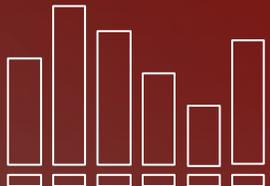
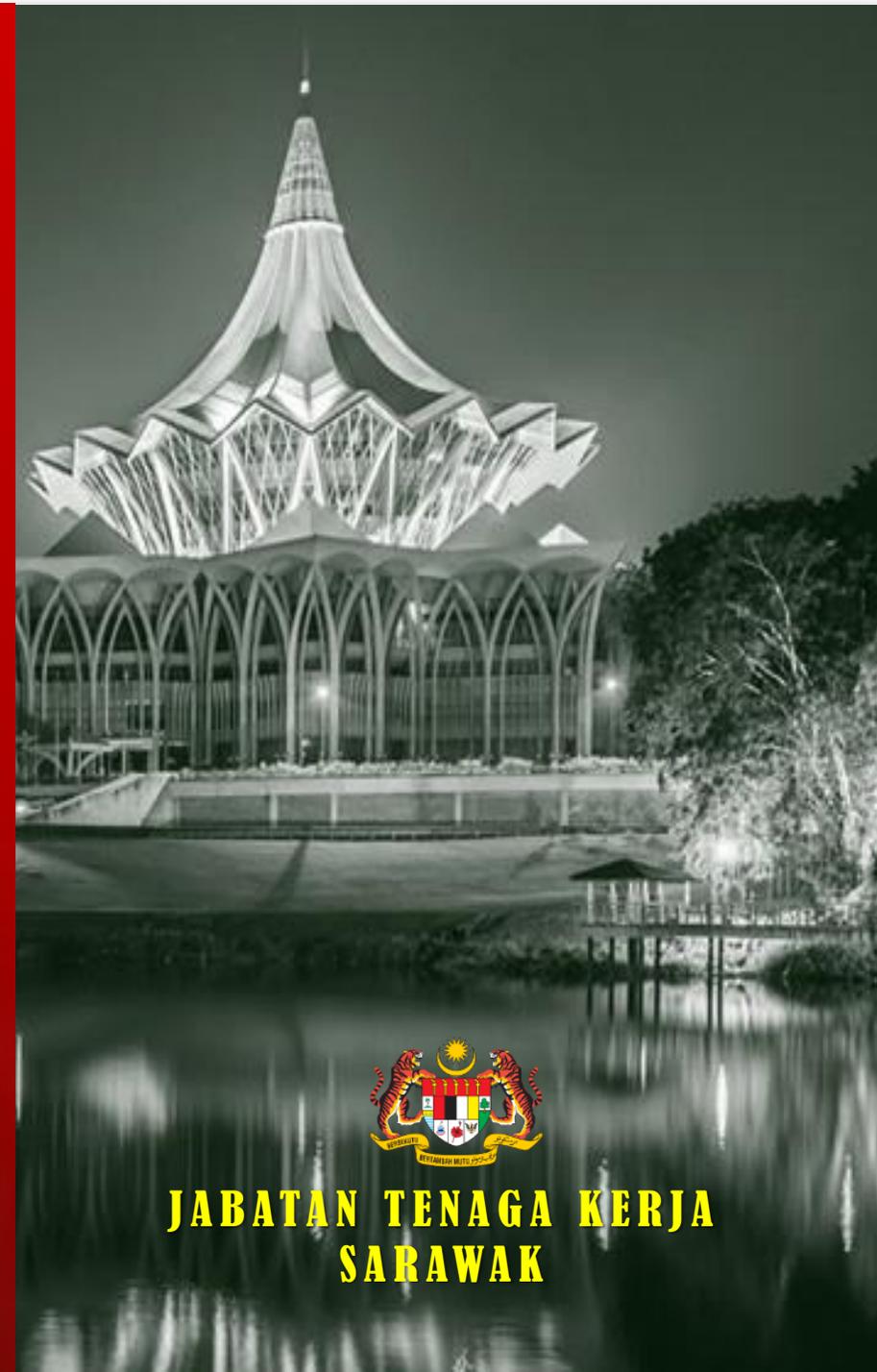


# INFOGRAPHIC LABOUR SARAWAK



# 2020 STATISTICS

**Sarawak Labour Outlook 2020**  
(January – December)



**JABATAN TENAGA KERJA  
SARAWAK**

# POPULASI PENDUDUK

*Population*

1



JABATAN TENAGA KERJA SARAWAK

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# ANGGARAN PENDUDUK SARAWAK DAN MALAYSIA

*Sarawak And Malaysia Population Estimates*



51.9%



48.1%

LOKASI <i>Location</i>	Lelaki <i>Male ('000)</i>	Perempuan <i>Female ('000)</i>	Jumlah <i>Total ('000)</i>
SARAWAK	1,463.1	1,353.4	2,816.5 <sup>e</sup>
MALAYSIA	16,805.6	15,851.7	32,657.3



Sumber : Jabatan Perangkaan Malaysia ( <sup>e</sup> angka dari MyCensus Pocket Stats Negeri Sarawak Suku-3 Tahun 2020 )  
Source : Department of Statistics Malaysia ( <sup>e</sup> figure from MyCensus Pocket Stats Sarawak 3<sup>rd</sup> Quarter Year 2020 )

# ANGGARAN PENDUDUK SARAWAK MENGIKUT KUMPULAN ETNIK DAN JANTINA

## Sarawak Population Estimates By Ethnic Group And Gender

KUMPULAN ETNIK <i>Ethnic Group</i>	Lelaki <i>Male ('000)</i>	Perempuan <i>Female ('000)</i>	Jumlah <i>Total ('000)</i>	Peratusan <i>Percentage (%)</i>
BUMIPUTRA	1,020.9	992.2	2,013.1	71.5%
CINA <i>Chinese</i>	322.7	305.1	627.8	22.3%
INDIA <i>Indian</i>	4.2	3.5	7.7	0.3%
LAIN-LAIN <i>Others</i>	4.3	4.1	8.3	0.3%
WARGA NEGARA ASING <i>Foreigners</i>	111.0	48.5	159.5	5.7%
JUMLAH BESAR <i>Grand Total</i>	1,463.1	1,353.4	2,816.5	100.0%



**159,500**

**WARGA ASING**

Sumber : Jabatan Perangkaan Malaysia (2020)  
Source : Department of Statistics Malaysia (2020)



# ANGGARAN PENDUDUK SARAWAK MENGIKUT KUMPULAN UMUR

## Sarawak Population Estimates By Age Group

KUMPULAN UMUR Age Group	Jumlah Total ('000)	Peratusan Percentage (%)
0 – 14	621.5	22.1%
15 – 19	260.2	9.2%
20 – 29	564.5	20.0%
30 – 39	430.5	15.3%
40 – 49	320.9	11.4%
50 – 59	285.5	10.1%
60 – 69	193.6	6.9%
70 ke atas	139.8	5.0%
<b>JUMLAH BESAR</b> <i>Grand Total</i>	<b>2,816.5</b>	<b>100.0%</b>



**55 : 100**

**WARGA BELIA**



**11 : 100**

**WARGA EMAS**

Sumber : Jabatan Perangkaan Malaysia (2020)  
Source : Department of Statistics Malaysia (2020)



2

## **GUNA TENAGA BURUH** *Labour Force*



**JABATAN TENAGA KERJA SARAWAK**

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# PERANGKAAAN TENAGA BURUH UTAMA SARAWAK

*Principal Statistics of Sarawak Labour Force*

## INDIKATOR UTAMA

*Principal Indicators*

TAHUN ▶  
Year

	2017 (‘000)	2018 (‘000)	2019 (‘000)
 <b>Tenaga Buruh</b> <i>Labour Force</i>	1,292.6	1,316.7	1,346.8
 <b>Penduduk Bekerja (Guna Tenaga Buruh)</b> <i>Employed Population</i>	1,253.7	1,274.4	1,304.7
 <b>Penganggur</b> <i>Unemployed</i>	38.9	42.3	42.1
 <b>Kadar Penyertaan Tenaga Buruh (%)</b> <i>Labour Force Participation Rate (%)</i>	67.8%	67.9%	68.4%
 <b>Kadar Pengangguran (%)</b> <i>Unemployment Rate (%)</i>	3.0%	3.2%	3.1%

Sumber : Jabatan Perangkaan Malaysia  
Source : Department of Statistics Malaysia



# GUNA TENAGA BURUH SARAWAK MENGIKUT KATEGORI PEKERJAAN

## Sarawak Labour Force By Employment Category

	2017	2018	2019
 <b>Pengurusan</b> <i>Managerial</i>	31,500	32,000	36,200
 <b>Profesional</b> <i>Professionals</i>	94,800	87,000	109,500
 <b>Juruteknik &amp; Profesional Bersekutu</b> <i>Technicians &amp; Associate Professionals</i>	94,800	87,000	109,500
 <b>Perkeranian &amp; Pekerja Sokongan</b> <i>Clerical &amp; Support Workers</i>	90,700	93,800	99,000
 <b>Pekerja Perkhidmatan &amp; Jurujual</b> <i>Service &amp; Sale Workers</i>	254,300	276,500	253,600
 <b>Pekerja Mahir Pertanian, Perhutanan &amp; Perikanan</b> <i>Skilled Workers in Agriculture, Forestry &amp; Fishery</i>	184,400	182,700	182,800
 <b>Pekerja Mahir Pertukangan &amp; Yang Berkaitan</b> <i>Skilled Workers in Craft &amp; Related Trades</i>	138,200	145,800	147,800
 <b>Operator Mesin, Loji &amp; Pekerja Pemasangan</b> <i>Machine Operator, Plant &amp; Assemblers</i>	130,700	148,800	136,900
 <b>Pekerjaan Asas</b> <i>Elementary Workers</i>	213,300	188,400	219,300

TAHUN  
Year



# GUNA TENAGA BURUH SARAWAK MENGIKUT SEKTOR EKONOMI

## Sarawak Labour Force By Economic Sector

### 5 Sektor Teratas

Top 5 Sector



**Pertanian, Perikanan & Perhutanan**  
*Agriculture, Fishery & Forestry*



**Peruncitan & Jualan**  
*Wholesale & Retails*



**Pembuatan**  
*Manufacturing*



**Pembinaan**  
*Construction*



**Hotel & Perkhidmatan Makanan**  
*Hotels & Food Services*

2017 (‘000)	2018 (‘000)	2019 (‘000)
299.3	259.2	271.5
180.5	202.2	188.7
154.2	173.6	180.8
135.4	126.1	139.4
101.3	110.1	103.0

◀ TAHUN  
Year

Sumber : Jabatan Perangkaan Malaysia  
Source : Department of Statistics Malaysia



3

# PEMERIKSAAN BERKANUN

## *Statutory Inspection*



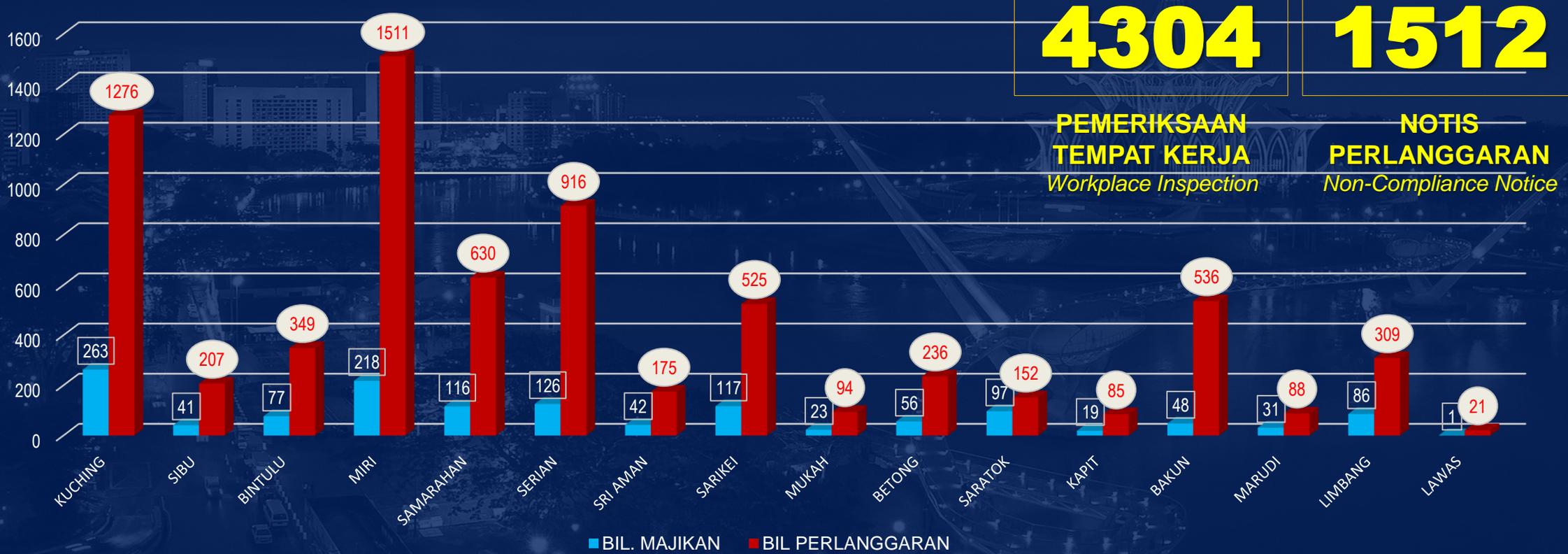
JABATAN TENAGA KERJA SARAWAK

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# PERLANGGARAN STANDARD PERBURUHAN YANG DIKESAN (JAN. – DIS. 2020)

## Non-Compliance of Labour Standard Detected (Jan. – Dec. 2020)

BIL. MAJIKAN DAN PERLANGGARAN STANDARD PERBURUHAN YANG DIKESAN MENGIKUT PEJABAT BAHAGIAN / DEARAH



**Bil. Majikan (M)**  
No. of Employers

**1361**

**7110**

**Bil. Perlanggaran**  
No. of Non-Compliance





4

## PENDAKWAAN DAN KOMPAUN PROSECUTION AND COMPOUND



JABATAN TENAGA KERJA SARAWAK

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# PENDAKWAAN DAN KOMPAUN (BAGI TEMPOH JAN. – DIS. 2020)

## Prosecution and Compound (for period Jan. – Dec.2020)



**BIL. KES PENDAKWAAN (KES SELESAI)**  
*No. of Prosecution (Case Resolved)*

**AMAUN DIBAYAR (RM):**  
*Amount Paid (RM):*



**BIL. KES KOMPAUN (KES SELESAI):**  
*No. of Compound (Case Resolved):*

**AMAUN DIBAYAR (RM):**  
*Amount Paid (RM):*

	2018	2019	2020
BIL. KES PENDAKWAAN (KES SELESAI) <i>No. of Prosecution (Case Resolved)</i>	25	31	61
AMAUN DIBAYAR (RM): <i>Amount Paid (RM):</i>	RM37,600	RM97,500	RM123,900
BIL. KES KOMPAUN (KES SELESAI): <i>No. of Compound (Case Resolved):</i>	149	164	300*
AMAUN DIBAYAR (RM): <i>Amount Paid (RM):</i>	RM183,000	RM252,000	RM409,500

◀ TAHUN  
Year

Sumber : Jabatan Tenaga Kerja Sarawak  
Source : Sarawak Labour Department

Nota:

\*Termasuk kes tahun sebelumnya  
Including case from previous year

**257**



**KERTAS SIASATAN**  
*Investigation Papers*



# ADUAN & TUNTUTAN BURUH

## *Complaint & Labour Claims*

5



JABATAN TENAGA KERJA SARAWAK

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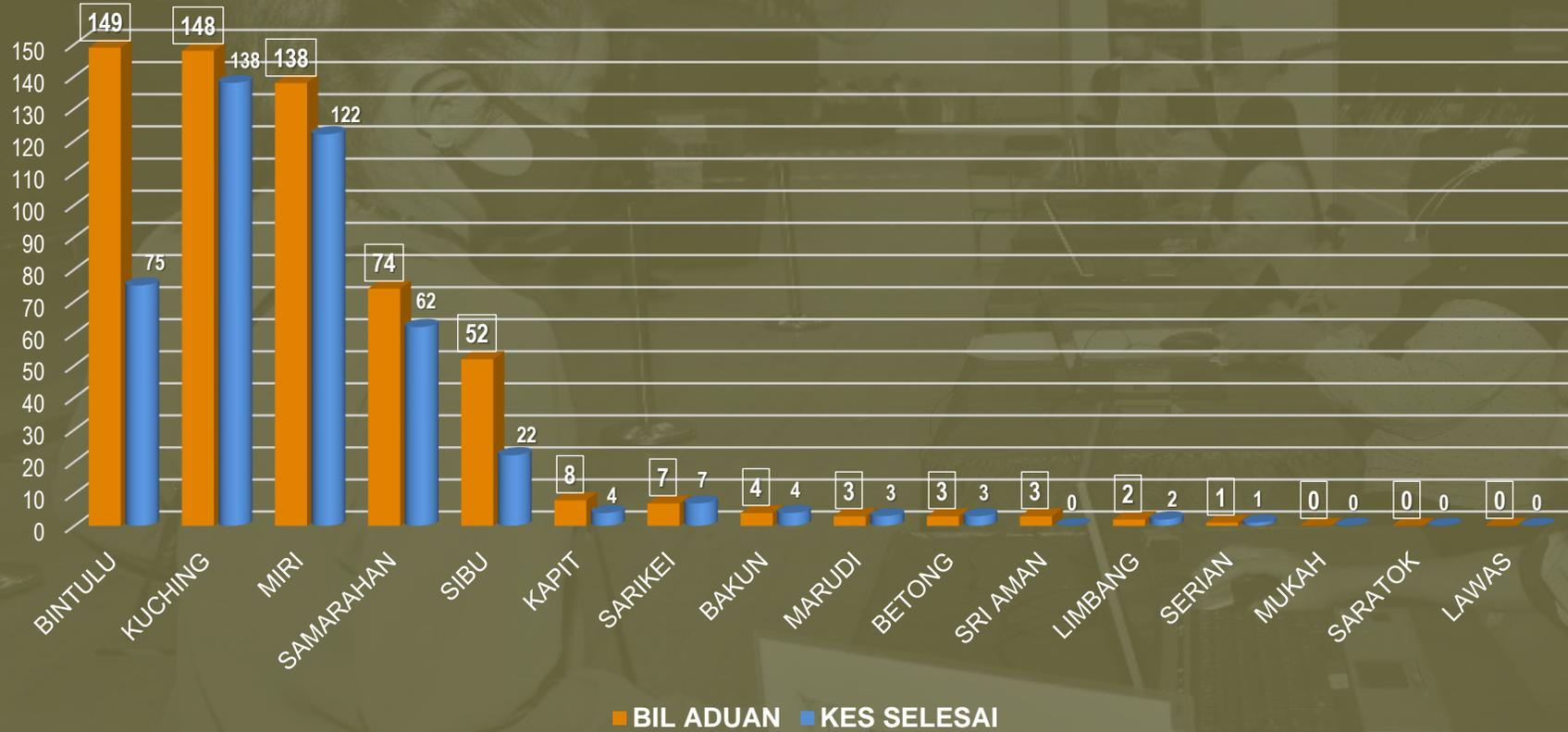
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# ADUAN BURUH (TEMPOH JAN. – DIS 2020)

## Labour Complaints (Period of Jan. – Dec. 2020)

BILANGAN ADUAN BURUH DIDAFTARKAN SEPANJANG TAHUN 2020 MENGIKUT PEJABAT BAHAGIAN  
No. of Labour Complaints In Year 2020 By Divisional Office



**592**

**KES ADUAN**  
No. of Complaints

**75%**

**SELESAI**  
Settled



▶ **371** MAJIKAN  
Employers



▶ **580** PEKERJA TEMPATAN  
Local Workers



▶ **12** PEKERJA ASING  
Foreign Workers

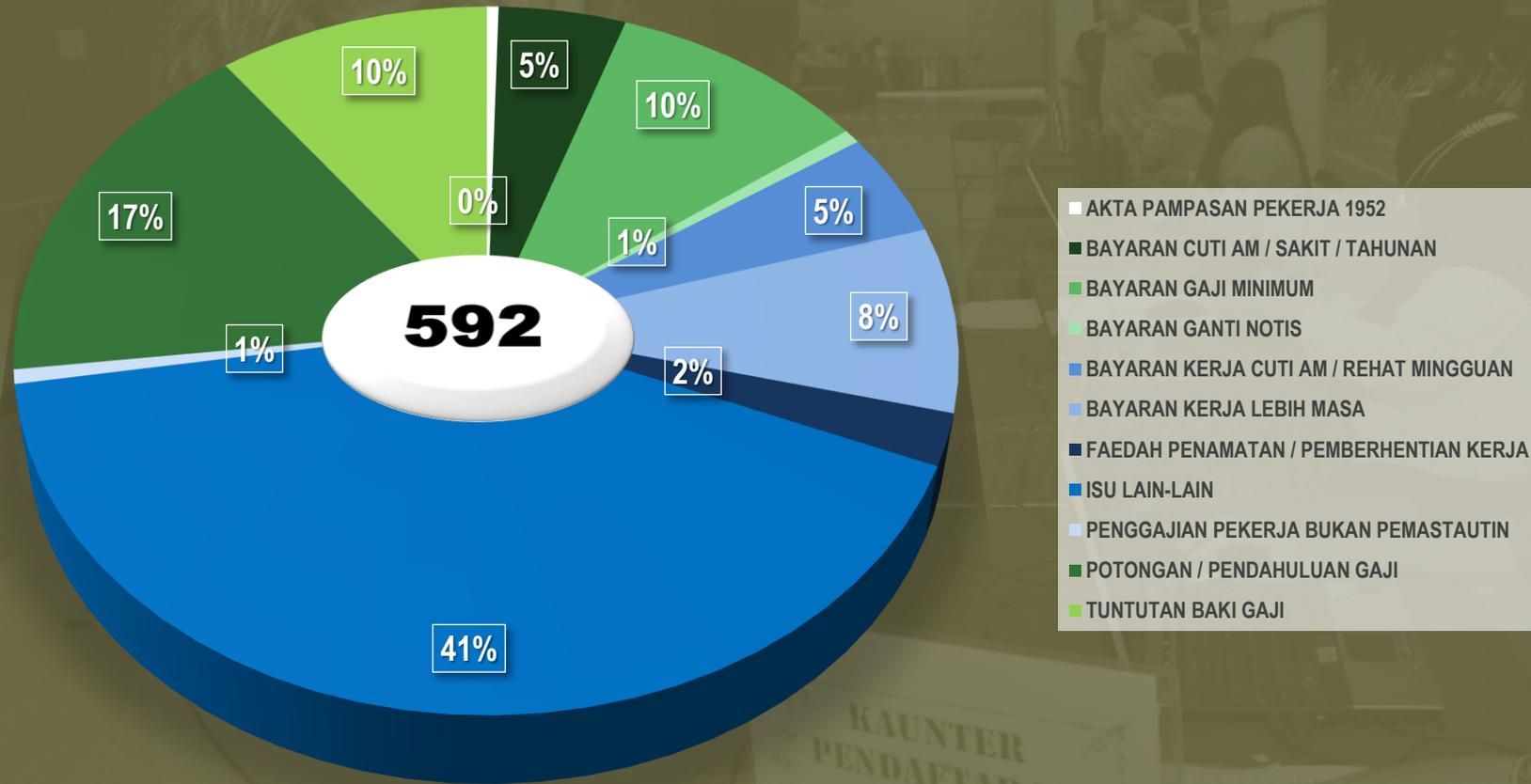
Sumber : Jabatan Tenaga Kerja Sarawak  
Source : Sarawak Labour Department

# KATEGORI ADUAN BURUH (TEMPOH JAN. – DIS 2020)

Type of Labour Complaints (Period of Jan. – Dec. 2020)

## KATEGORI ADUAN BURUH MENGIKUT PERATUSAN

Type of Labour Complaints By Percentage



### 3 KATEGORI ADUAN TERBANYAK:

Top 3 Category of Complaints

- 1 Pelbagai Isu Pekerjaan\***  
Various Employment Issues
- 2 Potongan/ Pendahuluan Gaji**  
Salary Deductions/ Advances
- 3 Tuntutan Baki Gaji**  
Balance of Salary Claims

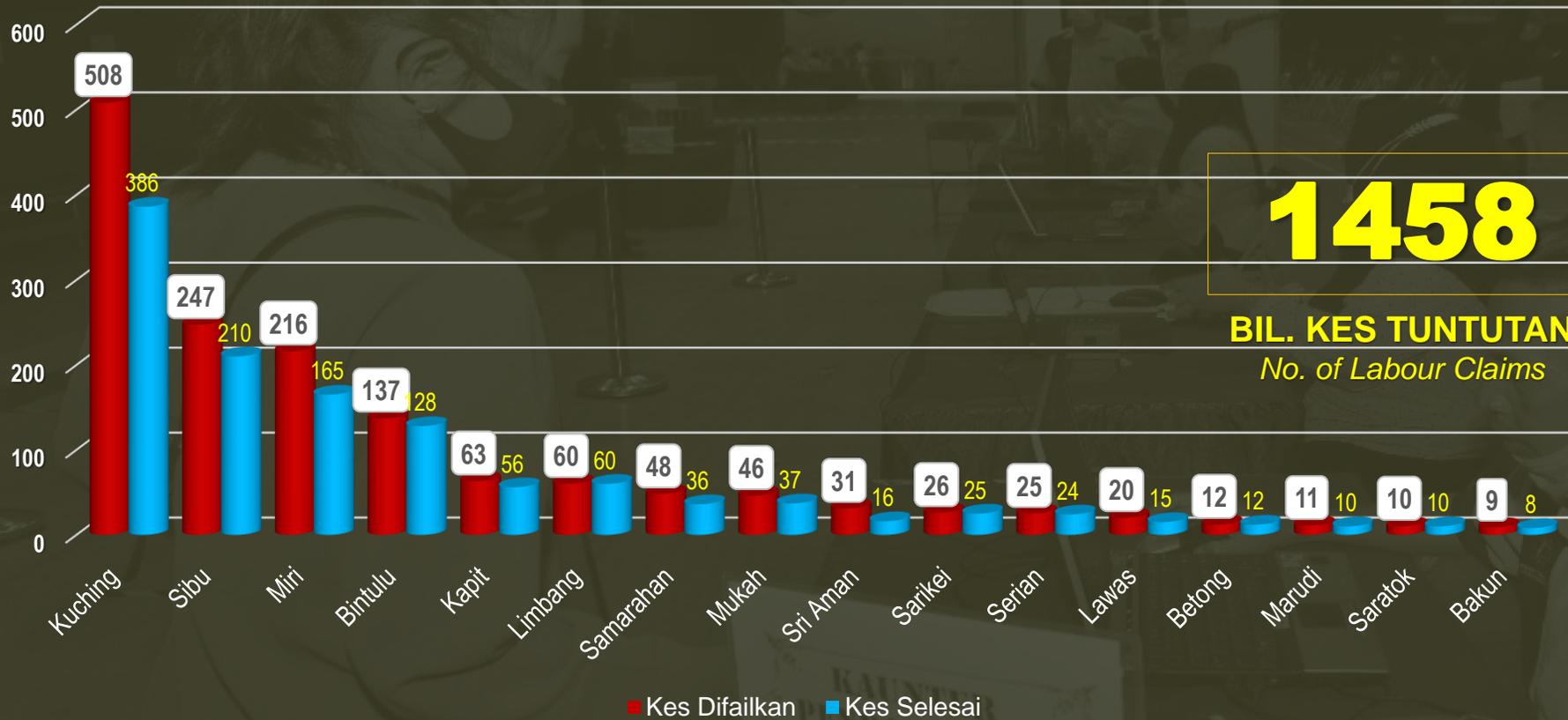
**\*Isu Pekerjaan**  
 – kebanyakan isu yang berkaitan dengan budibicara majikan, pengurusan pekerja, perhubungan di tempat kerja, kebajikan ahli keluarga, SOP Perintah Kawalan Pergerakan (PKP) dan sebagainya, yang mana ianya di luar bidang Jabatan  
 – most issues are related to employer's prerogative, manpower management, workplace relationship, family member welfare, SOP for Movement Control Order (MCO etc, whereby those issues are not under the Department's jurisdiction.



# KES TUNTUTAN BURUH (TEMPOH JAN. – DIS 2020)

## LABOUR CLAIMS (Period of Jan. – Dec. 2020)

BILANGAN KES TUNTUTAN BURUH YANG DIFAILKAN DAN SELESAI MENGIKUT PEJABAT BAHAGIAN / DAERAH (JAN. - DIS.2020)



**1458**

**BIL. KES TUNTUTAN**  
No. of Labour Claims

**RM2.37juta**

**PERINTAH MAHKAMAH BURUH**  
Labour Court Order

**87%**

**SELESAI**  
Settled



**982** MAJIKAN  
Employers



**1469** PEKERJA  
Local Workers

Sumber : Jabatan Tenaga Kerja Sarawak  
Source : Sarawak Labour Department



An aerial night photograph of the Sarawak State Mosque, illuminated in gold, with a modern, blue-lit bridge crossing the Sarawak River. The city skyline is visible in the background.

6

# PERKHIDMATAN PEKERJAAN

## *Employment Services*



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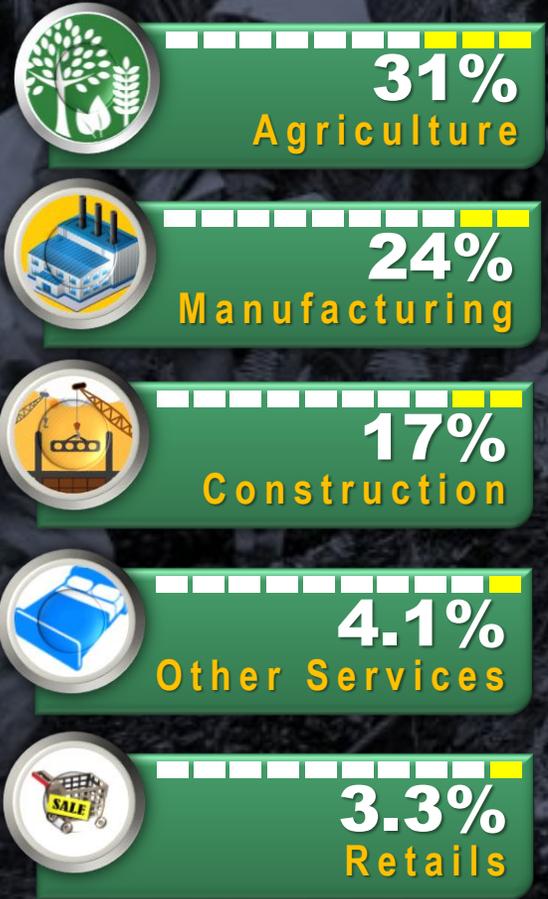


# JOB CREATION BY CLASSIFICATION (JAN. – DEC. 2020)

Kekosongan Jawatan Mengikut Klasifikasi (Jan. – Dis. 2020)

## TOP 5 INDUSTRY (MSIC)

### 5 Industri Teratas

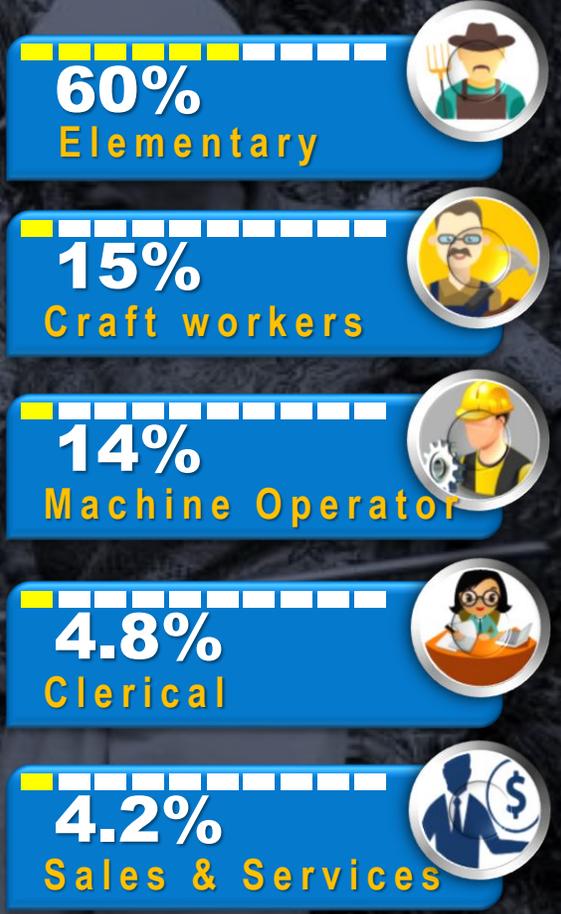


Legend Petunjuk:

- ◆ MASCO – Malaysia Standard of Classification of Occupations 2013
- ◆ MSIC – Malaysia Standard Industrial Classification 2008

# 72,251

## Total Job Vacancies Jumlah Kekosongan Jawatan

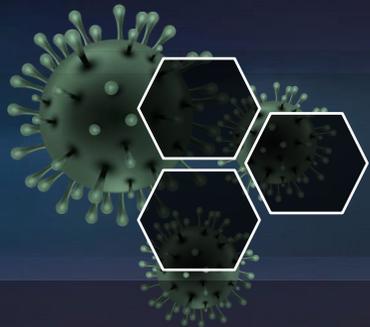


## TOP 5

## JOB VACANCY (MASCO)

### 5 Kekosongan Jawatan Teratas

Sumber: JobsMalaysia (Jabatan Tenaga Kerja Sarawak)  
Source : JobsMalaysia (Sarawak Labour Department)



# STATISTIK PERBURUHAN (JAN – DIS. 2020): PEMBERHENTIAN KERJA DAN PENGHEMATAN

*Labour Statistics (Jan. – Dec. 2020): Retrenchment*



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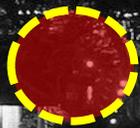
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# BIL. PENGHEMATAN DAN PEMBERHENTIAN KERJA MENGIKUT DAERAH (JAN. – DIS. 2020)

## Number of Retrenchment By District (Jan. – Dec. 2020)

<b>KCH</b> 162 = M   P = 3381	<b>SMH</b> 1 = M   P = 9	<b>SRN</b> 0 = M   P = 0	<b>SAM</b> 3 = M   P = 45	<b>BTG</b> 2 = M   P = 42	<b>SRT</b> 1 = M   P = 30	<b>SKR</b> 0 = M   P = 0
<b>SBU</b> 15 = M   P = 201	<b>KPT</b> 0 = M   P = 0	<b>MKH</b> 2 = M   P = 68	<b>BTU</b> 12 = M   P = 126	<b>BKN</b> 0 = M   P = 0		
<b>MRI</b> 125 = M   P = 2538	<b>MRD</b> 7 = M   P = 275	<b>LBG</b> 1 = M   P = 26	<b>LWS</b> 1 = M   P = 26			



### ► KUCHING DAN MIRI

Bahagian / Daerah Paling Terjejas  
Division/ District Most Affected



KUCHING (KCH)

SAMARAHAN (SMH)

SERIAN (SRN)

SARIKEI (SKR)

SIBU (SBU)

SRI AMAN (SAM)

SARATOK (SRT)

BETONG (BTG)

MUKAH (MKH)

KAPIT (KPT)

BAKUN (BKN)

BINTULU (BTU)

MARUDI (MRD)

LIMBANG (LBG)

LAWAS (LWS)



**Bil. Majikan (M)**  
No. of Employers

**332**

**6767**

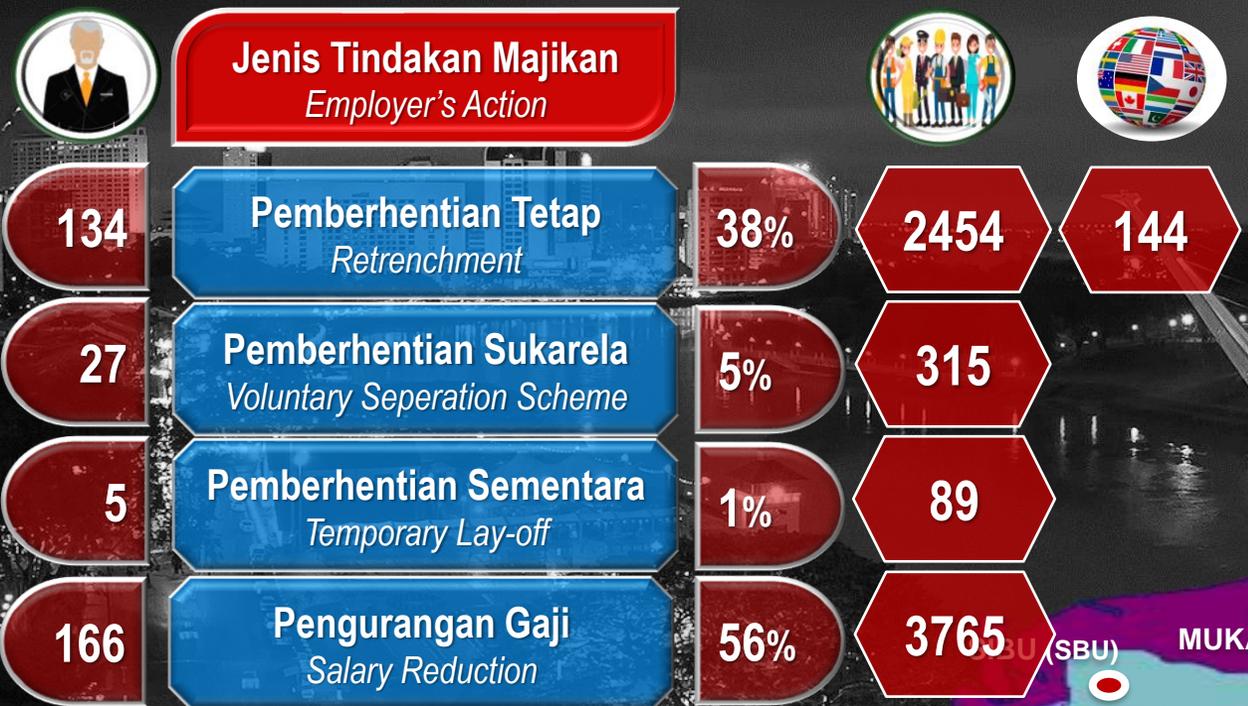
**Bil. Pekerja (P)**  
No. of Employees





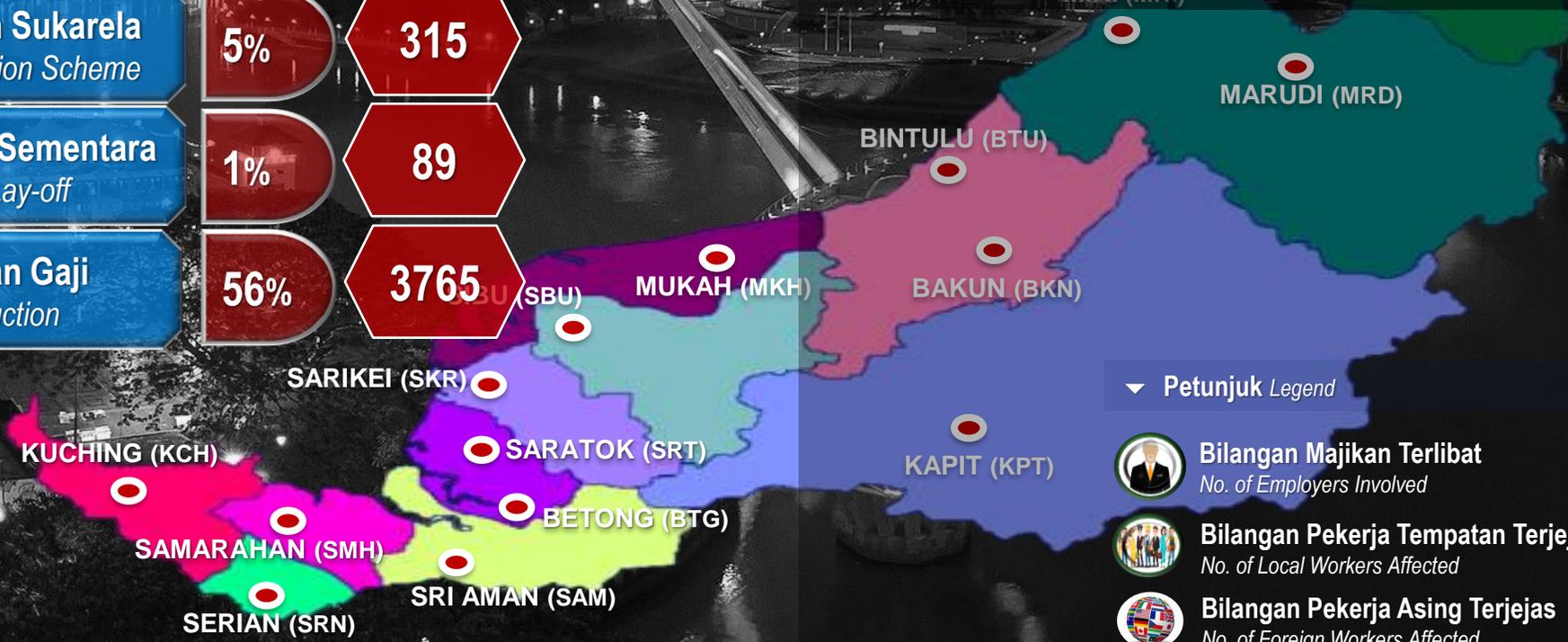
# JENIS PENGHEMATAN DAN PEMBERHENTIAN KERJA (JAN. – DIS. 2020)

## Type of Retrenchment (Jan. – Dec. 2020)



**56%** **TERJEJAS PENDAPATAN**

PEKERJA DIKURANGKAN GAJI OLEH MAJIKAN



- ▼ **Petunjuk Legend**
- Bilangan Majikan Terlibat**  
*No. of Employers Involved*
  - Bilangan Pekerja Tempatan Terjejas**  
*No. of Local Workers Affected*
  - Bilangan Pekerja Asing Terjejas**  
*No. of Foreign Workers Affected*



# PENGHEMATAN DAN PEMBERHENTIAN KERJA MENGIKUT SEKTOR (JAN. – DIS. 2020)

## Retrenchment By Economic Sectors (Jan. – Dec. 2020)



### 5 SEKTOR EKONOMI TERATAS

Top 5 Economic Sector



35



**Hotel & Perkhidmatan Makanan**  
*Hotel & Food Services*

1391

77



**Peruncitan & Jualan**  
*Retails & Wholesales*

1123

51



**Pembinaan**  
*Construction*

1030

18



**Pembuatan**  
*Manufacturing*

655

35



**Perlombongan (Minyak & Gas)**  
*Mining (Oil & Gas)*

635

# RM52.79JUTA

## NILAI PAMPASAN

DIBAYAR OLEH MAJIKAN KEPADA PEKERJA TERBABIT

▼ **Petunjuk Legend**



**Bilangan Majikan Terlibat**  
*No. of Employers Involved*



**Bilangan Pekerja Terjejas**  
*No. of Workers Affected*



# KESIMPULAN

*Conclusion*

8



# RINGKASAN AKTIVITI JABATAN PADA 2020

## JABATAN TENAGA KERJA SARAWAK

4267

PEMERIKSAAN  
TEMPAT KERJA

NOTIFIKASI  
PELANGGARAN



24

SIARAN RADIO

307

CERAMAH

1512

7551

ORANG

RM381,200

PENDAKWAAN ▶ 161 KES

KOMPAUN ▶ 278 KES



PENDIDIKAN  
PERBURUHAN

RM2.37juta

Perintah Mahkamah Buruh

Amaun Kompaun & Penalti

#StayHome #BeSafe #Pray4Malaysia  
HELP BREAK THE COVID-19 CHAIN



JABATAN TENAGA KERJA  
SARAWAK