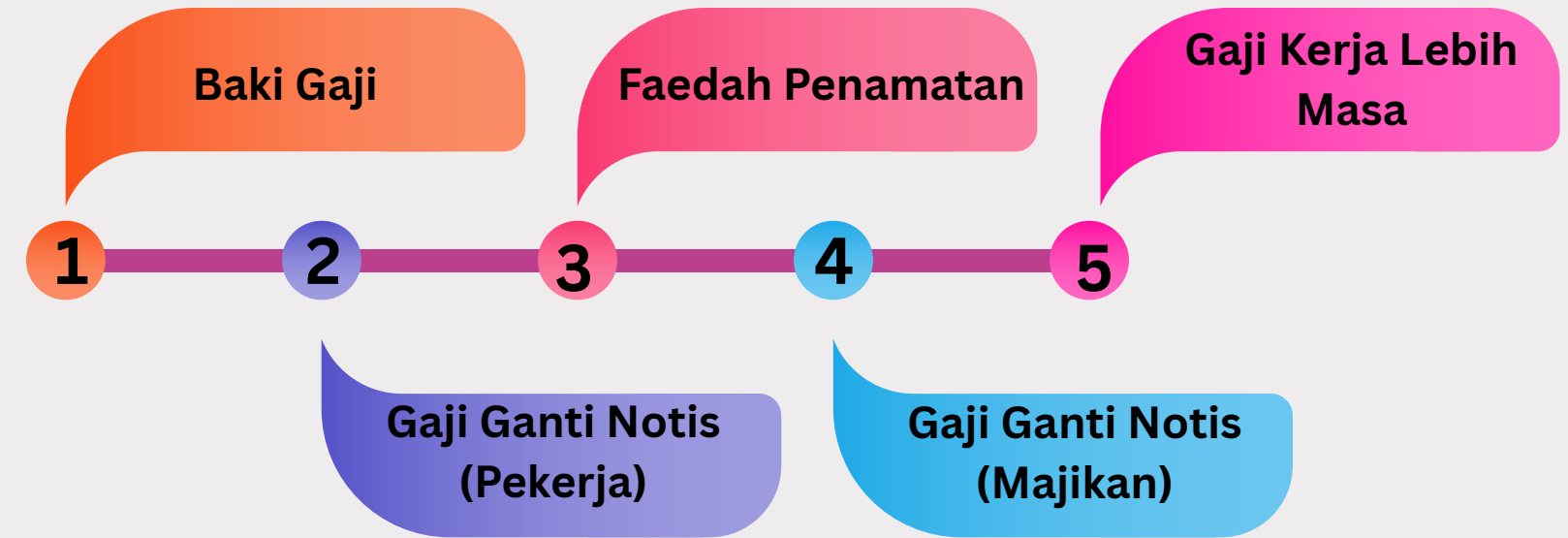
STATISTIK KES TUNTUTAN BURUH BERDASARKAN PEJABAT TENAGA KERJA  
Labour Claims Statistics Based on Labour Offices

● Kendali ● Selesai ● Baki Kes

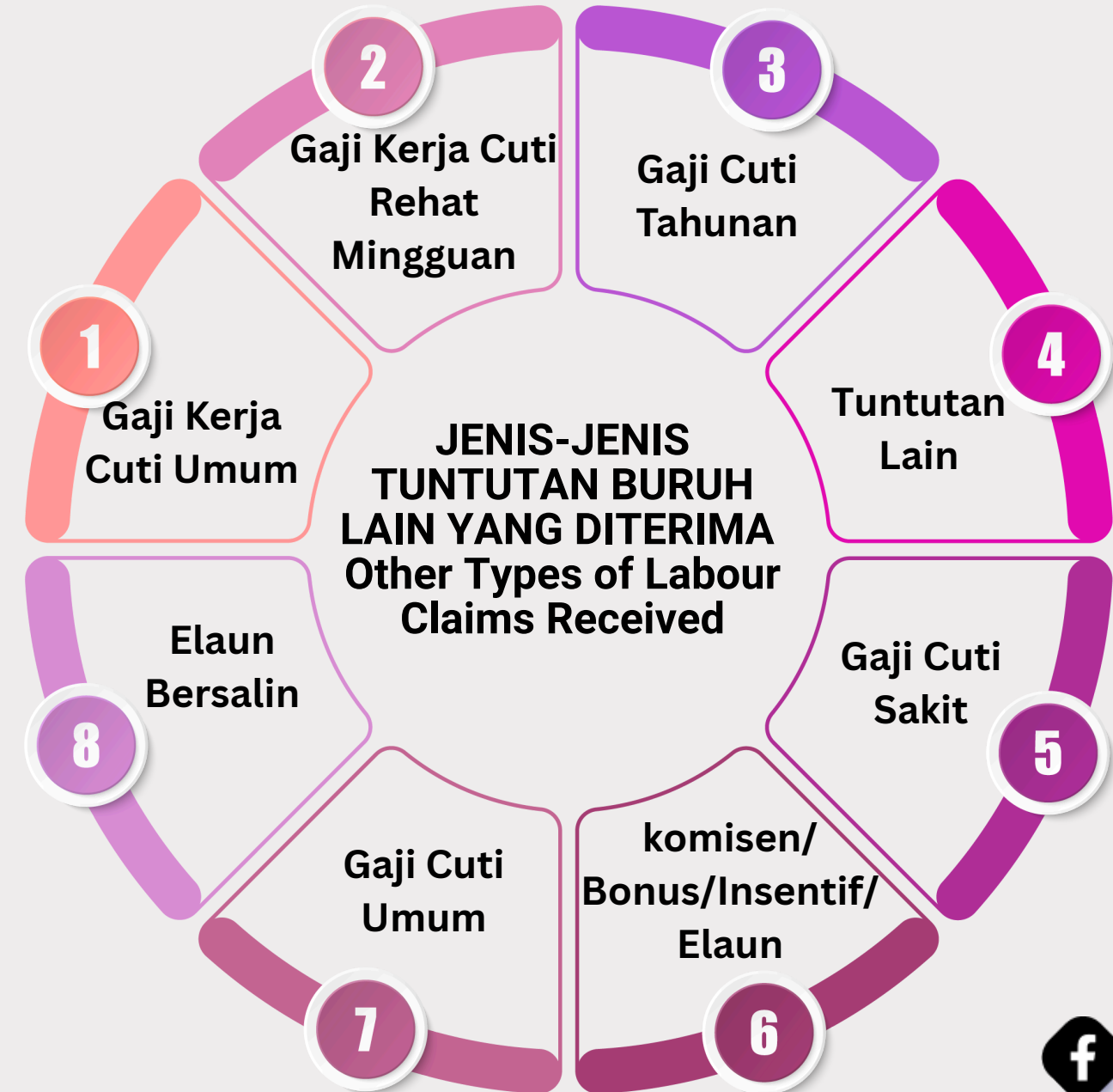


Sumber : Jabatan Tenaga Kerja Sarawak  
Source : Labour Department of Sarawak

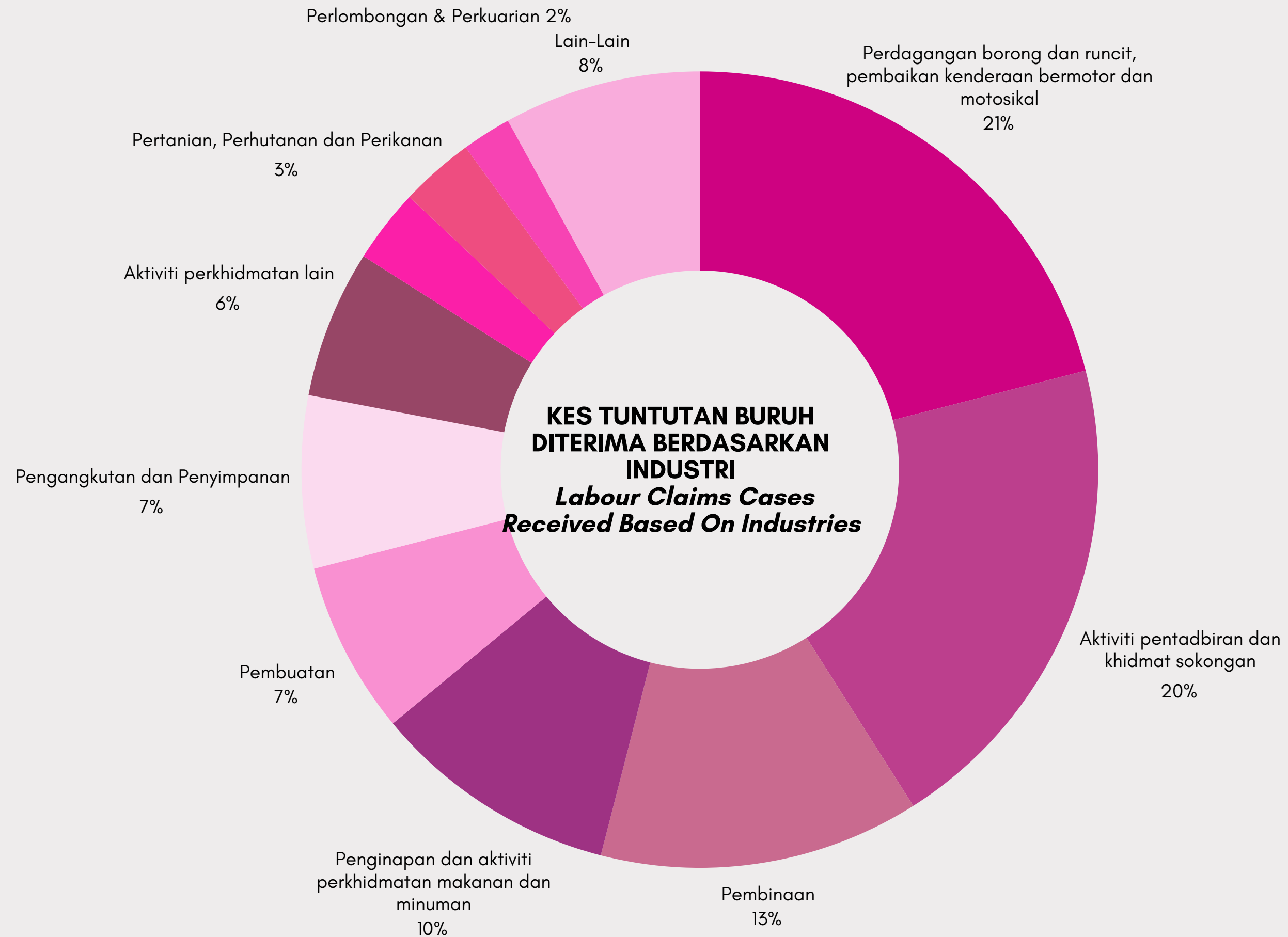
## 5 JENIS TUNTUTAN BURUH TERBANYAK DIFAILKAN 5 Most Common Types of Labor Claims Filed



## JENIS-JENIS TUNTUTAN BURUH LAIN YANG DITERIMA Other Types of Labour Claims Received

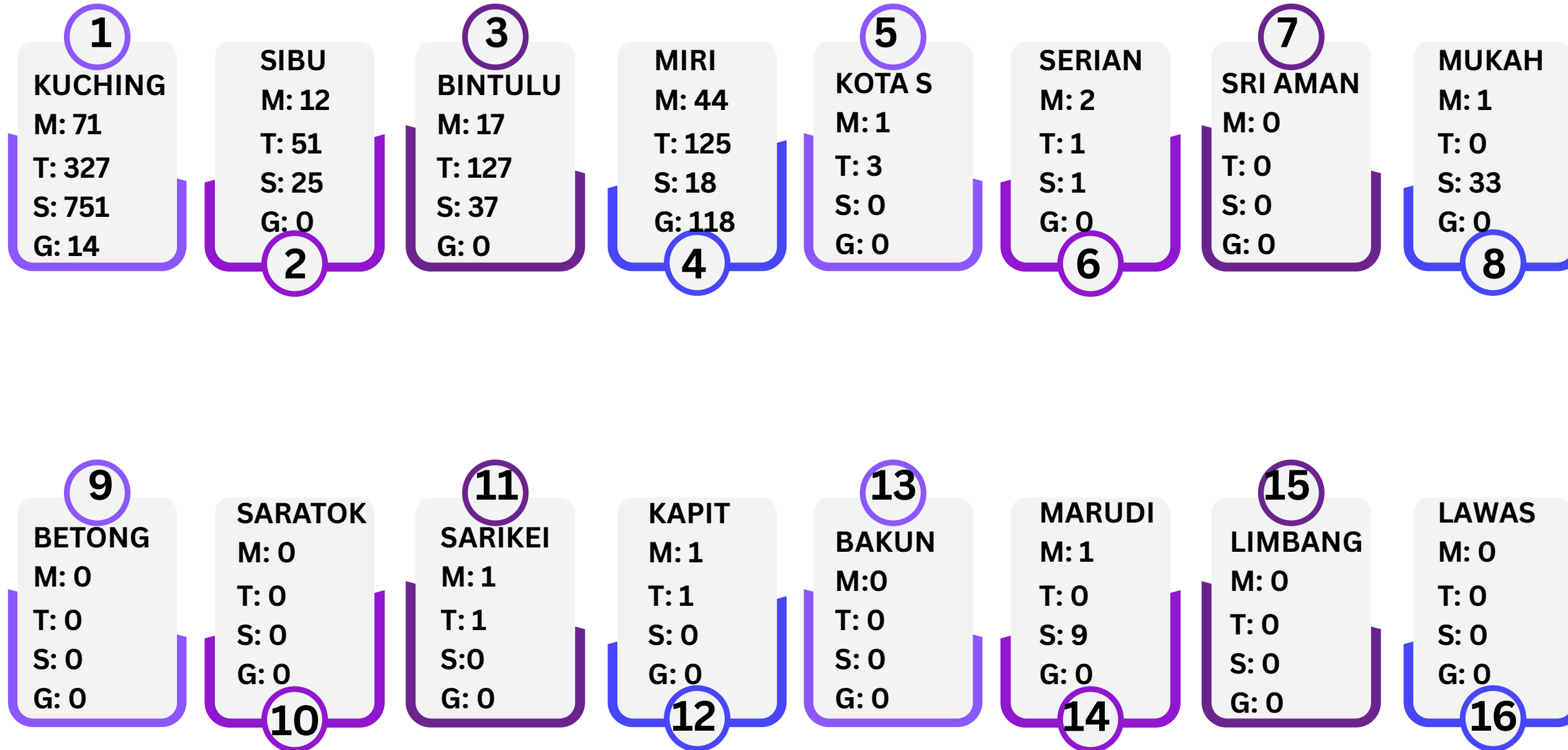


# TUNTUTAN BURUH *Labour Claims*



# PEMBERHENTIAN KERJA *Retrenchment*

## BILANGAN PEMBERHENTIAN KERJA MENGIKUT DAERAH *Number of Retrenchment By District*



Petunjuk :

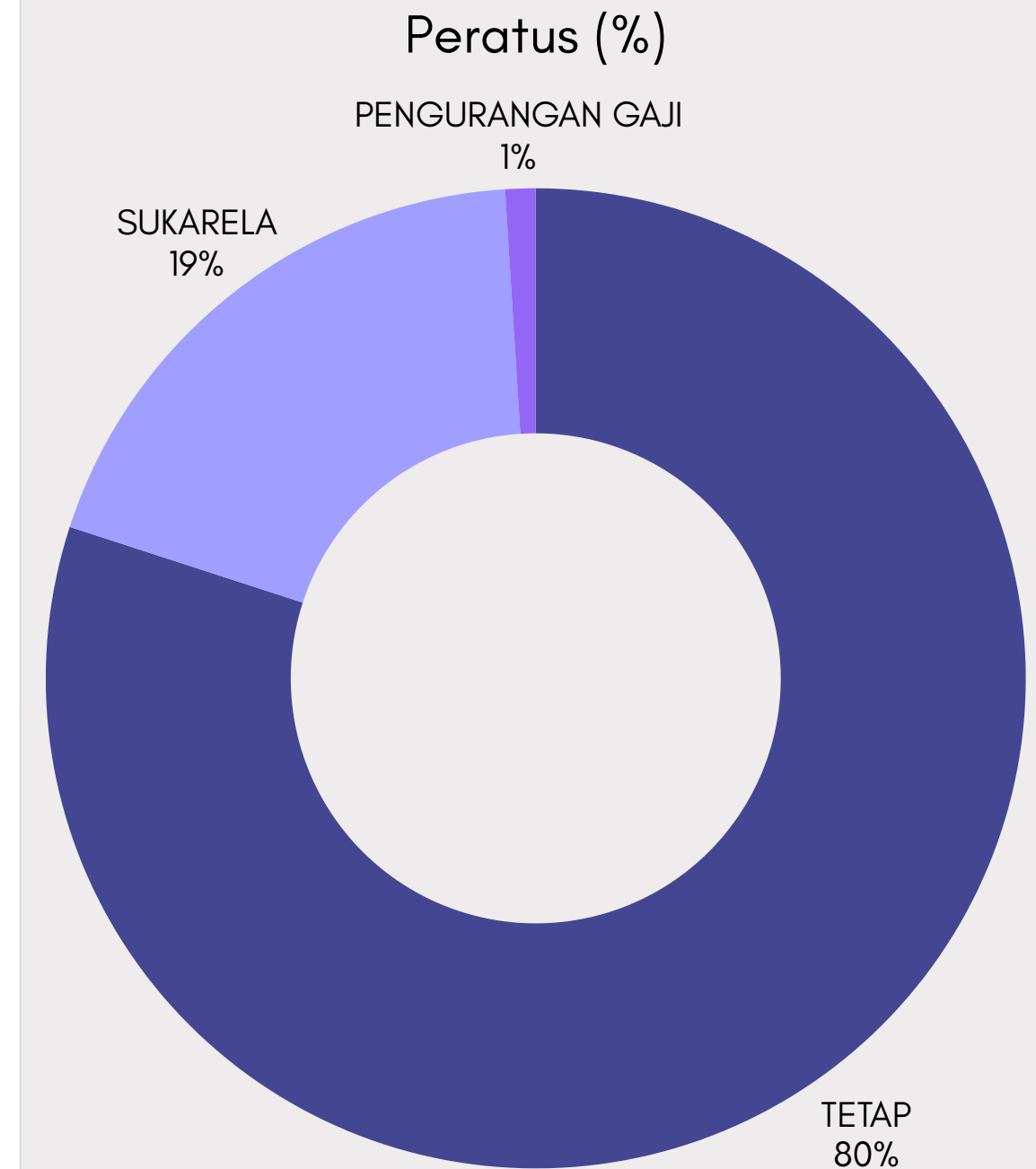
M : Jumlah majikan terlibat

T : Jumlah pekerja terlibat dalam pemberhentian tetap

S : Jumlah pekerja terlibat dalam pemberhentian Sukarela

G : Jumlah pekerja terlibat dalam pengurangan gaji

## JENIS PEMBERHENTIAN KERJA *Type of Retrenchment*

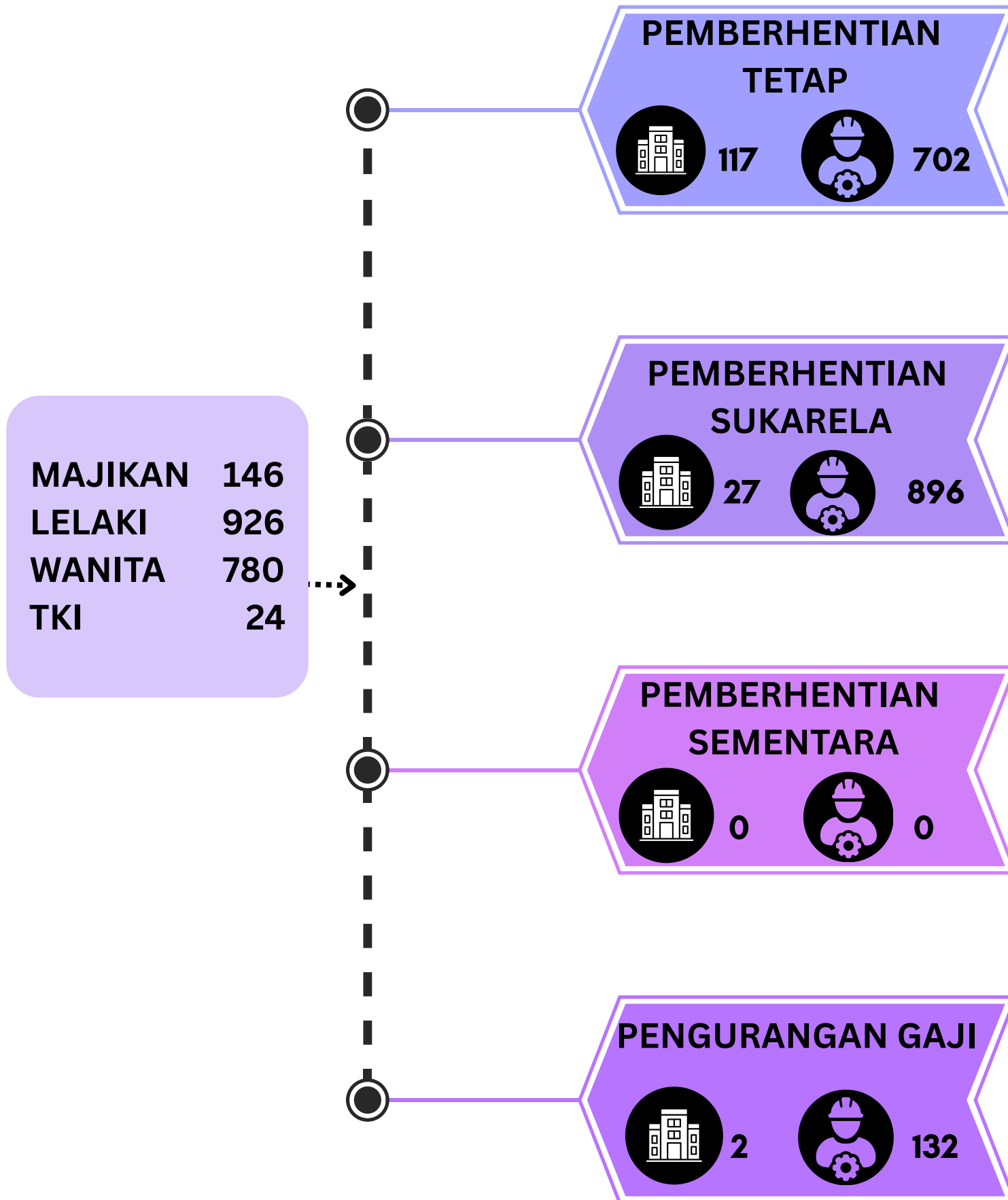


# PEMBERHENTIAN KERJA

## Retrenchment

### JENIS PEMBERHENTIAN KERJA DAN JUMLAH PEKERJA TERLIBAT

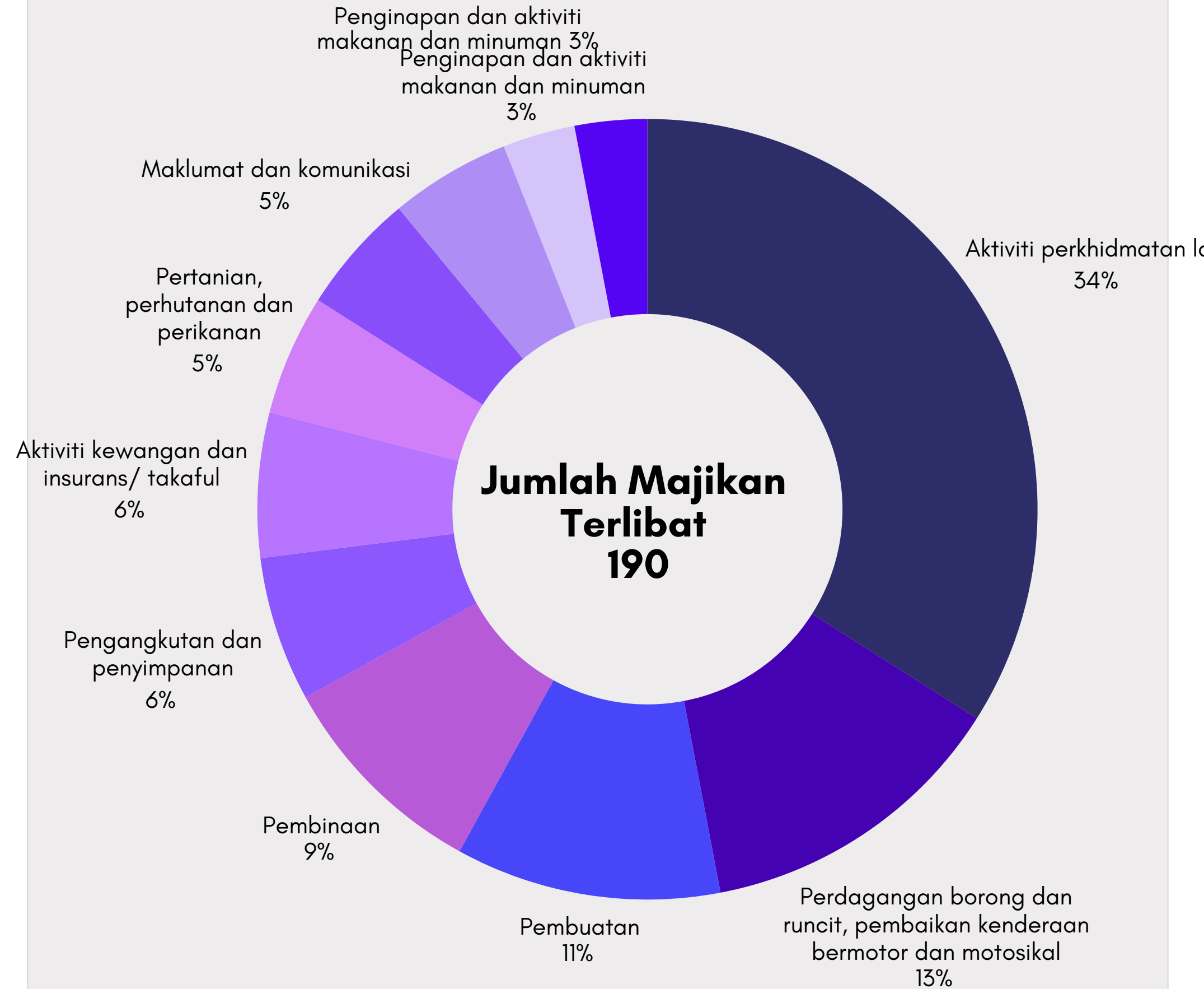
*Types of Retrenchment & Total Employees Involved*



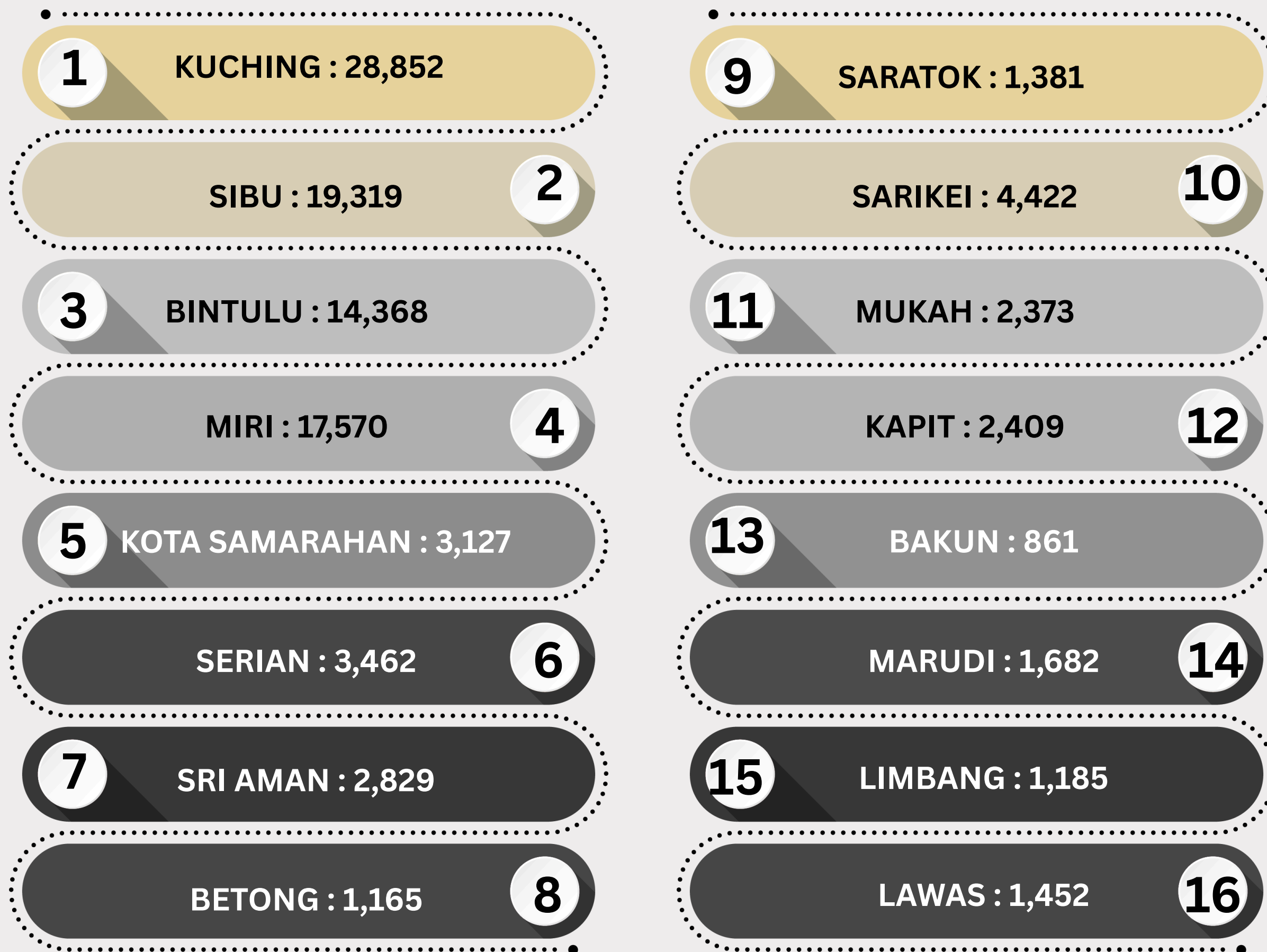
Sumber : Jabatan Tenaga Kerja Sarawak  
Source : Labour Department of Sarawak

### PEMBERHENTIAN KERJA OLEH MAJIKAN MENGIKUT SEKTOR

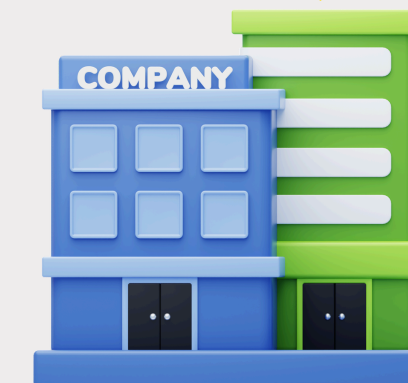
*Retrenchment By Employers According To Sectors*



# TEMPAT PEKERJAAN *Place of Employment*



## TABURAN TEMPAT PEKERJAAN MENGIKUT PEJABAT TENAGA KERJA BAHAGIAN *Distribution of Place of Employment By Divisional Labour Office*



# RINGKASAN PENCAPAIAN TAHUN 2025

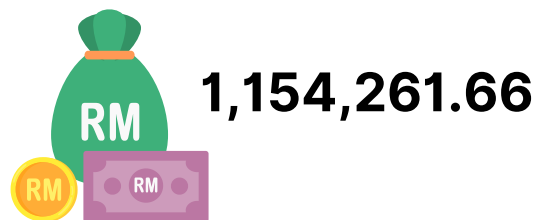
## Overall Achievement for the year 2025

### PEMERIKSAAN BERKANUN



BIL. PEMERIKSAAN BERKANUN 7,351  
BIL. NOTIS PELANGGARAN DIKELUARKAN 986

### JUMLAH TUNGGAKAN DIKESAN



### ADUAN PERBURUHAN



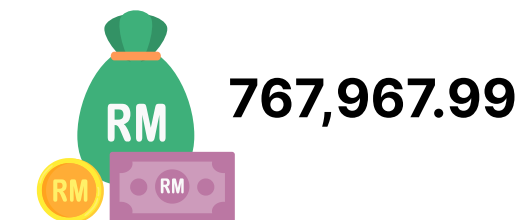
BIL. KES DALAM TINDAKAN 741  
BIL. KES DISELESAIKAN 703  
BAKI KES DALAM SIASATAN 38

### PENDAKWAAN & KOMPAUN



BIL. KES PENDAKWAAN 19  
BIL. KES KOMPAUN 577

### JUMLAH BAYARAN DENDA & TAWARAN KOMPAUN



# RINGKASAN PENCAPAIAN TAHUN 2025

## Overall Achievement for the year 2025

### PENDIDIKAN PERBURUHAN




BIL. CERAMAH PERBURUHAN 792  
BIL. SIARAN LANGSUNG  
(FB LIVE, RADIO DLL) 141

### TUNTUTAN KES BURUH



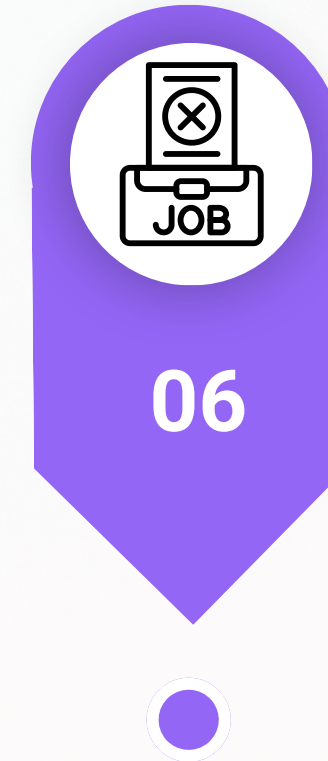
BIL. KES DIKENDALIKAN 1,638  
BIL. KES DISELESAIKAN 1,406

### JUMLAH PERINTAH



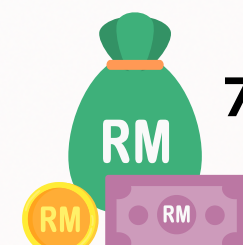
RM 2,330,341.71

### PEMBERHENTIAN PEKERJA



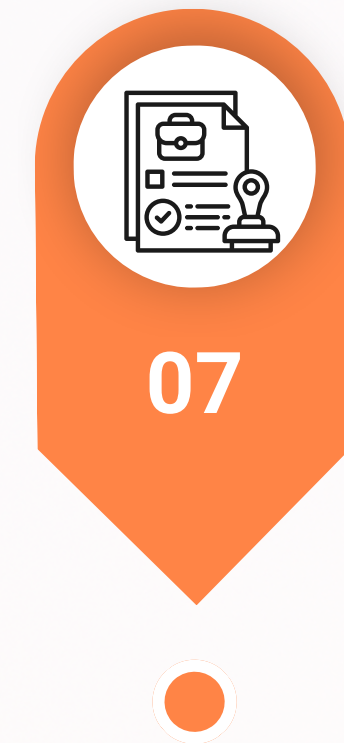
BIL. MAJIKAN TERLIBAT 146  
BIL. PEMBERHENTIAN TETAP 117  
BIL. PEMBERHENTIAN SUKARELA 27  
BIL. PENGURANGAN GAJI 2

### JUMLAH PAMPASAN



RM 79,432,029.51

### KEBENARAN PENGARAH



BIL. PERMOHONAN DIKENDALIKAN 370  
BIL. PERMOHONAN DISELESAIKAN 325

**Penerbitan :**



**BAHAGIAN PENYELIDIKAN & MAKLUMAT  
JABATAN TENAGA KERJA SARAWAK**