

INFOGRAPHIC LABOUR SARAWAK



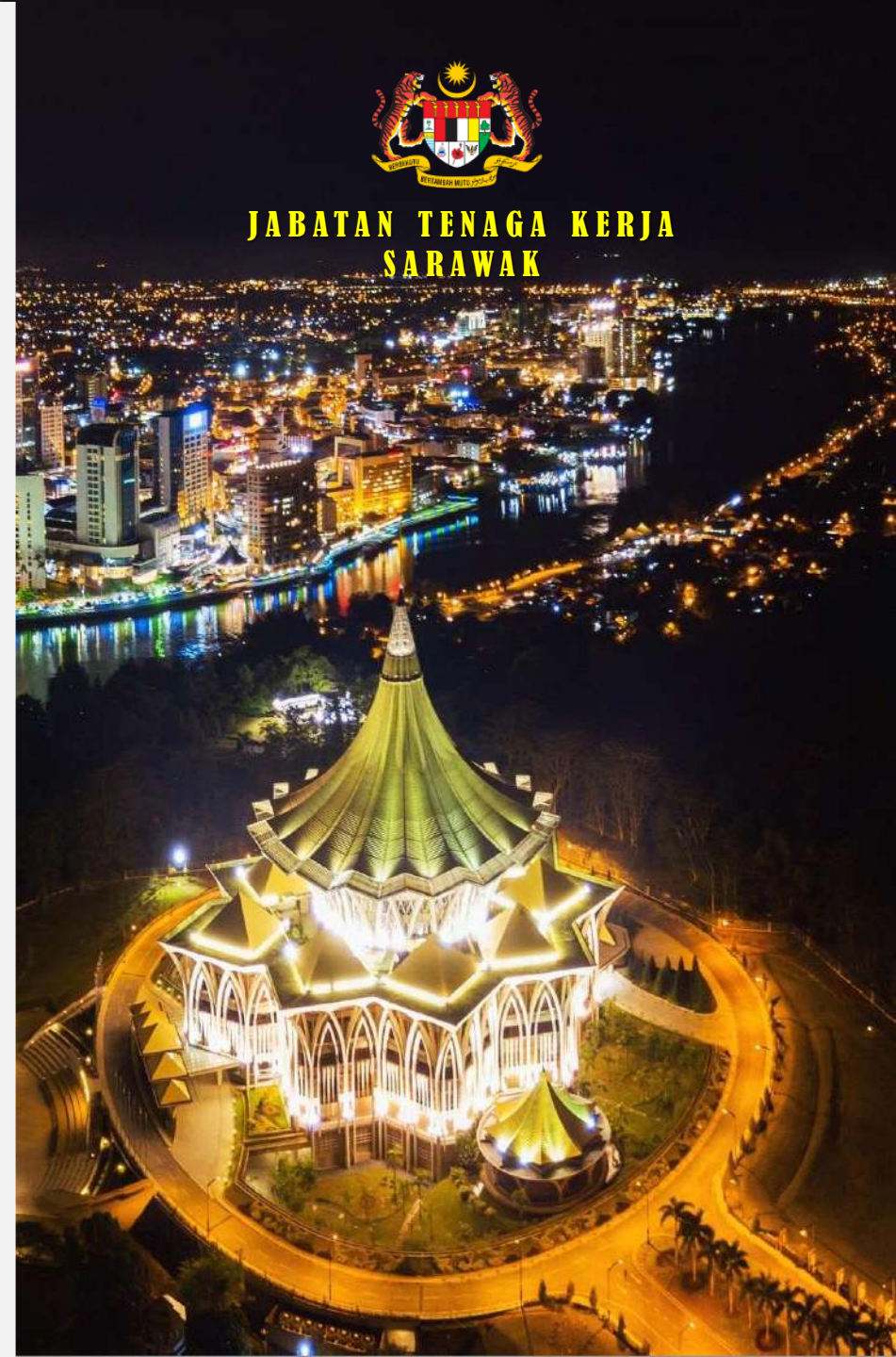
2022

STATISTICS

Sarawak Labour Outlook 2022
(January – December)



**JABATAN TENAGA KERJA
SARAWAK**



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POPULASI PENDUDUK
Population

1

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GUNA TENAGA BURUH
Labour Force

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Statutory Inspection

PENDAKWAAN & KOMPAUN
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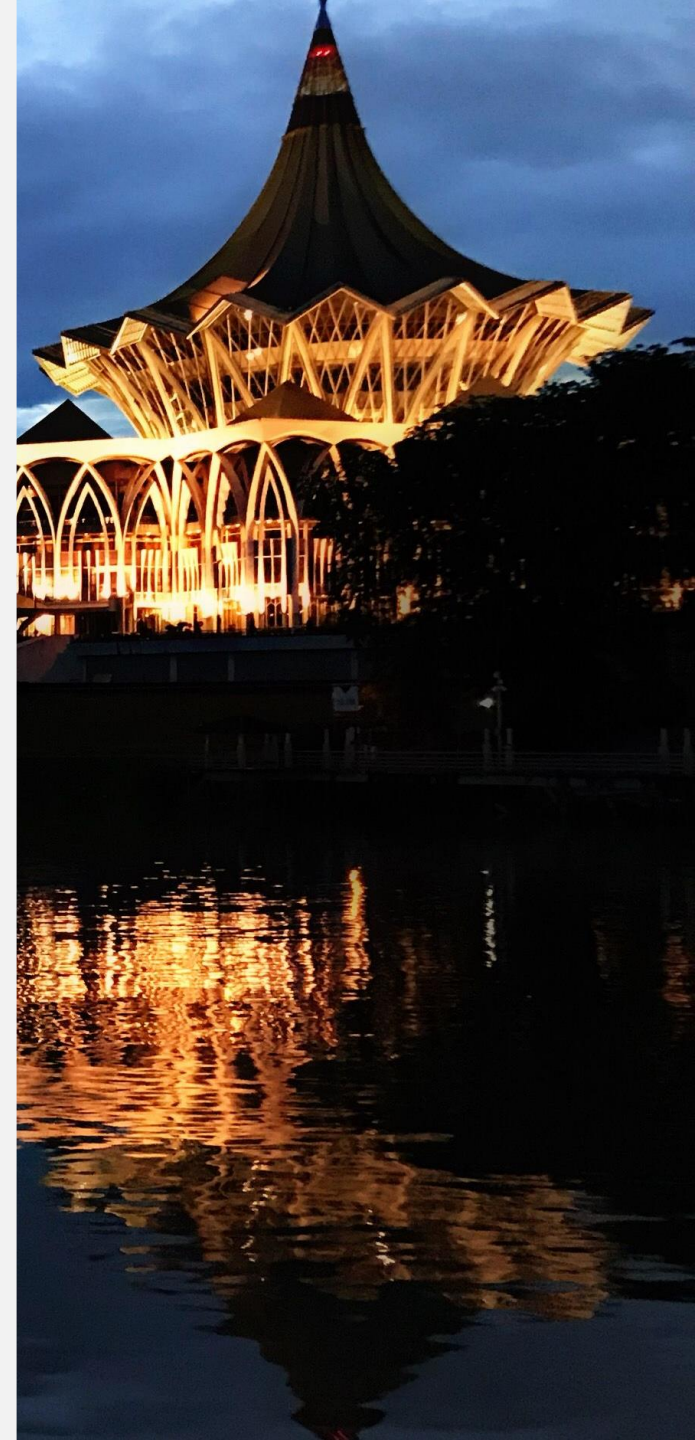
ADUAN & TUNTUTAN BURUH
Complaint & Labour Claims

PEMBERHENTIAN KERJA
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RINGKASAN PENCAPAIAN
Overall Achievement



POPULASI PENDUDUK
Population

1



JABATAN TENAGA KERJA SARAWAK

LANDSKAP SARAWAK

DEMOGRAFI DAN SOSIO-EKONOMI SARAWAK



ANGGARAN PENDUDUK SARAWAK DAN MALAYSIA
Sarawak And Malaysia Population Estimates



51.6%



48.4%

LOKASI <i>Location</i>	Lelaki <i>Male ('000)</i>	Perempuan <i>Female ('000)</i>	Jumlah <i>Total ('000)</i>
SARAWAK	1,274.0	1,196.9	2,470.9 ^e
MALAYSIA	16,999.5	15,652.0	32,651.6



Sumber : Jabatan Perangkaan Malaysia (^e Anggaran Suku Ke-3 Penduduk Semasa Negeri Sarawak 2022)



GUNA TENAGA KERJA
Labour Force

2



JABATAN TENAGA KERJA SARAWAK



PERANGKAAN TENAGA BURUH UTAMA SARAWAK

Principal Statistics of Sarawak Labour Force

INDIKATOR UTAMA

Principal Indicators

TAHUN ▶
Year



Tenaga Buruh

Labour Force



Penduduk Bekerja (Guna Tenaga Buruh)

Employed Population



Penganggur

Unemployed



Kadar Penyertaan Tenaga Buruh (%)

Labour Force Participation Rate (%)



Kadar Pengangguran (%)

Unemployment Rate (%)

2020 (‘000)	2021 (‘000)	2022 ^e (‘000)
1,319.5	1,441.7	1,443.0
1,262.3	1,384.1	1,400.1
57.2	57.6	42.9
66.9%	70.5%	69.8%
4.3%	4.5%	3.3%

Sumber : ^eAnggaran Suku ke-3 Jabatan Perangkaan Malaysia



JABATAN TENAGA KERJA SARAWAK



GUNA TENAGA BURUH SARAWAK MENGIKUT SEKTOR EKONOMI

Sarawak Labour Force By Economic Sector

5 Sektor Teratas

Top 5 Sector



Pertanian, Perikanan & Perhutanan
Agriculture, Fishery & Forestry



Peruncitan & Jualan
Wholesale & Retails



Pembuatan
Manufacturing



Pembinaan
Construction



Hotel & Perkhidmatan Makanan
Hotels & Food Services

2019 (‘000)	2020 (‘000)	2021 (‘000)	2022 ^e (‘000)
271.5	272.0	213.5	201.7
188.7	186.6	231.3	243.8
180.8	145.8	167.7	167.6
139.4	124.8	137.8	142.6
103.0	112.0	85.5	79.4

◀ TAHUN
Year

Sumber : Jabatan Perangkaan Malaysia



PEJABAT TENAGA KERJA
PTK Office

3



JABATAN TENAGA KERJA SARAWAK

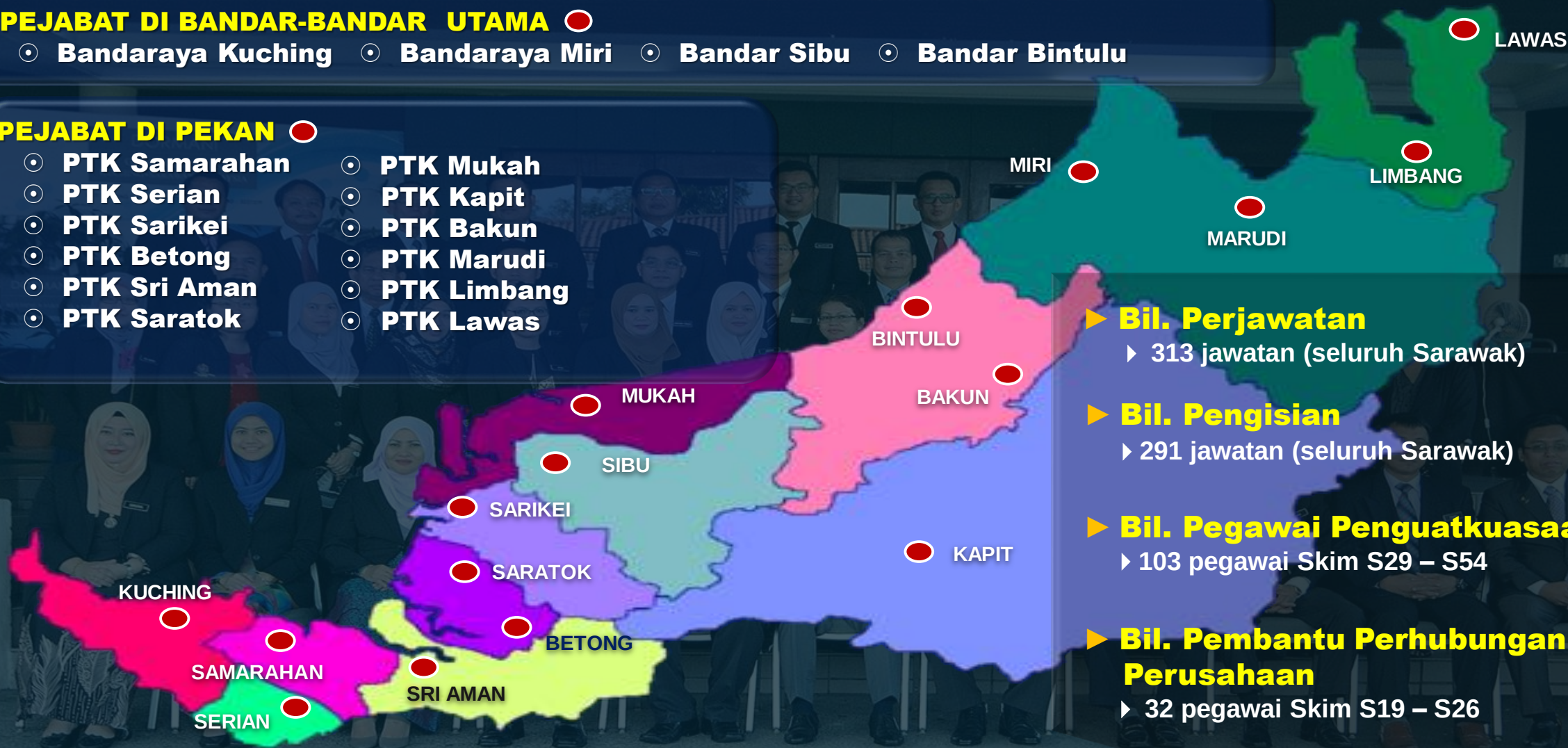
PEJABAT TENAGA KERJA DAN RINGKASAN PERJAWATAN DI SELURUH SARAWAK

PEJABAT DI BANDAR-BANDAR UTAMA ●

- Bandaraya Kuching
- Bandaraya Miri
- Bandar Sibu
- Bandar Bintulu

PEJABAT DI PEKAN ●

- PTK Samarahan
- PTK Serian
- PTK Sarikei
- PTK Betong
- PTK Sri Aman
- PTK Saratok
- PTK Mukah
- PTK Kapit
- PTK Bakun
- PTK Marudi
- PTK Limbang
- PTK Lawas



► Bil. Perjawatan

► 313 jawatan (seluruh Sarawak)

► Bil. Pengisian

► 291 jawatan (seluruh Sarawak)

► Bil. Pegawai Penguatkuasaan

► 103 pegawai Skim S29 – S54

► Bil. Pembantu Perhubungan Perusahaan

► 32 pegawai Skim S19 – S26

PEMERIKSAAN BERKANUN
Statutory Inspection

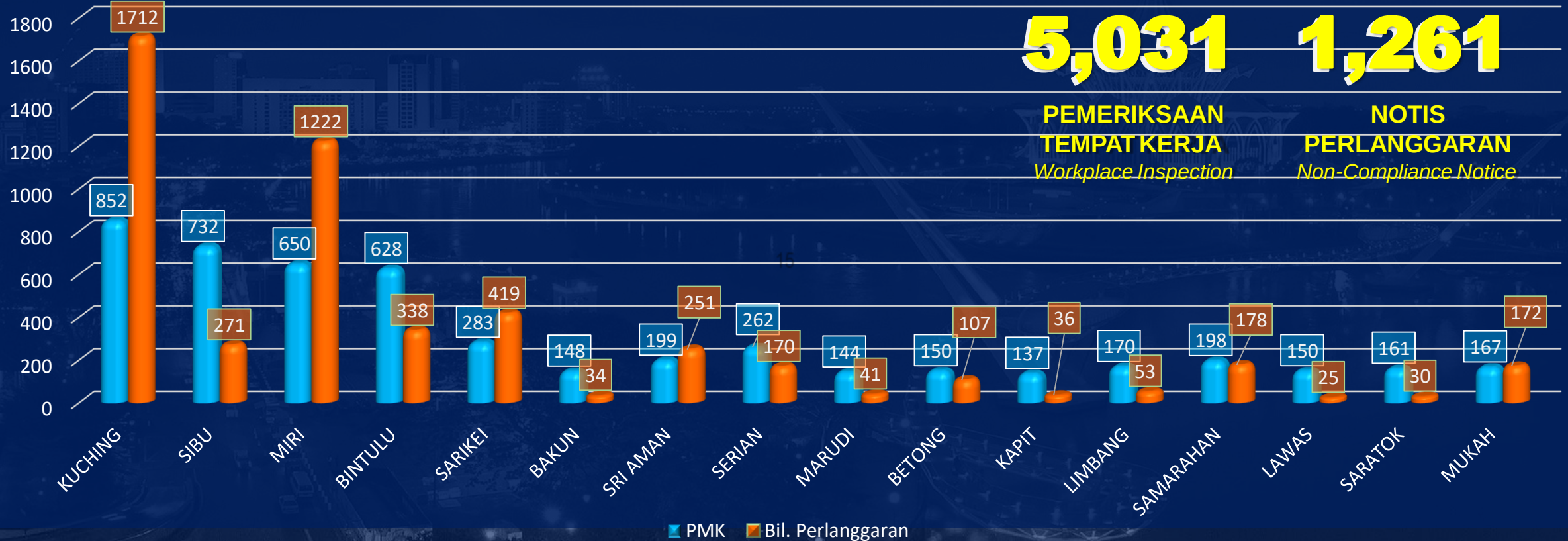
4



JABATAN TENAGA KERJA SARAWAK

PERLANGGARAN STANDARD PERBURUHAN YANG DIKESAN (JAN. – DIS. 2022)

BIL. PEMERIKSAAN BERKANUN DAN PERLANGGARAN STANDARD PERBURUHAN DIKESAN MENGIKUT PEJABAT TENAGA KERJA (BAGI TAHUN 2022)



5,031

**PEMERIKSAAN
TEMPAT KERJA**
Workplace Inspection

1,261

**NOTIS
PERLANGGARAN**
Non-Compliance Notice

PMK Bil. Perlanggaran



Bil. Majikan (M)
No. of Employers

4,922

5,059

Bil. Perlanggaran
No. of Non-Compliance

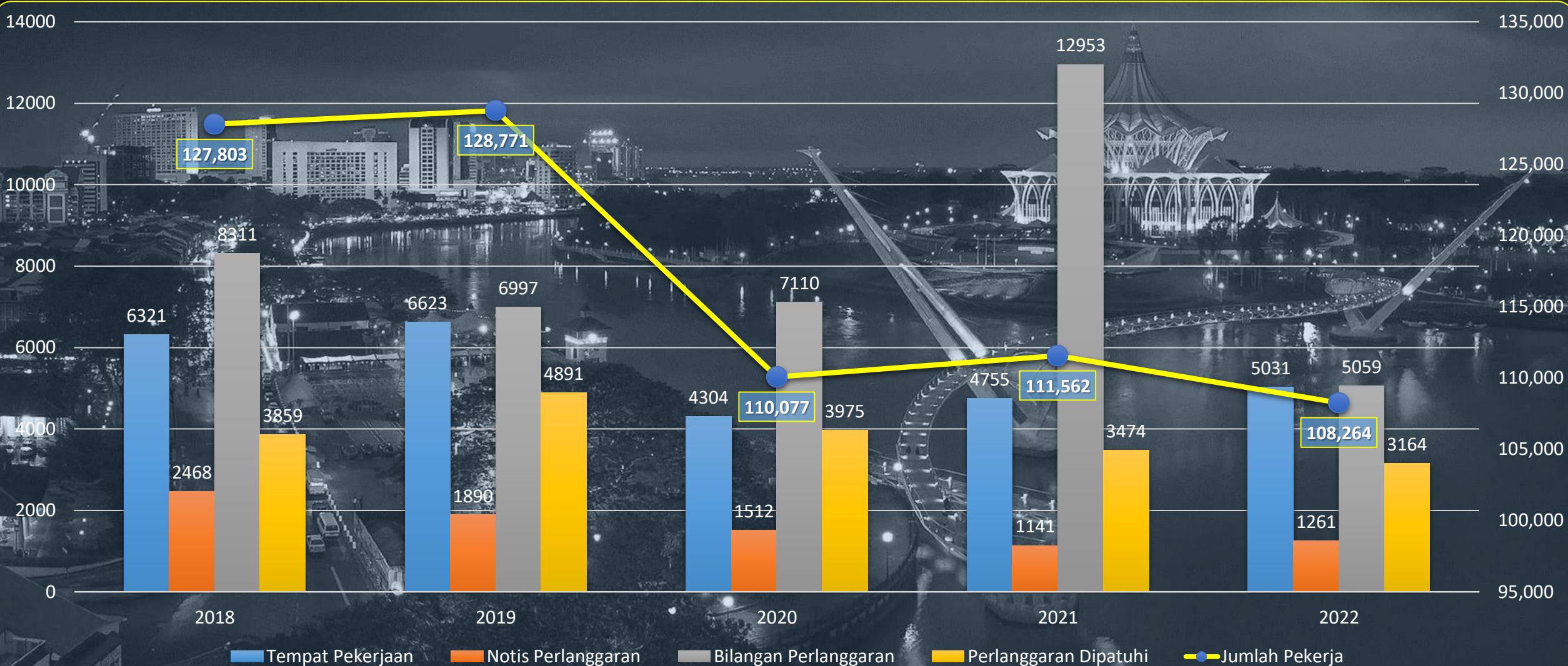


JABATAN TENAGA KERJA SARAWAK

Sumber : Jabatan Tenaga Kerja Sarawak
Source : Sarawak Labour Department



PERLANGGARAN STANDARD PERBURUHAN YANG DIKESAN (2018 - 2022)



ADUAN DAN TUNTUTAN BURUH
Complaint and Labour Claims

5



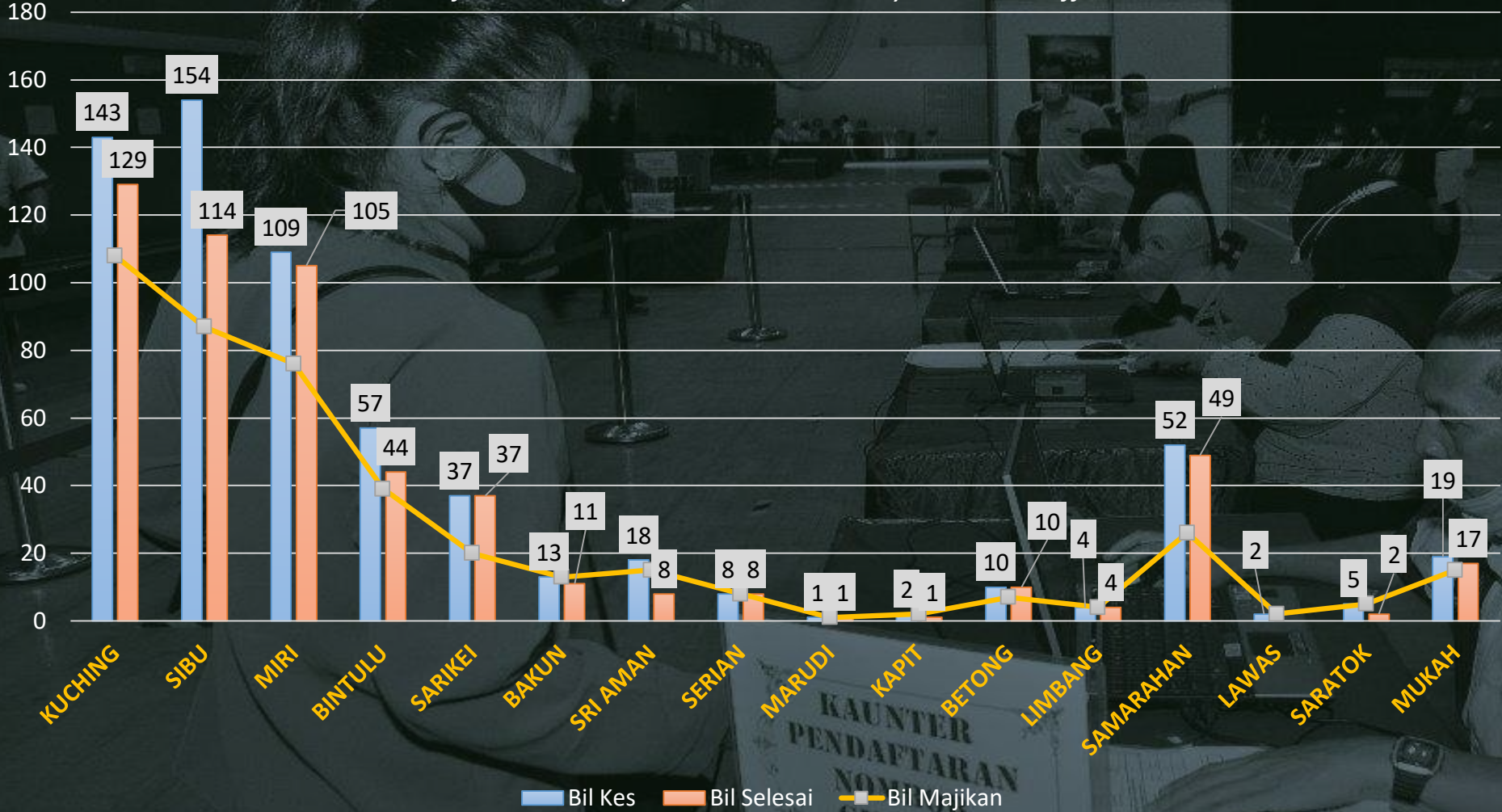
JABATAN TENAGA KERJA SARAWAK



ADUAN BURUH (TEMPOH JAN. – DIS 2022)

Labour Complaints (Period of Jan. – Dec. 2022)

BIL. ADUAN BURUH DIDAFTARKAN SEPANJANG TAHUN 2022 MENGIKUT PEJABAT BAHAGIAN
No. of Labour Complaints In Year 2022 By Divisional Office



85%

SELESAI
Settled

634

KES ADUAN
No. of Complaints



▶ **428** MAJIKAN
Employers



▶ **507** PEKERJA TEMPATAN
Local Workers



▶ **9** PEKERJA ASING
Foreign Workers





KATEGORI ADUAN BURUH (TEMPOH JAN. – DIS 2022)

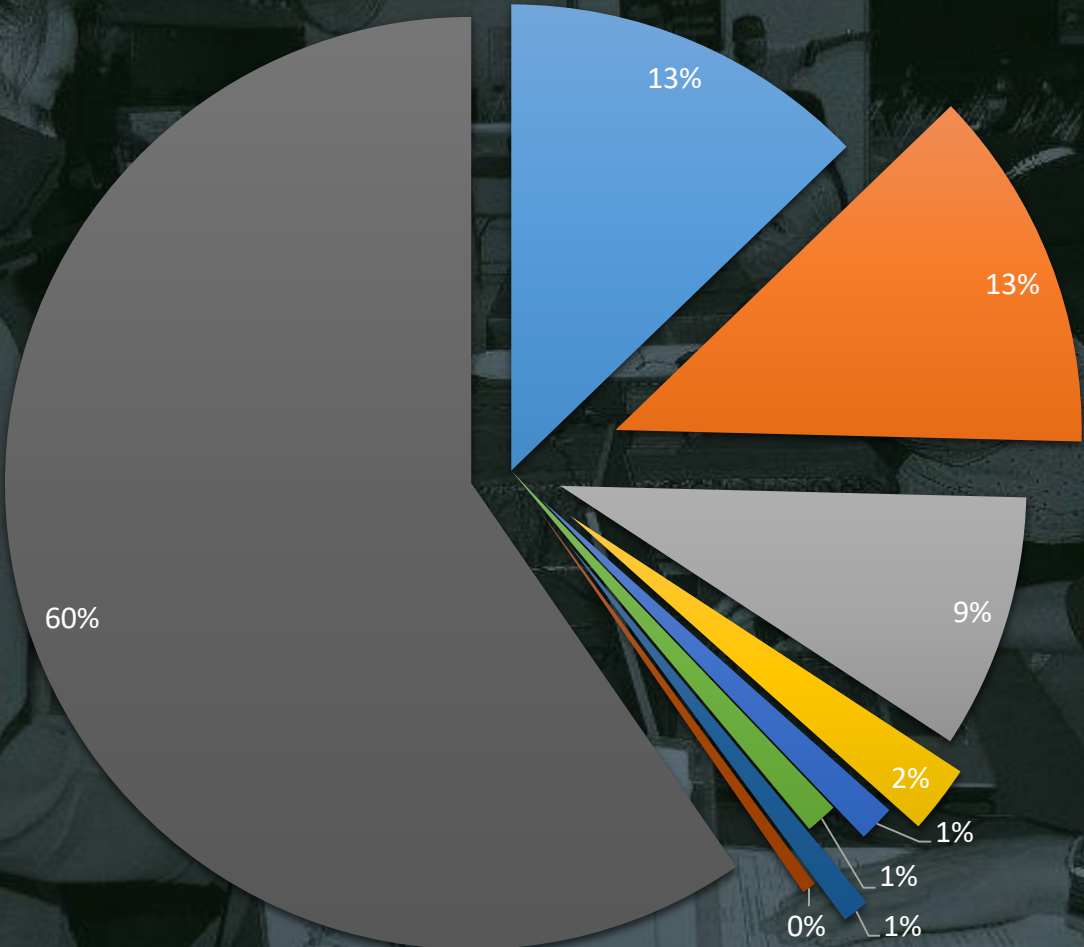
Type of Labour Complaints (Period of Jan. – Dec. 2022)

634
Jumlah Kes
Total Cases

KATEGORI ADUAN BURUH MENGIKUT PERATUSAN

Type of Labour Complaints By Percentage

- LEWAT MEMBAYAR GAJI
- BAYARAN UPAH DI BAWAH PARAS MINIMA
- MELIBATKAN PENDAHULUAN & POTONGAN GAJI
- GAGAL MEMBERI PENYATA GAJI
- GAGAL BERI TERMA & SYARAT PERKHIDMATAN
- GAGAL MELAPORKAN PENGGAJIAN PEKERJA ASING (60K)
- MEMBENARKAN PEKERJA BEKERJA LEBIH 12 JAM SEHARI
- GAGAL MEMBERI CUTI / ELAUN PATERNITY
- LAIN-LAIN



3 KATEGORY ADUAN TERBANYAK:
Top 3 Category of Complaints

1 Pelbagai Isu Pekerjaan*
Various Employment Issues

2 Lewat Bayar Gaji
Late Payment of Salary

3 Bayaran Upah Di Bawah Paras Minima
Wages Below the Minimum Level

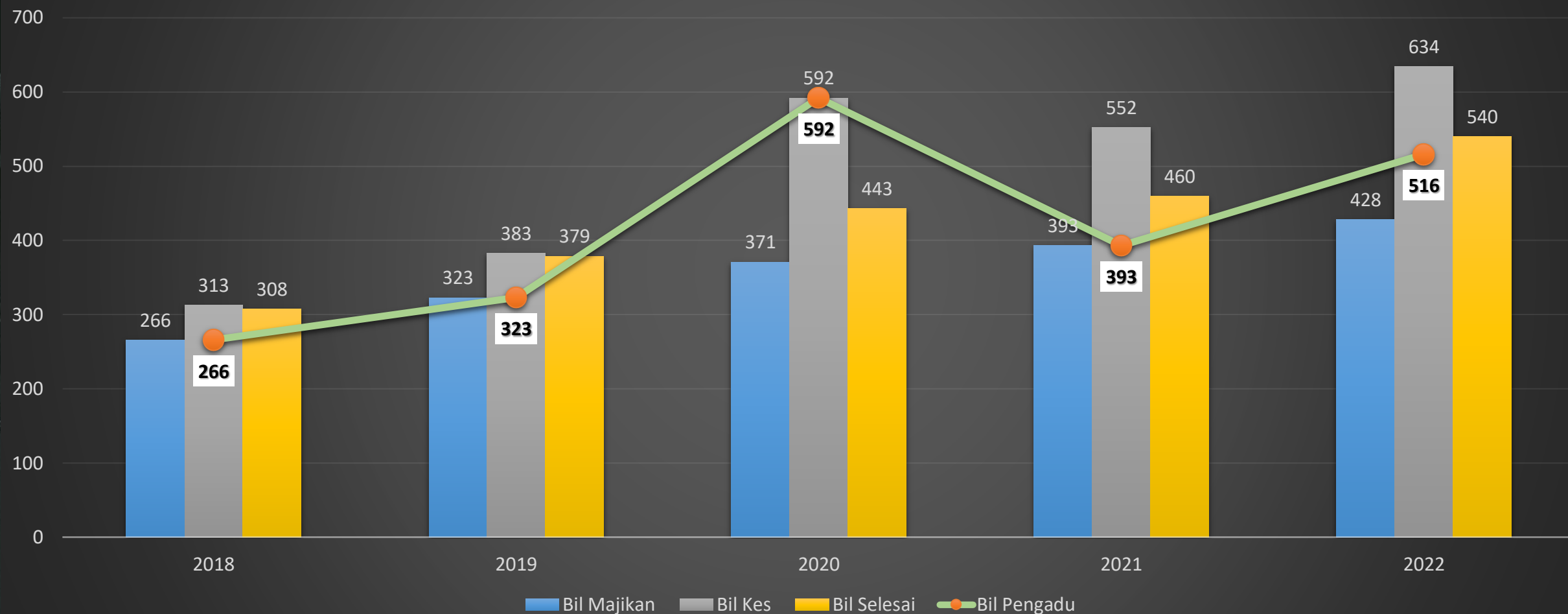
***Isu Pekerjaan**
– kebanyakan isu yang berkaitan dengan budibicara majikan, pengurusan pekerja, perhubungan di tempat kerja, kebajikan ahli keluarga, SOP berkaitan COVID- 19 dan sebagainya, yang mana ianya di luar bidang Jabatan
– most issues are related to employer's prerogative, manpower management, workplace relationship, family member welfare, SOP related to COVID-19, whereby those issues are not under the Department's jurisdiction.



ADUAN BURUH (TEMPOH 2018 – 2022)

Labour Complaints (Period of 2018 – 2022)

BIL. ADUAN BURUH DIDAFARKAN SEPANJANG TAHUN 2018 - 2022
No. of Labour Complaints For Year 2018 - 2022

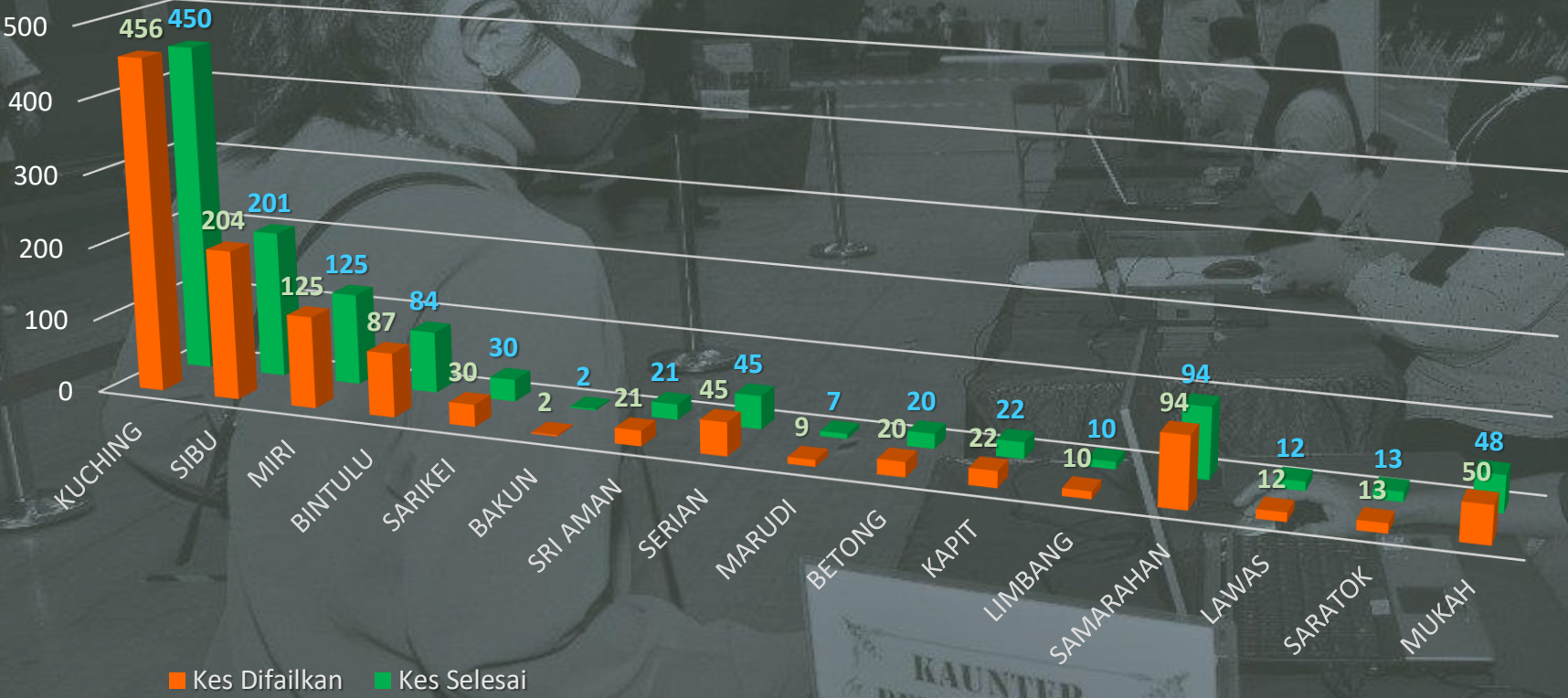




KES TUNTUTAN BURUH (TEMPOH JAN. – DIS 2022)

LABOUR CLAIMS (Period of Jan. – Dec. 2022)

BILANGAN KES TUNTUTAN BURUH YANG DIFAILKAN DAN SELESAI
MENGIKUT PEJABAT BAHAGIAN / DAERAH (JAN. - DIS.2022)



RM2.48juta

PERINTAH
MAHKAMAH BURUH
Labour Court Order

99%

SELESAI
Settled



▶ **978** MAJIKAN
Employers



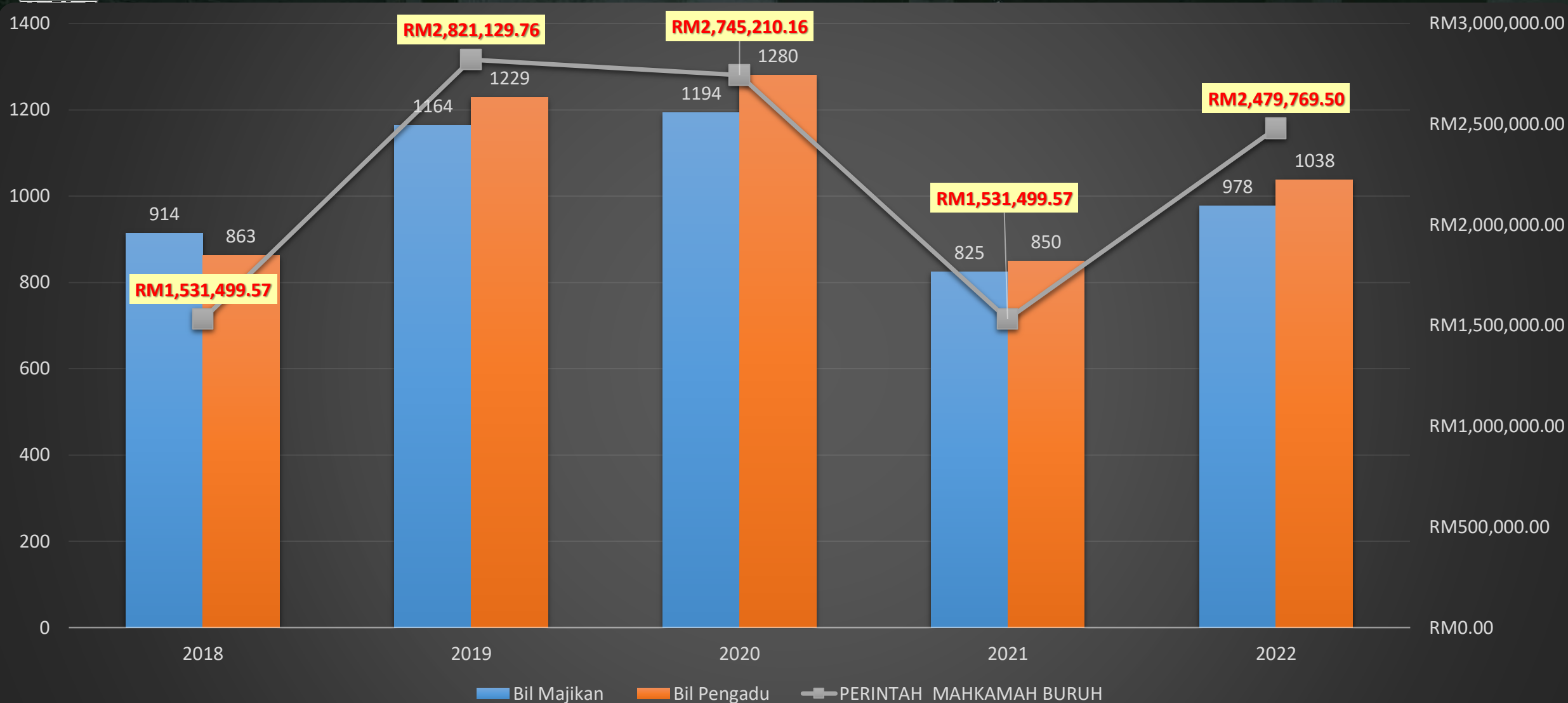
▶ **1038** PEKERJA
Local Workers





KES TUNTUTAN BURUH (TEMPOH 2018 – 2022)

LABOUR CLAIMS (Period of 2018 – 2022)



PENDAKWAAN DAN KOMPAUN
Prosecution and Compound

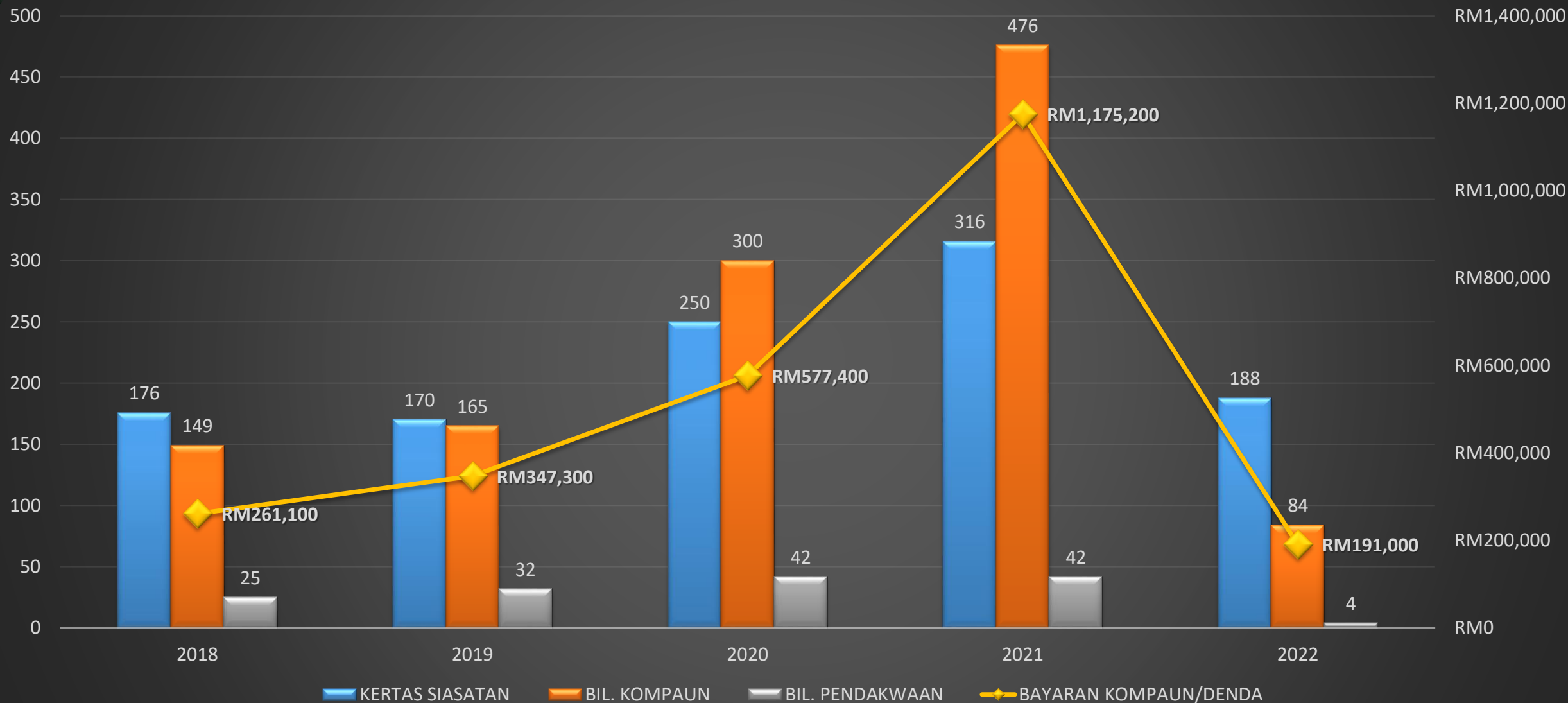
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JABATAN TENAGA KERJA SARAWAK

TREN PENDAKWAAN DAN KOMPAUN (BAGI TAHUN 2018 HINGGA 2022)

Trend of Prosecution and Compound (From Year 2018 until 2022)



PEMBERHENTIAN KERJA
Retrenchment

7



JABATAN TENAGA KERJA SARAWAK



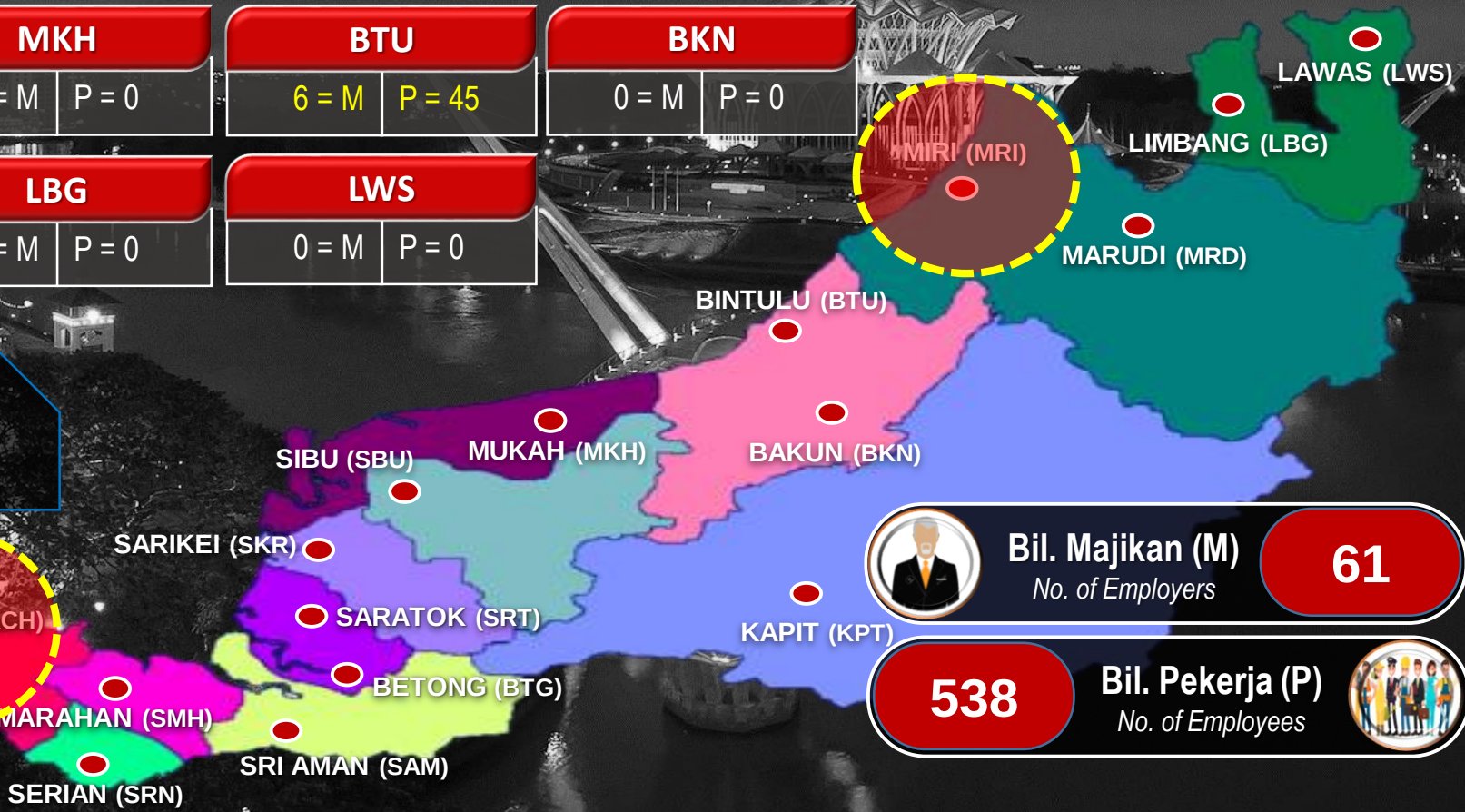
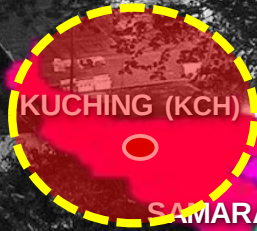
BIL. PENGHEMATAN DAN PEMBERHENTIAN KERJA MENGIKUT DAERAH (JAN. – DIS. 2022)

Number of Retrenchment By District (Jan. – Dec. 2022)

KCH 27 = M P = 240	SMH 2 = M P = 5	SRN 0 = M P = 0	SAM 1 = M P = 26	BTG 0 = M P = 0	SRT 0 = M P = 0	SKR 1 = M P = 18
SBU 5 = M P = 31	KPT 0 = M P = 0	MKH 0 = M P = 0	BTU 6 = M P = 45	BKN 0 = M P = 0		
MRI 18 = M P = 165	MRD 1 = M P = 8	LBG 0 = M P = 0	LWS 0 = M P = 0			



► **KUCHING DAN MIRI**
Bahagian / Daerah Paling Terjejas
Division/ District Most Affected



Bil. Majikan (M)
No. of Employers

61

538

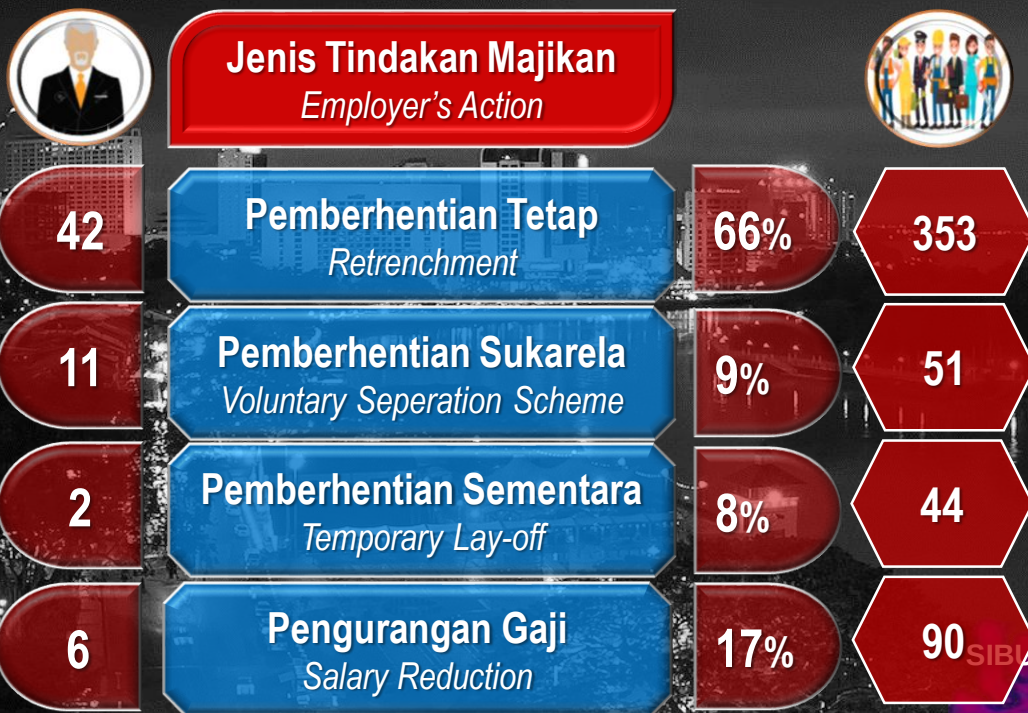
Bil. Pekerja (P)
No. of Employees





JENIS PENGHEMATAN DAN PEMBERHENTIAN KERJA (JAN. – DIS. 2022)

Type of Retrenchment (Jan. – Dec. 2022)



17%

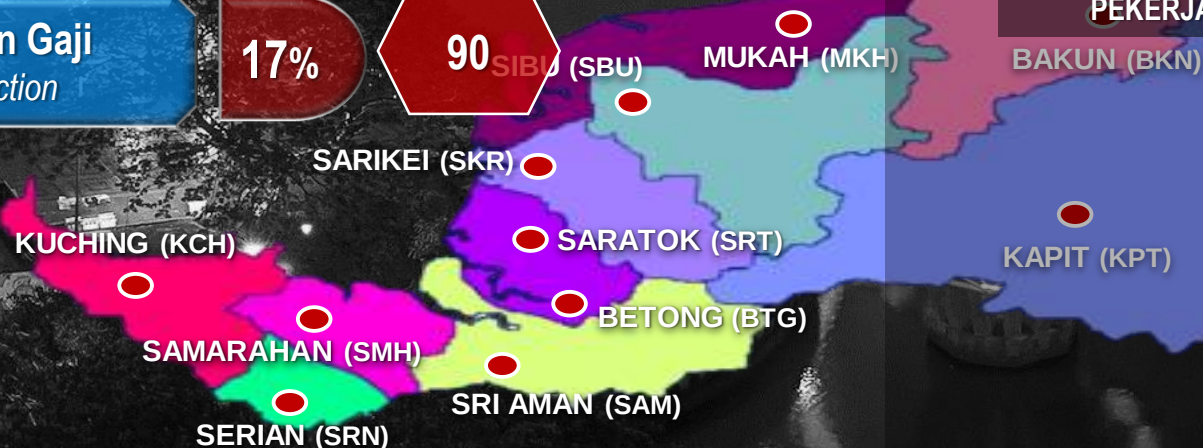
TERJEJAS
PENDAPATAN

PEKERJA DIKURANGKAN GAJI OLEH MAJIKAN

83%

HILANG
PENDAPATAN

PEKERJA DIBERHENTIKAN OLEH MAJIKAN



Petunjuk Legend



Bilangan Majikan Terlibat
No. of Employers Involved



Bilangan Pekerja Tempatan Terjejas
No. of Local Workers Affected



JABATAN TENAGA KERJA SARAWAK



PENGHEMATAN DAN PEMBERHENTIAN KERJA MENGIKUT SEKTOR EKONOMI (JAN. – DIS. 2022)

Retrenchment By Economic Sectors (Jan. – Dec. 2022)



5 SEKTOR EKONOMI TERATAS

Top 5 Economic Sector



22



Pelbagai Perkhidmatan
Various Services

162

11



Pengangkutan & Kurier
Transportation & Courier

111

10



Peruncitan & Jualan
Retails & Wholesales

37

9



Pembinaan
Construction

79

9



Pembuatan
Manufacturing

149

RM3.17JUTA

NILAI PAMPASAN

DIBAYAR OLEH MAJIKAN KEPADA PEKERJA TERBABIT

▼ Petunjuk Legend



Bilangan Majikan Terlibat
No. of Employers Involved



Bilangan Pekerja Terjejas
No. of Workers Affected





PENCAPAIAN TERKINI TAHUN 2023



JABATAN TENAGA KERJA SARAWAK

RINGKASAN PENCAPAIAN BAGI TEMPOH JANUARI – MEI 2023

JABATAN TENAGA KERJA SARAWAK



PEMERIKSAAN
TEMPAT KERJA

2,498



NOTIFIKASI
PELANGGARAN

494



PENDIDIKAN
PERBURUHAN

4,840
ORANG

KES KOMPAUN DIBAYAR ▶

RM 16,500.00

14

KES TUNTUTAN KES BURUH ▶

RM 1,878,475.61

514

▲ PERINTAH MAHKAMAH BURUH ▲

258

CERAMAH

12

SIARAN
LANGSUNG

PRACTICE 3W

AVOID 3C

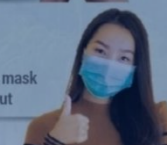
Wash

Wash your hands
regularly



Wear

Always wear a mask
when you go out



Warn

Avoid touching your face with
your hands, avoid going out
unnecessarily



Crowded place

Avoid going to a crowded place



Confined spaces

Avoid being in a confined space
for a long time (pantry, surau,
locker room)



Close conversation

Always maintain social
distancing



JABATAN TENAGA KERJA SARAWAK

SOURCE: MINISTRY OF HEALTH, MALAYSIA

Penerbitan:



BAHAGIAN PENYELIDIKAN & MAKLUMAT
JABATAN TENAGA KERJA SARAWAK



Siniawan Old Town, Bau
SARAWAK