



**JABATAN TENAGA KERJA SARAWAK
(KEMENTERIAN SUMBER MANUSIA)**

INFOGRAFIK PERBURUHAN SARAWAK TAHUN 2023





KANDUNGAN

1

POPULASI PENDUDUK
Population

2

GUNA TENAGA BURUH
Labour Force

3

TEMPAT PEKERJAAN
Place of Employment

4

PEMERIKSAAN BERKANUN
Statutory Inspection

5

PENDAKWAAN & KOMPAUN
Prosecution & Compaund

6

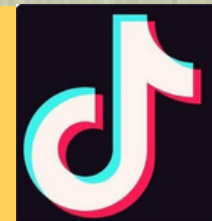
ADUAN & TUNTUTAN BURUH
Complaint & Labour Claims

7

PEMBERHENTIAN PEKERJA
Retrenchment

8

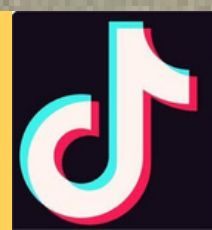
RINGKASAN PENCAPAIAN
Overall Achievement





POPULASI PENDUDUK

Population





ANGGARAN PENDUDUK SARAWAK DAN MALAYSIA

Sarawak And Malaysia Population Estimates

LOKASI <i>Location</i>	LELAKI <i>Male ('000)</i>	PEREMPUAN <i>Female (000)</i>	JUMLAH <i>Total ('000)</i>
SARAWAK	1,297.2	1,212.4	2,509.6
MALAYSIA	17,460.0	15,919.5	33.4

Sumber : Jabatan Perangkaan Malaysia
Source : Department of Statistics Malaysia

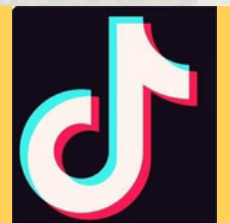
**2,509.6 JUTA
PENDUDUK**



51.7%



48.3%





ANGGARAN PENDUDUK SARAWAK MENGIKUT KUMPULAN ETNIK DAN JANTINA *Sarawak Population Estimates By Ethnic Group And Gender*

KUMPULAN ETNIK <i>Ethnic Group</i>	BUMIPUTERA	CINA <i>Chinese</i>	INDIA <i>Indian</i>	LAIN-LAIN <i>Others</i>	WARGA NEGARA ASING <i>Foreigners</i>	JUMLAH BESAR <i>Grand Total</i>
LELAKI <i>Male ('000)</i>	915.8	286.2	2.8	3.6	85.6	1294.0
PEREMPUAN <i>Female ('000)</i>	895.5	272.2	2.3	2.9	40.4	1213.2
JUMLAH <i>Total ('000)</i>	1811.3	558.4	5.1	6.5	126	2507.3
PERATUSAN <i>Percentage (%)</i>	72.2	22.3	0.2	0.3	5.0	100%



**126,000
WARGA ASING**

Sumber : Jabatan Perangkaan Malaysia
Source : Department of Statistics Malaysia





ANGGARAN PENDUDUK SARAWAK MENGIKUT KUMPULAN UMUR

Sarawak Population Estimates By Age Group



100 : 66
WARGA : BELIA



100 : 12
WARGA : EMAS

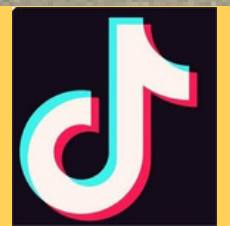
KUMPULAN UMUR <i>Age Group</i>	0-14	15-19	20-29	30-39	40-49	50-59	60-69	70 ke atas	JUMLAH BESAR <i>Grand Total</i>
JUMLAH <i>Total ('000)</i>	513.2	210.6	440.8	421.6	326.1	274.2	197.1	123.7	2,507.2
Peratusan <i>Percentage (%)</i>	20.5	8.4	18	17	13	10.3	7.8	5	100%

Sumber : Jabatan Perangkaan Malaysia
Source : Department of Statistics Malaysia





GUNA TENAGA BURUH *Labour Force*



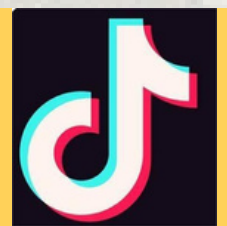


PERANGKAAN TENAGA BURUH UTAMA SARAWAK *Principal Statistics of Sarawak Labour Force*

INDIKATOR UTAMA *Principal Indicators*

	TAHUN Year	➔		
		2021 (^{'000})	2022 (^{'000})	2023 (^{'000})
 Tenaga Buruh <i>Labour Force</i>		1,441.7	1,449.8	1,479.0
 Penduduk Bekerja (Guna Tenaga Buruh) <i>Employed Population</i>		1,384.1	1,405.3	1,428.2
 Penganggur <i>Unemployed</i>		57.6	44.5	50.8
 Kadar Penyertaan Tenaga Buruh (%) <i>Labour Force participation Rate (%)</i>		70.5%	69.8%	70.5%
 Kadar Pengangguran (%) <i>Unemployment Rate (%)</i>		4.0%	3.1%	3.4%

Sumber : Jabatan Perangkaan Malaysia
Source : Department of Statistics Malaysia



www.jtkswk.gov.my

GUNA TENAGA BURUH SARAWAK MENGIKUT KATEGORI PEKERJAAN

Sarawak Labour Force By Employment Category

Sumber : Jabatan Perangkaan Malaysia
Source : Department of Statistics Malaysia



JABATAN TENAGA KERJA SARAWAK

TAHUN
Year



2021

2022

2023

Pengurusan
Managerial

39,200

45,000

39,300

Profesional
Professionals

141,400

117,400

108,500

Juruteknik & Profesional Bersekutu
Technicians & Associate Professionals

115,300

111,600

103,600

Perkeranian & Pekerja Sokongan
Clerical & Support Workers

131,700

118,900

104,900

Pekerja Perkhidmatan & Jurujual
Service & Sale Workers

268,600

306,800

263,400

Pekerja Mahir Pertanian, Perhutanan & Perikanan
Skilled Workers in Agriculture, Forestry & Fishery

137,600

167,300

144,000

Pekerja Mahir Pertukangan & Yang Berkaitan
Skilled Workers in Craft & Related Trades

137,300

109,100

104,500

Operator Mesin, Loji & Pekerja Pemasangan
Machine Operator, Plant & Assemblers

118,700

128,600

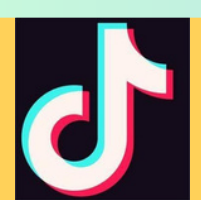
108,500

Pekerjaan Asas
Elementary Workers

188,400

207,900

215,800



www.jtkswk.gov.my



GUNA TENAGA BURUH SARAWAK MENGIKUT SEKTOR EKONOMI *Sarawak Labour Force By Economic Sector*

5 SEKTOR UTAMA DI SARAWAK *5 Main Sectors in Sarawak*

		TAHUN Year	2021	2022	2023
	Pertanian Agriculture		250,800	259,700	268,400
	Perlombongan dan Pengkuarian Mining and quarrying		10,200	5,700	5,900
	Pembuatan Manufacturing		120,700	126,900	137,700
	Pembinaan Construction		97,800	95,900	102,100
	Perkhidmatan Services		623,900	647,800	678,500

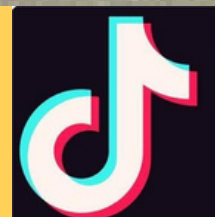
Sumber : Jabatan Perangkaan Malaysia
Source : Department of Statistics Malaysia



www.jtkswk.gov.my



TEMPAT PEKERJAAN
Place of Employment





TABURAN TEMPAT PEKERJAAN MENGIKUT PEJABAT TENAGA KERJA BAHAGIAN (2023) *Distribution of Place of Employment By Divisional Labour Office (2023)*

Zon 3

PEJABAT	POE	Bil. Pekerja: < 20 org
BETONG	1070	99%
SARATOK	1294	99%
KAPIT	2320	98%
BAKUN	775	97%
MARUDI	1576	97%
LIMBANG	1099	98%
LAWAS	1371	99%

Zon 2

PEJABAT	POE	Bil. Pekerja: < 20 org
SAMARAHAN	2922	99%
SERIAN	3294	99%
SRI AMAN	2654	99%
SARIKEI	4254	99%
MUKAH	2179	99%

Zon 1

PEJABAT	POE	Bil. Pekerja: < 20 org
KUCHING	27626	88%
SIBU	18374	99%
BINTULU	13448	98%
MIRI	16590	98%



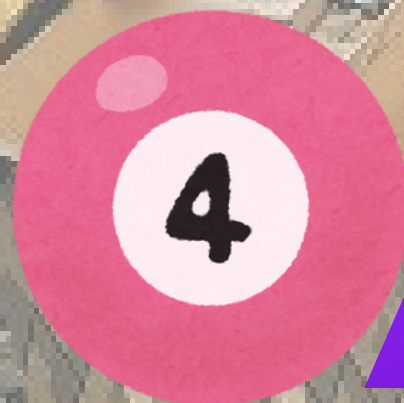
100,852

Tempat Pekerjaan
Place of Employment

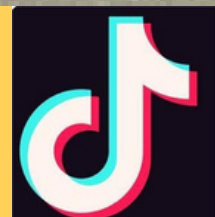
Sumber : Jabatan Tenaga Kerja Sarawak
Source : Sarawak Labour Department



www.jtkswk.gov.my



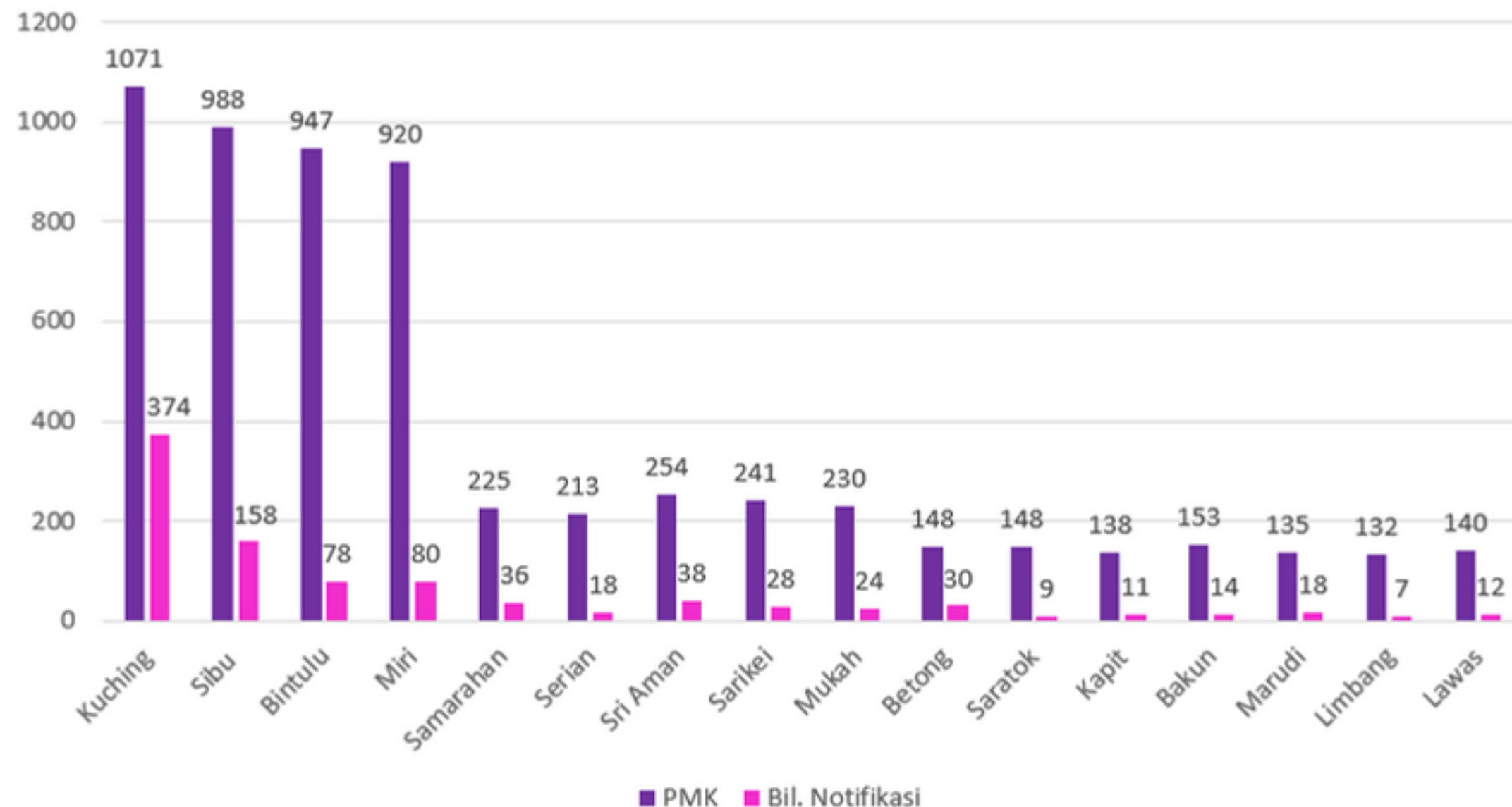
PEMERIKSAAN BERKANUN *Statutory Inspection*





PERLANGGARAN STANDARD PERBURUHAN YANG DIKESAN (JAN. - DIS. 2023) *Non-Compliance of Labour Standard Detected (Jan. - Dec. 2023)*

BIL. PEMERIKSAAN BERKANUN & PELANGGARAN STANDARD
PERBURUHAN YANG DIKESAN MENGIKUT PEJABAT TENAGA KERJA
BAGI TAHUN 2023



Pemeriksaan Berkanun
Statutory Inspection

6083

Notis Pelanggaran
Non-Compliance Notice

935

Jumlah Tunggakan Dikesan
Total Arrears Detected

RM632,903.09



Bil. majikan (M)
No. of Employers

5148

Bil. Pelanggaran
No. of Non-Compliance

2520

Sumber : Jabatan Tenaga Kerja Sarawak
Source : Sarawak Labour Department

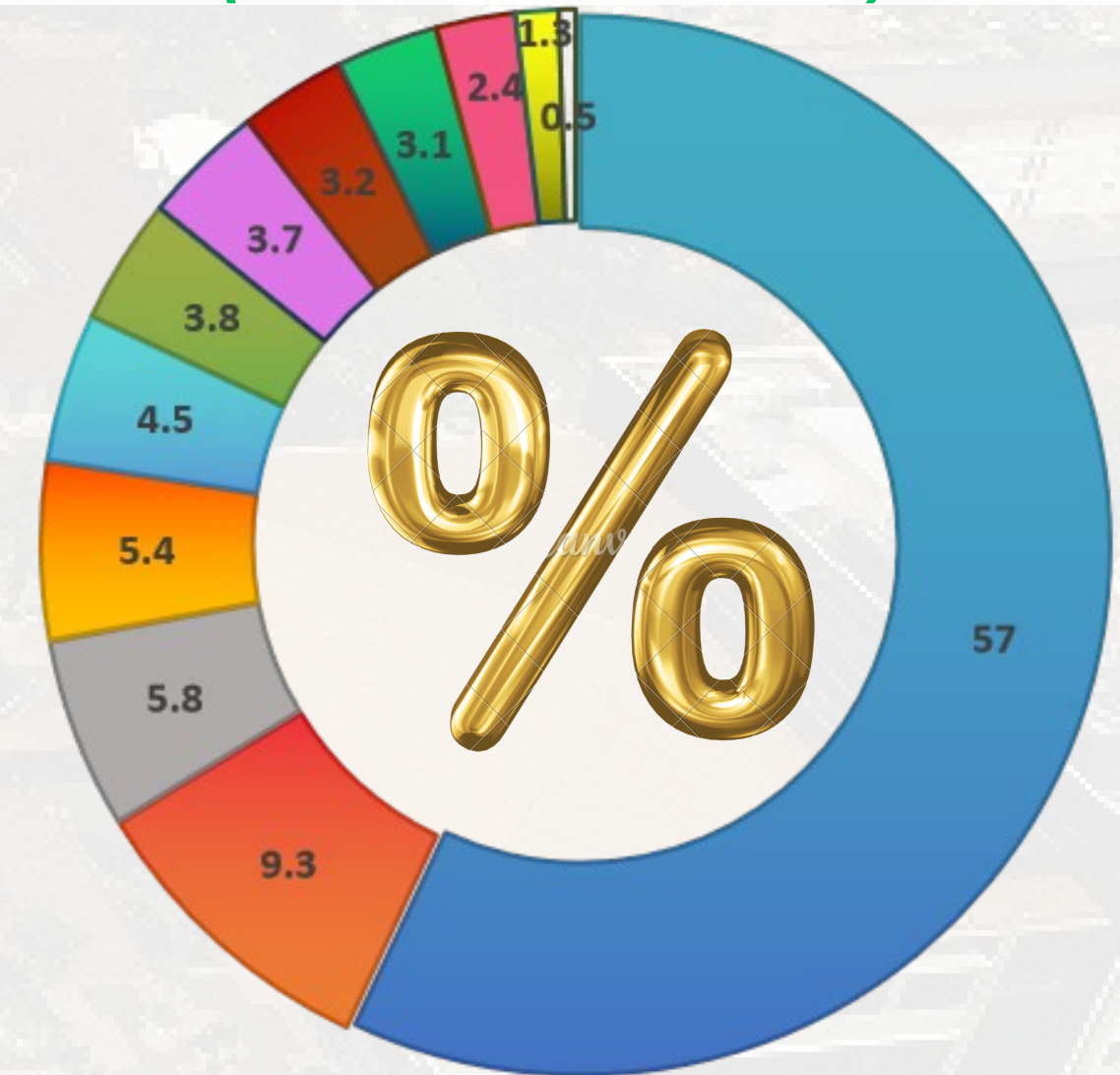


www.jtkswk.gov.my



JENIS PERLANGGARAN STANDARD PERBURUHAN YANG DIKESAN (JAN. - DIS. 2023) *Types of Non-Compliance of Labour Standard Detected (Jan. - Dec. 2023)*

BIL.	PELANGGARAN STANDARD PERBURUHAN YANG DIKESAN TAHUN 2023	PERATUS (%)
1.	DAFTAR PEKERJA & NOTIS	57
2.	BAYARAN KERJA LEBIH MASA (OT)	9.3
3.	PELANGGARAN MASA KERJA & WAKTU REHAT	5.8
4.	BAYARAN CUTI UMUM	5.4
5.	PEMBERIAN & BAYARAN KERJA HARI REHAT	4.5
6.	PEMBAYARAN GAJI LEWAT	3.8
7.	BAYARAN GAJI MINIMUM	3.7
8.	POTONGAN GAJI	3.2
9.	PEMBAYARAN GAJI MELALUI BANK TANPA KEBENARAN PEKERJA	3.1
10.	PEMBERIAN CUTI TAHUNAN	2.4
11.	PEMBERIAN & BAYARAN CUTI SAKIT & CUTI BERSALIN	1.3
12.	LAIN-LAIN (CTH : UMUR PERSARAAN, PENDAHULUAN GAJI)	0.5



Kategori Pelanggaran:

- 12 jenis pelanggaran yang seringkali dikesan semasa pemeriksaan berkanun dijalankan di tempat pekerjaan.
- There are 11 common type of non-compliance detected during statutory inspection at a workplace.

2520
Jenis Pelanggaran
Type of Non-Compliance

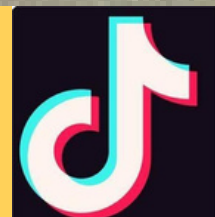
Sumber : Jabatan Tenaga Kerja Sarawak
Source : Sarawak Labour Department





5

PENDAKWAAN & KOMPAUN *Procsecution & Compaund*





PENDAKWAAN DAN KOMPAUN BAGI TEMPOH JAN. - DIS. 2023

Prosecution and Compound for period Jan. - Dec. 2023

TAHUN Year	2021	2022	2023
BIL. KES PENDAKWAAN (KES SELESAI) <i>No. of Prosecution (Case Resolved)</i>	47	4	8
BIL. KES KOMPAUN (KES SELESAI) <i>No. of Compound (Case Resolved)</i>	457	84	71
KOMPAUN DAN DENDA DIBAYAR (RM): <i>Compound and Fine Paid (RM):</i>	RM837,600	RM191,000.00	RM122,900.00

Sumber : Jabatan Tenaga Kerja Sarawak
Source : Sarawak Labour Department

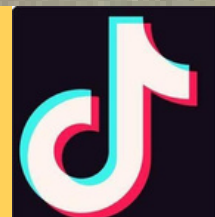
507

Kertas Siasatan
Investigation
Paper



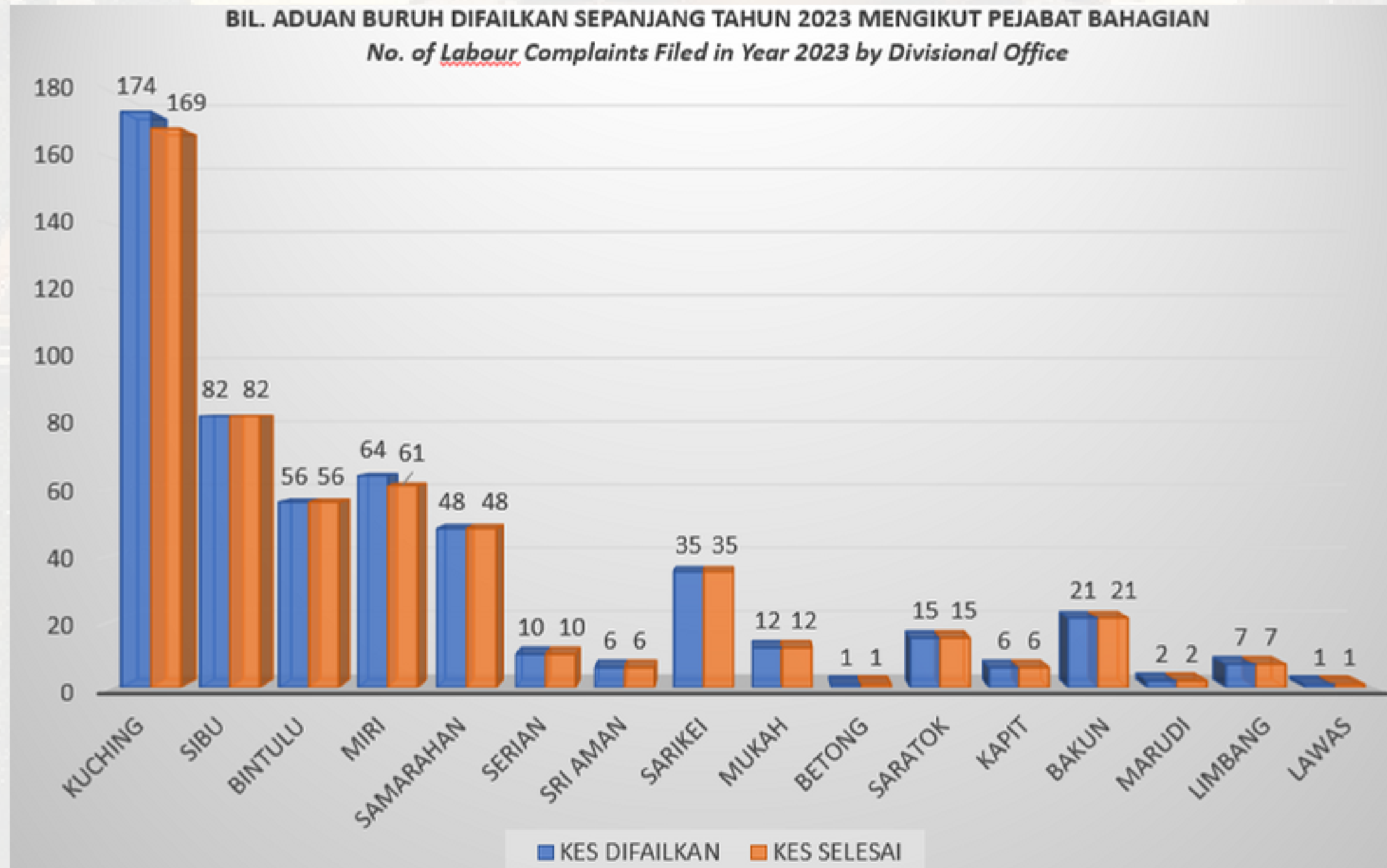


ADUAN & TUNTUTAN BURUH *Complaint & Labour Claims*





ADUAN BURUH (JAN. - DIS. 2023) *Labour Complaints (Jan. - Dec. 2023)*



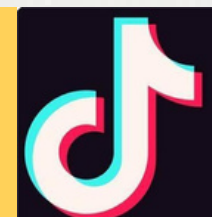
Sumber : Jabatan Tenaga Kerja Sarawak
Source : Sarawak Labour Department



98.5%
SELESAI
Settled



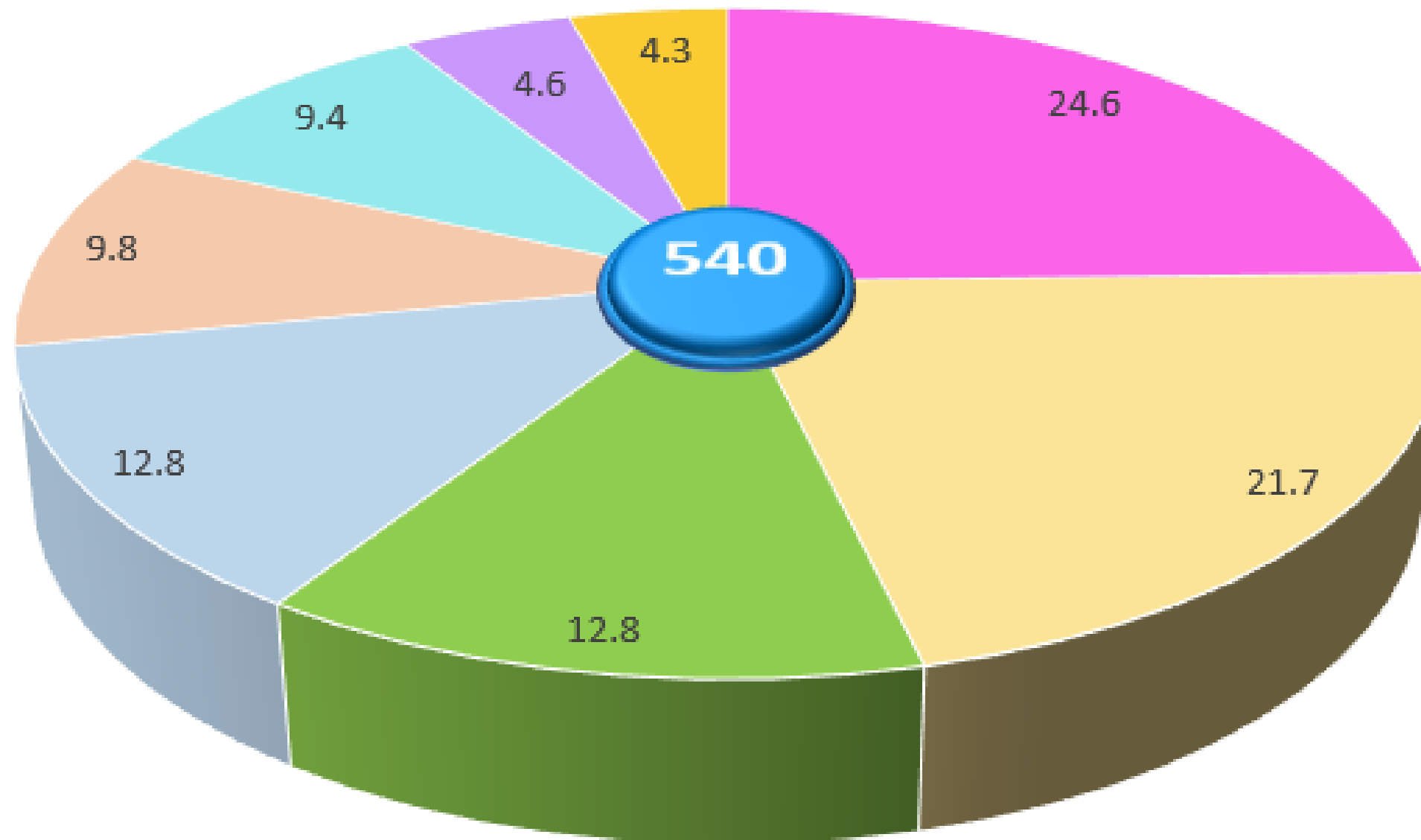
540
KES ADUAN
No. of Complaints





ISU-ISU ADUAN BURUH (JAN. - DIS. 2023) *Issues of Labour Complaints (Jan. - Dec. 2023)*

PERATUSAN ISU-ISU ADUAN BURUH
Percentage of Labour Complaint Issues



Petunjuk :

- Pelbagai Isu Pekerjaan
- Baki Gaji
- Gaji Berkaitan Cuti
- Masa Kerja & Pembayaran Gaji
- Gaji Kerja Lebih Masa
- Bayaran Gaji Minimum
- Pemberhentian Pekerja
- Lain-Lain Isu Aduan

Isu Pekerjaan

- kebanyakan isu adalah berkaitan budibicara majikan, pengurusan pekerja, perhubungan di tempat kerja dan sebagainya, adalah di luar bidang kuasa Jabatan. Walaubagaimanapun, terdapat juga isu berhubung pemberian butir-butir gaji & upah serta terma & syarat pekerjaan oleh majikan yang disiasat dan diselesaikan dalam kategori ini.
- *most issues are related to employer's prerogative, manpower management, administration of the company's, workplace relationship and others are not under the Department's jurisdiction. However, there are also issues related to the failure of employers to give details of wages & allowance and terms & conditions of employment which are investigated and resolved in this category.*

Sumber : Jabatan Tenaga Kerja Sarawak
Source : Sarawak Labour Department

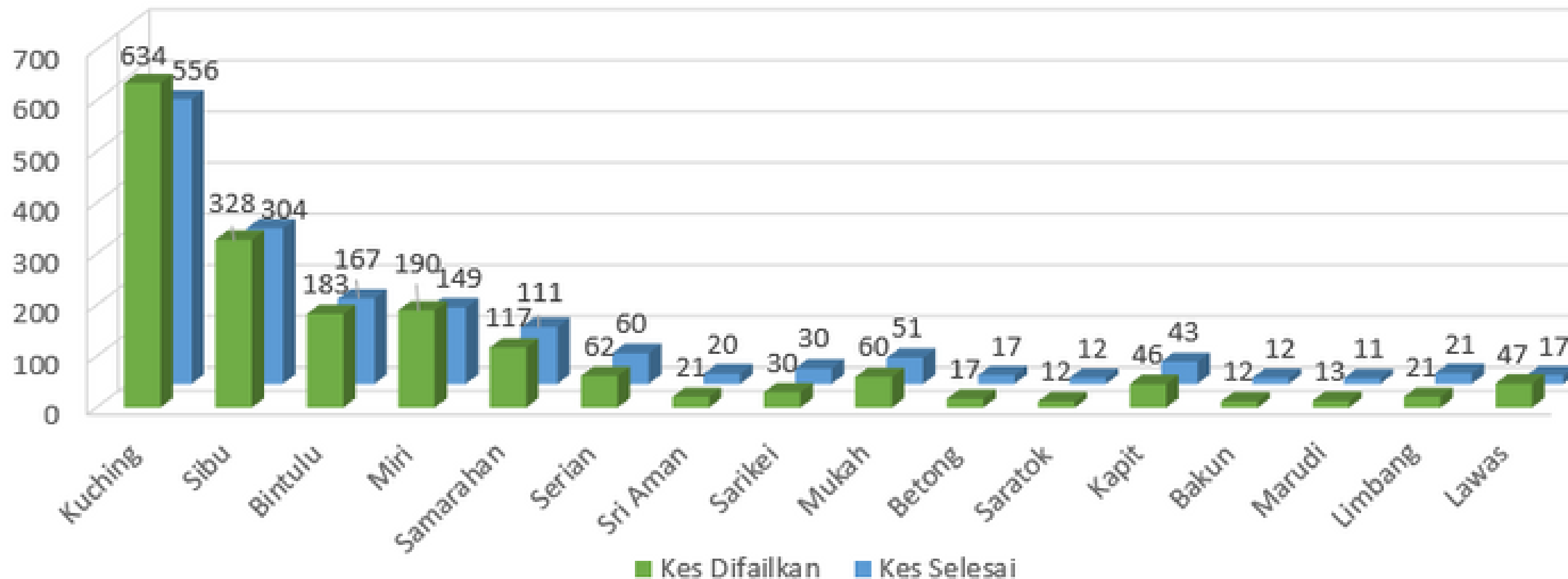




KES TUNTUTAN BURUH (JAN. - DIS. 2023) *Labour Claims (Jan. - Dec. 2023)*

BIL. KES TUNTUTAN BURUH YANG DIFAILKAN DAN SELESAI TAHUN 2023
MENGIKUT PEJABAT BAHAGIAN

No. of Labour Claims Filed and Settled in Year 2023 by Divisional Office



1793

Bil. Kes Tuntutan
No. of Labour Claims

88%

SELESAI
Settled

RM4,254,828.54
juta

Perintah Mahkamah
Buruh
Labour Court Order

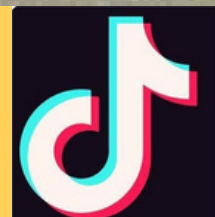
Sumber : Jabatan Tenaga Kerja Sarawak
Source : Sarawak Labour Department



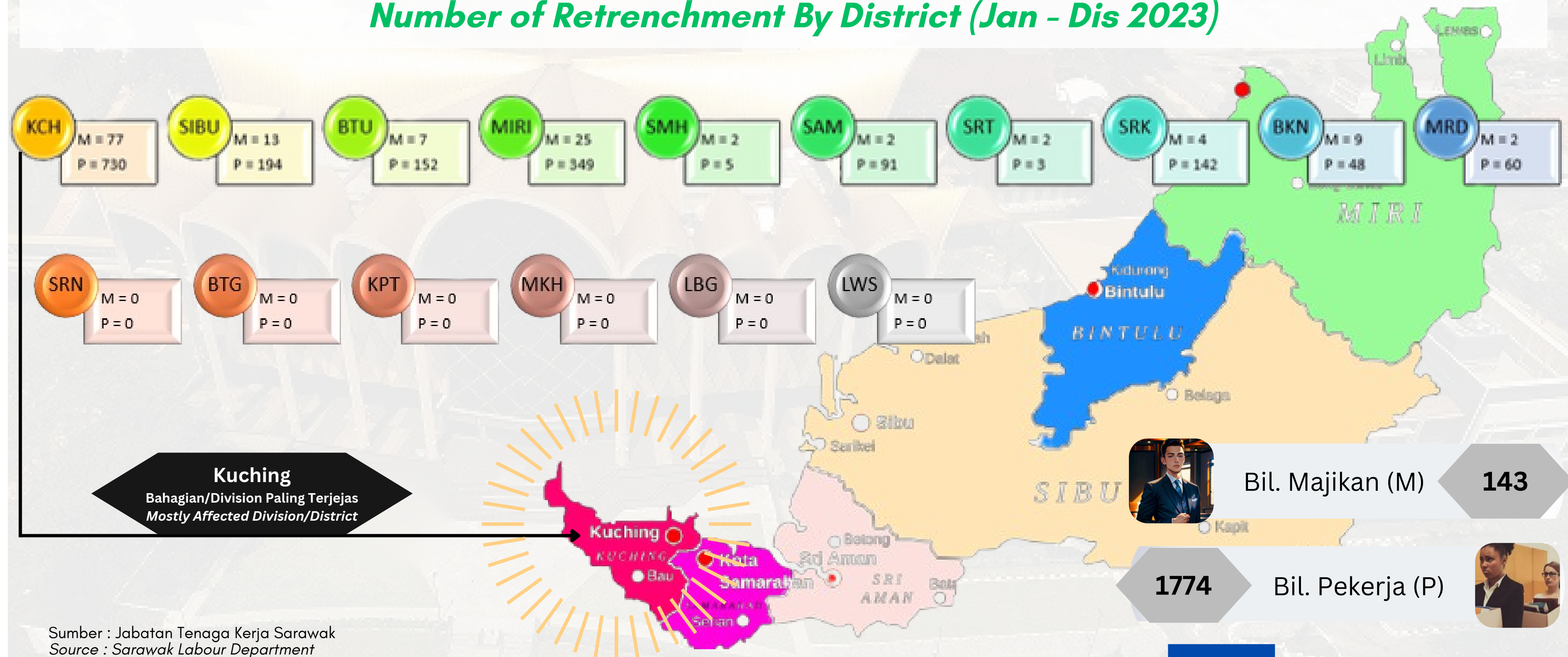
www.jtkswk.gov.my



PEMBERHENTIAN KERJA *Retrenchment*



BIL. PENGHEMATAN & PEMBERHENTIAN KERJA MENGIKUT DAERAH (JAN - DIS 2023)
Number of Retrenchment By District (Jan - Dis 2023)



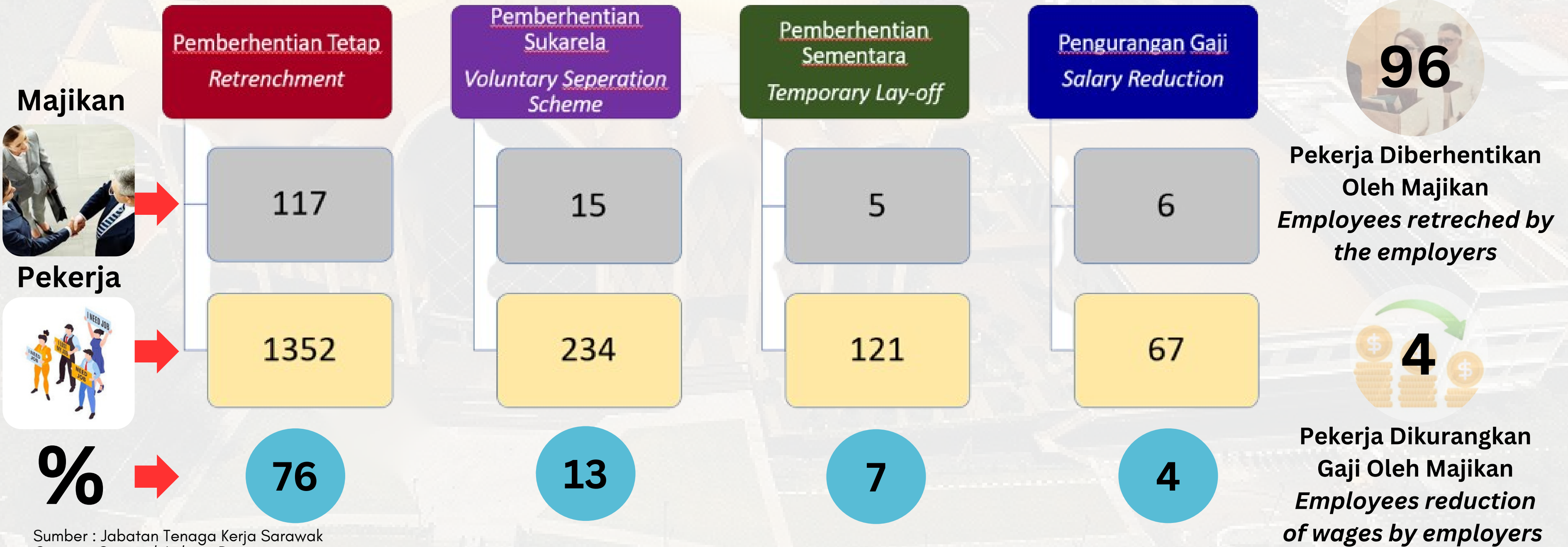
Sumber : Jabatan Tenaga Kerja Sarawak
Source : *Sarawak Labour Department*



JENIS PEMBERHENTIAN KERJA (JAN - DIS 2023)

Type of retrenchment (Jan - Dis 2023)

Jenis Tindakan Majikan Employer's Action



Sumber : Jabatan Tenaga Kerja Sarawak
Source : Sarawak Labour Department



www.jtkswk.gov.my



PENGHEMATAN & PEMBERHENTIAN KERJA MENGIKUT SEKTOR (JAN - DIS 2023)

Retrenchment By Economic Sectors (Jan - Dis 2023)



RM 7,228,173.68

JUMLAH PAMPASAN YANG DIBAYAR KEPADA PEKERJA
Total compensation paid to the affected employees

Sumber : Jabatan Tenaga Kerja Sarawak
Source : Sarawak Labour Department



www.jtkswk.gov.my



RINGKASAN PENCAPAIAN BAGI TEMPPOH JANUARI - DISEMBER 2023

6083

PEMERIKSAAN
BERKANUN

935

NOTIFIKASI
PELANGGARAN

616

PENDIDIKAN
PERBURUHAN

544

CERAMAH

72

SIARAN
LANGSUNG

71

KOMPUAN
DIBAYAR

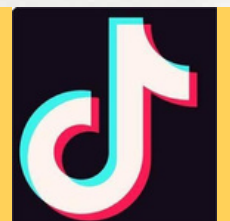
**RM
90,000.00**

1793

TUNTUTAN
KES BURUH

**RM
4,254,828.54**

Sumber : Jabatan Tenaga Kerja Sarawak
Source : Sarawak Labour Department



www.jtkswk.gov.my

Penerbitan :



**BAHAGIAN PENYELIDIKAN & MAKLUMAT
JABATAN TENAGA KERJA SARAWAK**