



STATISTIK PERBURUHAN SARAWAK *SARAWAK LABOUR STATISTICS*

Januari – Disember 2019
January – December 2019

Jabatan Tenaga Kerja Sarawak
Labour Department of Sarawak
Kementerian Sumber Manusia
Ministry of Human Resources

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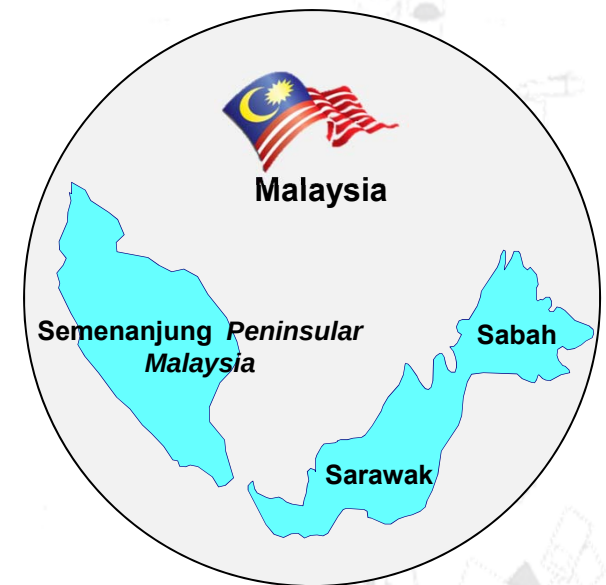
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LOKASI *LOCATION*

PETA SARAWAK MAP OF SARAWAK

Lokasi <i>Location</i>	Dunia <i>World</i>	Malaysia	Sarawak
Keluasan (km. persegi) <i>Area (sq. km)</i>	148,940,000	330,621	124,450
Penduduk (Juta) <i>Population (Million)</i>	7.7 billion ^e	32.58 ^e	2.81 ^e
Ibu Negeri <i>Capital City</i>	-	Kuala Lumpur	Kuching
Bil. Komponon <i>No. of Components</i>	194 Negara <i>Country</i>	13 Negeri <i>States</i>	12 Bahagian <i>Divisions</i>



Nota: ^e = data adalah angka anggaran.

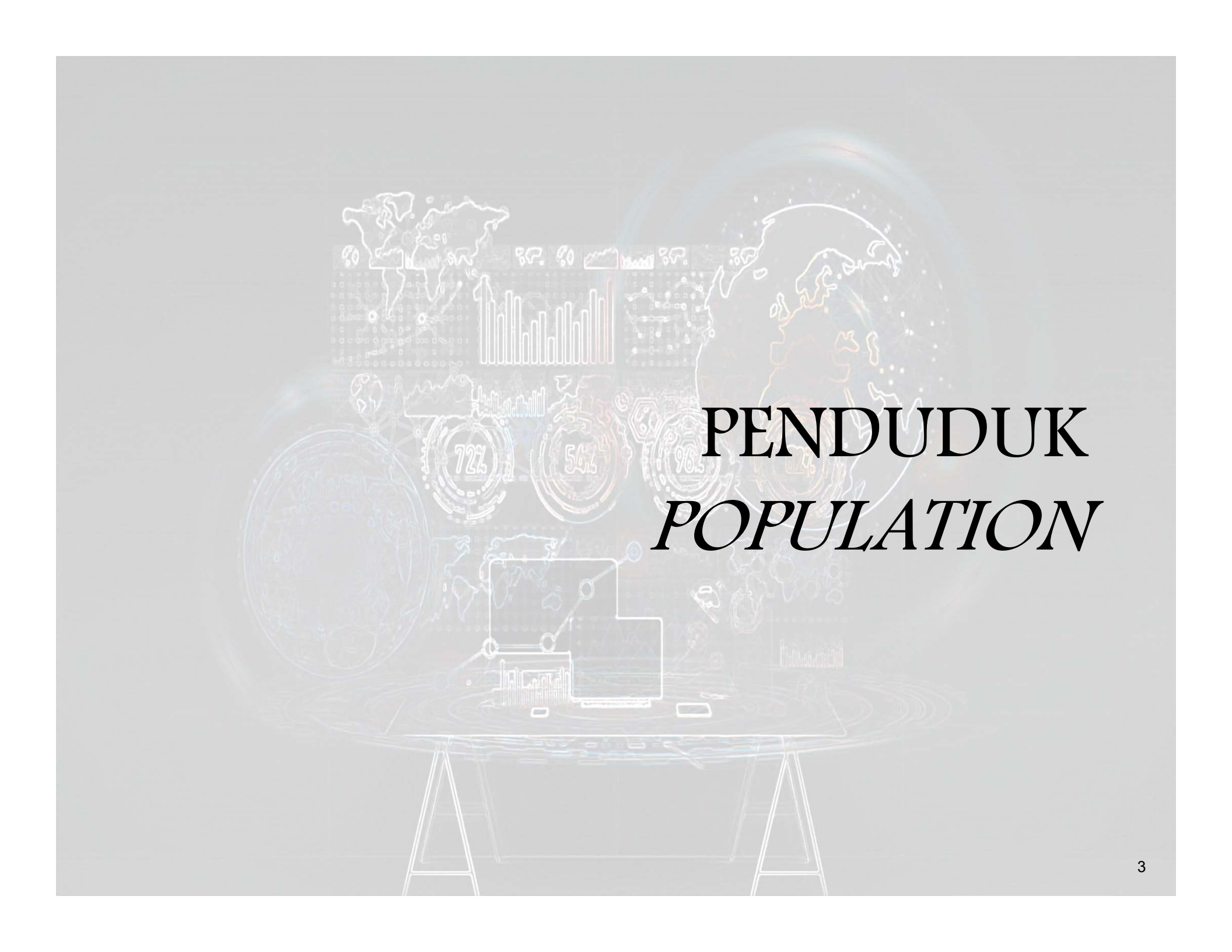
Note: ^e = data are estimate figures.

Sumber *Source* :

https://en.wikipedia.org/wiki/List_of_sovereign_states_and_dependencies_by_area

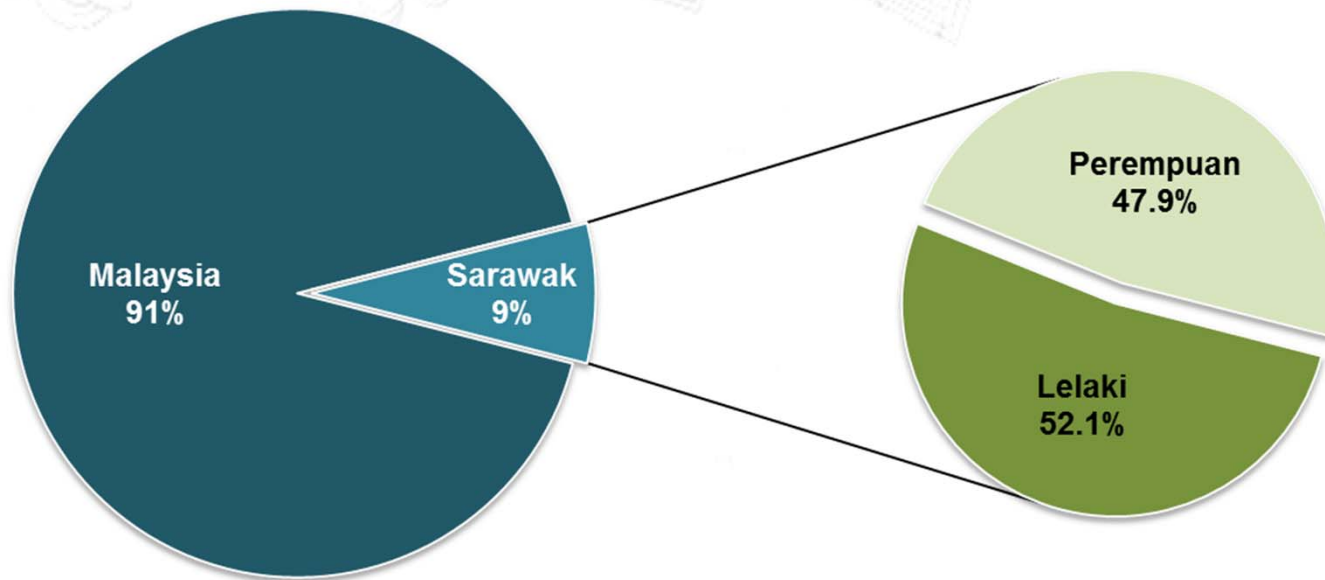
https://en.wikipedia.org/wiki/List_of_countries_and_dependencies_by_population

https://www.dosm.gov.my/v1/index.php?r=column/cone&menu_id=ZmVrN2FoYnBvZE05T1AzK0RLcEtiZz09



PENDUDUK *POPULATION*

ANGGARAN PENDUDUK MENGIKUT JANTINA
POPULATION ESTIMATES BY SEX
 2019^e (Suku 3 *3rd Quarter*)



Lokasi <i>Location</i>	Lelaki <i>Male</i> (‘000)	Perempuan <i>Female</i> (‘000)	Jumlah <i>Total</i> (‘000)
Malaysia	16,853.0	15,778.8	32,631.8
Sarawak	1,469.6	1,348.5	2,818.1

Nota: ^e = data adalah angka anggaran.
Note: ^e = data are estimate figures.

Sumber : Buletin Perangkaan Bulanan Malaysia, Jabatan Perangkaan Malaysia
 Source : *Monthly Statistical Bulletin Malaysia, Department of Statistics Malaysia*

ANGGARAN PENDUDUK MENGIKUT KUMPULAN ETNIK DAN JANTINA
POPULATION ESTIMATES BY ETHNIC GROUP AND SEX
SARAWAK 2019^e (Suku 3 *3rd Quarter*)

Bil. No.	Kumpulan Etnik <i>Ethnic Group</i>	Jantina Sex		Jumlah <i>Total</i> (‘000)	%
		Lelaki <i>Male</i> (‘000)	Perempuan <i>Female</i> (‘000)		
1	Bumiputera	1,012.7	984.3	1,997.0	70.9%
2	Cina <i>Chinese</i>	321.6	303.6	625.1	22.2%
3	India <i>Indian</i>	4.2	3.5	7.7	0.3%
4	Lain-lain <i>Others</i>	4.2	4.0	8.3	0.3%
5	Bukan Warganegara Malaysia <i>Non-Malaysian Citizens</i>	126.9	53.1	180.0	6.4%
Jumlah Keseluruhan <i>Grand Total</i>		1,469.6	1,348.5	2,818.1	100%

Nota: Anggaran Penduduk Pertengahan Tahun berasaskan data Banci Penduduk dan Perumahan Malaysia 2010.

Notes: Mid-year Population Estimates based on Population and Housing Census of Malaysia 2010.

Sumber : Buletin Perangkaan Bulanan Malaysia, Jabatan Perangkaan Malaysia

Source : Monthly Statistical Bulletin Malaysia, Department of Statistics Malaysia

ANGGARAN PENDUDUK MENGIKUT KUMPULAN UMUR
POPULATION ESTIMATES BY AGE GROUP
SARAWAK 2019^e (Suku 3 3rd Quarter)

Bil. No.	Kumpulan Umur Age Group	Jumlah Total ('000)	%
1	0 – 14	627.9	22.3%
2	15 – 19	262.6	9.3%
3	20 – 29	573.4	20.3%
4	30 – 39	427.5	15.2%
5	40 – 49	324.1	11.5%
6	50 – 59	280.9	10.0%
7	60 – 69	187.9	6.7%
8	70 – 79	94.0	3.3%
9	80 dan ke atas <i>and above</i>	39.7	1.4%
Jumlah Keseluruhan Grand Total		2,818.1	100%

Nota: Anggaran Penduduk Pertengahan Tahun berdasarkan data Banci Penduduk dan Perumahan Malaysia 2010.
 Notes: Mid-year Population Estimates based on Population and Housing Census of Malaysia 2010.

Sumber : Buletin Perangkaan Bulanan Malaysia, Jabatan Perangkaan Malaysia
 Source : Monthly Statistical Bulletin Malaysia, Department of Statistics Malaysia

The background is a complex, abstract composition of various elements related to economics and technology. It includes a world map, several bar charts and line graphs, and three circular medallions containing the percentages 72%, 54%, and 96%. A laptop is depicted at the bottom center, with a line graph on its screen. The entire scene is set against a light gray background with a subtle grid pattern.

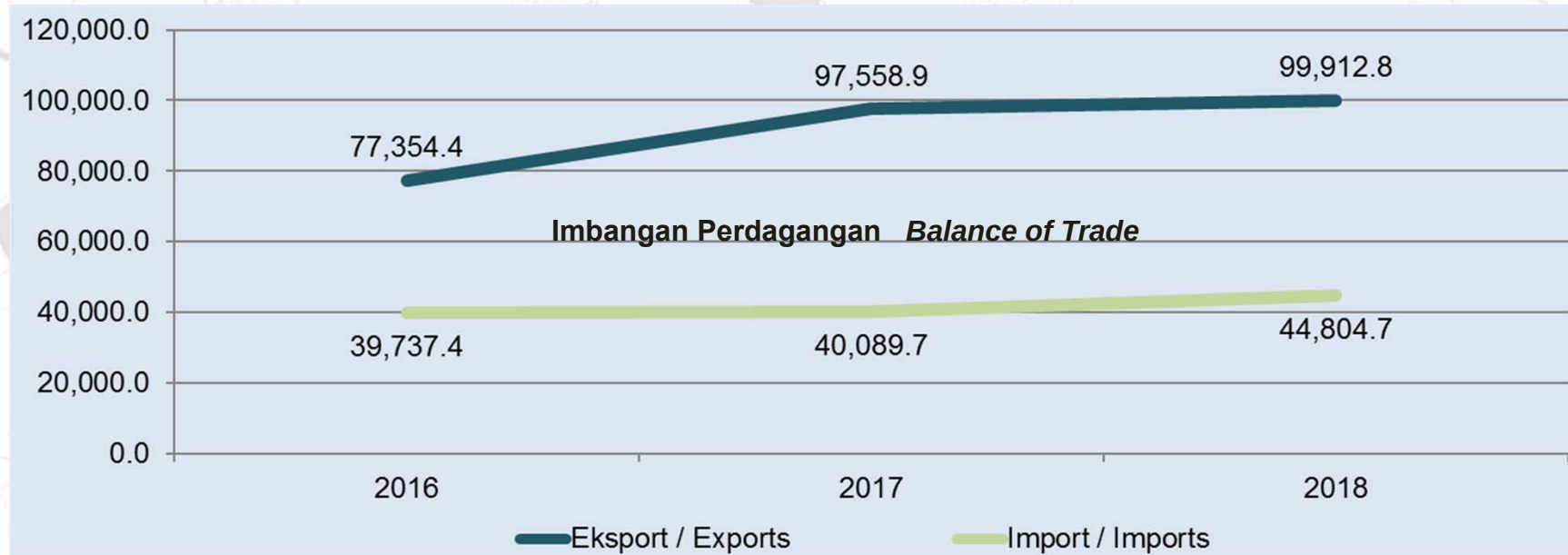
EKONOMI *ECONOMY*

KELUARAN DALAM NEGERI KASAR MENGIKUT JENIS AKTIVITI EKONOMI PADA HARGA MALAR 2015
GROSS DOMESTIC PRODUCT BY KIND OF ECONOMIC ACTIVITY AT CONSTANT 2015 PRICES
SARAWAK

Jenis Aktiviti Ekonomi <i>Kind of Economic Activity</i>	2016		2017 ^e		2018 ^p	
	RM Juta <i>RM Million</i>	Perubahan Peratusan Tahunan <i>Annual Percentage Change</i>	RM Juta <i>RM Million</i>	Perubahan Peratusan Tahunan <i>Annual Percentage Change</i>	RM Juta <i>RM Million</i>	Perubahan Peratusan Tahunan <i>Annual Percentage Change</i>
Pertanian <i>Agriculture</i>	16,632	-2.1	16,687	0.3	16,462	-1.4
Perlombongan dan Pengkuarian <i>Mining and Quarrying</i>	29,253	-2.0	30,214	3.3	29,483	-2.4
Pembuatan <i>Manufacturing</i>	33,567	4.5	34,811	3.7	35,579	2.2
Pembinaan <i>Construction</i>	3,633	-5.4	4,355	19.8	4,403	1.1
Perkhidmatan <i>Services</i>	40,982	6.8	43,520	6.2	46,267	6.3
campur: Duti Import <i>plus: Import Duties</i>	446	10.4	520	16.6	470	-9.6
KDNK pada Harga Pembeli <i>GDP at Purchaser's Prices</i>	124,513	2.4	130,106	4.5	132,665	2.0

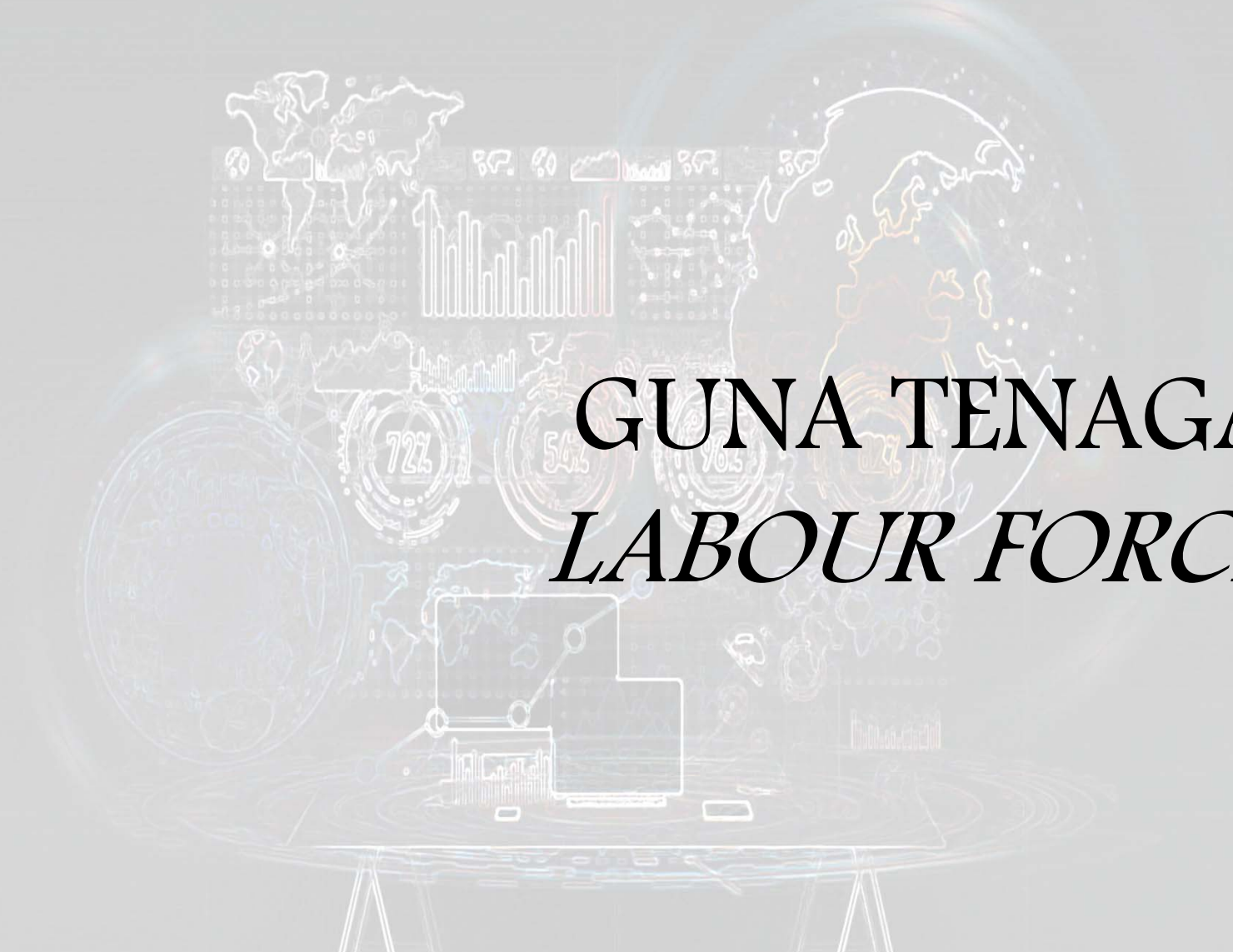
Sumber : Buku Tahunan Perangkaan Sarawak 2018, Jabatan Perangkaan Malaysia
Source : *Statistics Yearbook Sarawak 2018, Department of Statistics Malaysia*

EKSPORT, IMPORT DAN IMBANGAN PERDAGANGAN EXPORTS, IMPORTS AND BALANCE OF TRADE SARAWAK



Perdagangan Luar External Trade	2016 (RM Juta Million)	2017 (RM Juta Million)	2018 (RM Juta Million)
Eksport Exports	77,354.4	97,558.9	99,912.8
Import Imports	39,737.4	40,089.7	44,804.7
Imbangan Perdagangan Balance of Trade	+37,617.0	+57,469.3	+55,108.0

Sumber : Buletin Perangkaan Bulanan Malaysia, Jabatan Perangkaan Malaysia
Source : Monthly Statistical Bulletin Malaysia, Department of Statistics Malaysia



GUNA TENAGA *LABOUR FORCE*

PERANGKAAAN UTAMA
PRINCIPAL STATISTICS
SARAWAK

Bil. No.	Indikator Utama <i>Principal Indicator</i>	2014	2015	2016	2017	2018
1	Tenaga Buruh <i>Labour Force</i>	1,271,400	1,258,300	1,260,200	1,290,700	1,316,700
2	Penduduk Bekerja <i>Employed</i>	1,232,200	1,214,800	1,218,200	1,251,800	1,274,400
3	Penganggur <i>Unemployed</i>	39,200	43,500	41,900	38,900	42,300
4	Kadar Penyertaan Tenaga Buruh (%) <i>Labour Force Participation Rates (%)</i>	70.3	68.4	67.7	67.8	67.9
5	Kadar Pengangguran (%) <i>Unemployment Rate (%)</i>	3.1	3.5	3.3	3.0	3.2

Sumber Source : https://www.dosm.gov.my/v1/index.php?r=column/cone&menu_id=clJnWTITbWFHdmUwbmtSTE1EQStfZz09

GUNA TENAGA MENGIKUT KATEGORI PEKERJAAN
EMPLOYMENT BY OCCUPATIONAL CATEGORY
SARAWAK 2018

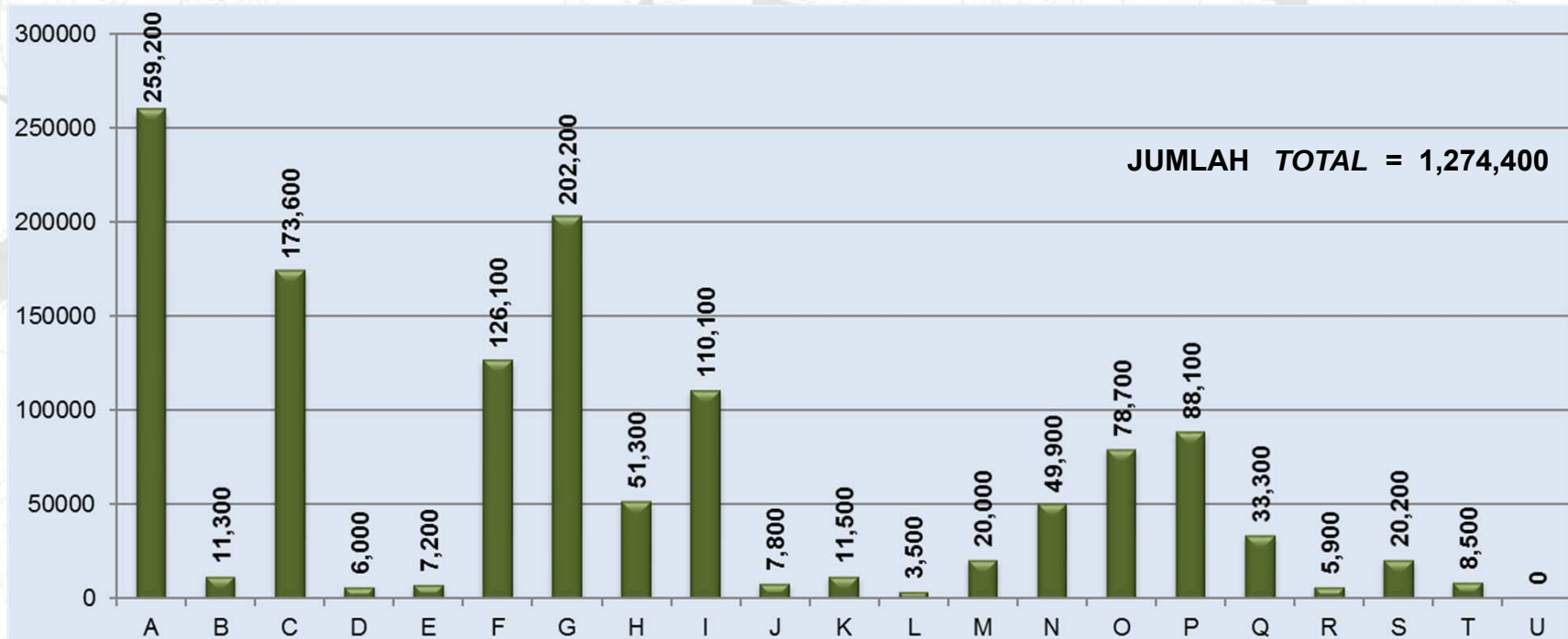
Bil. No.	Kategori Pekerjaan <i>Occupational Category</i>	Jumlah Total	%
1	Pengurus <i>Manager</i>	32,000	2.5%
2	Profesional <i>Professionals</i>	119,400	9.4%
3	Juruteknik dan Profesional Bersekutu <i>Technicians and Associates Professionals</i>	87,000	6.8%
4	Pekerja Sokongan Perkeranian <i>Clerical Support Workers</i>	93,800	7.4%
5	Pekerja Perkhidmatan dan Jualan <i>Service and Sales Workers</i>	276,500	21.7%
6	Pekerja Mahir Pertanian, Perhutanan dan Perikanan <i>Skilled Agriculture, Forestry and Fishery Workers</i>	182,700	14.3%
7	Pekerja Kemahiran dan Pekerja Pertukangan yang Berkaitan <i>Craft and related Trade Workers</i>	145,800	11.4%
8	Operator Loji dan Mesin serta Pemasang <i>Plant and Machine Operators and Assemblers</i>	148,800	11.7%
9	Pekerjaan Asas <i>Elementary Occupations</i>	188,400	14.8%
Jumlah Total		1,274,400	100%

Sumber : Laporan Penyiasatan Tenaga Buruh Malaysia 2018, Jabatan Perangkaan Malaysia
Source : Labour Force Survey Report Malaysia 2018, Department of Statistics Malaysia

GUNA TENAGA MENGIKUT INDUSTRI

EMPLOYMENT BY INDUSTRY

SARAWAK 2018



Petunjuk Key:

A – Pertanian, Pemburuan dan Perhutanan *Agriculture, Hunting and Forestry*

B – Perlombongan dan Pengkuarian *Mining and Quarrying*

C – Pembuatan *Manufacturing*

D – Bekalan Elektrik, Gas, Wap dan Pendingin Udara *Electricity, Gas, Steam and Air Conditioning Supply*

E – Bekalan Air; Pembentungan, Pengurusan Sisa dan Aktiviti Pemuliharaan *Water Supply; Sewerage, Waste Management and Remediation Activities*

F – Pembinaan *Construction*

G – Perdagangan Borong dan Runcit; Pembaikan Kenderaan Bermotor dan Motosikal *Wholesale, Retail Trade; Repair of Motor Vehicles and Motorcycles*

H – Pengangkutan dan Penyimpanan *Transportation and Storage*

I – Penginapan dan Aktiviti Perkhidmatan Makanan dan Minuman *Accommodation and Food Service Activities*

J – Maklumat dan Komunikasi *Information and Communication*

K – Aktiviti Kewangan dan Insurans/Takaful *Financial and Insurance/Takaful Activities*

L – Aktiviti Hartanah *Real Estate Activities*

M – Aktiviti Profesional, Saintifik dan Teknikal *Professional, Scientific and Technical Activities*

N – Aktiviti Pentadbiran dan Khidmat Sokongan *Administrative and Support Services Activities*

O – Pentadbiran Awam dan Pertahanan; Aktiviti Keselamatan Sosial Wajib *Public Administration and Defence; Compulsory Social Security*

P – Pendidikan *Education*

Q – Aktiviti Kesihatan Kemanusiaan dan Kerja Sosial *Human Health and Social Work Activities*

R – Kesenian, Hiburan dan Rekreasi *Arts, Entertainment and Recreation*

S – Aktiviti Perkhidmatan Lain *Other Service Activities*

T – Aktiviti Isi Rumah Sebagai Majikan *Activities of Households As Employers*

U – Aktiviti Badan dan Pertubuhan Luar Wilayah *Activities of Extraterritorial Organisations and Bodies*

Sumber : Laporan Penyiasatan Tenaga Buruh Malaysia 2018, Jabatan Perangkaan Malaysia
Source : Labour Force Survey Report Malaysia 2018, Department of Statistics Malaysia

The background of the slide features a faint, stylized world map. Overlaid on the map are various data visualization elements, including bar charts and line graphs. In the lower center, there is a graphic of a laptop computer resting on a stand, with lines suggesting connectivity or data flow. The overall aesthetic is technical and global.

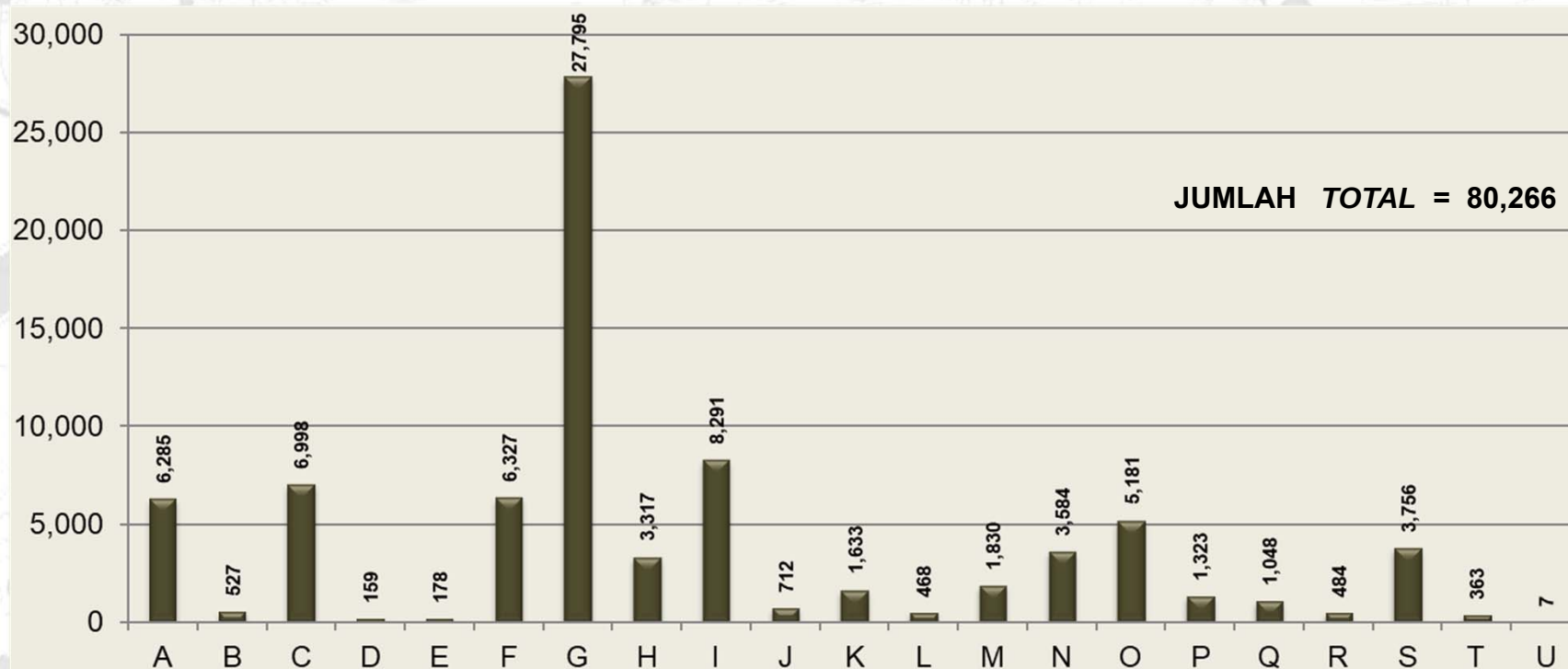
TEMPAT PEKERJAAN

PLACES OF EMPLOYMENT

BILANGAN TEMPAT PEKERJAAN MENGIKUT INDUSTRI

NUMBER OF PLACES OF EMPLOYMENT BY INDUSTRY

SARAWAK 2019 (DIS / DEC)



Petunjuk Key:

A – Pertanian, Pemburuan dan Perhutanan *Agriculture, Hunting and Forestry*

B – Perlombongan dan Pengkuarian *Mining and Quarrying*

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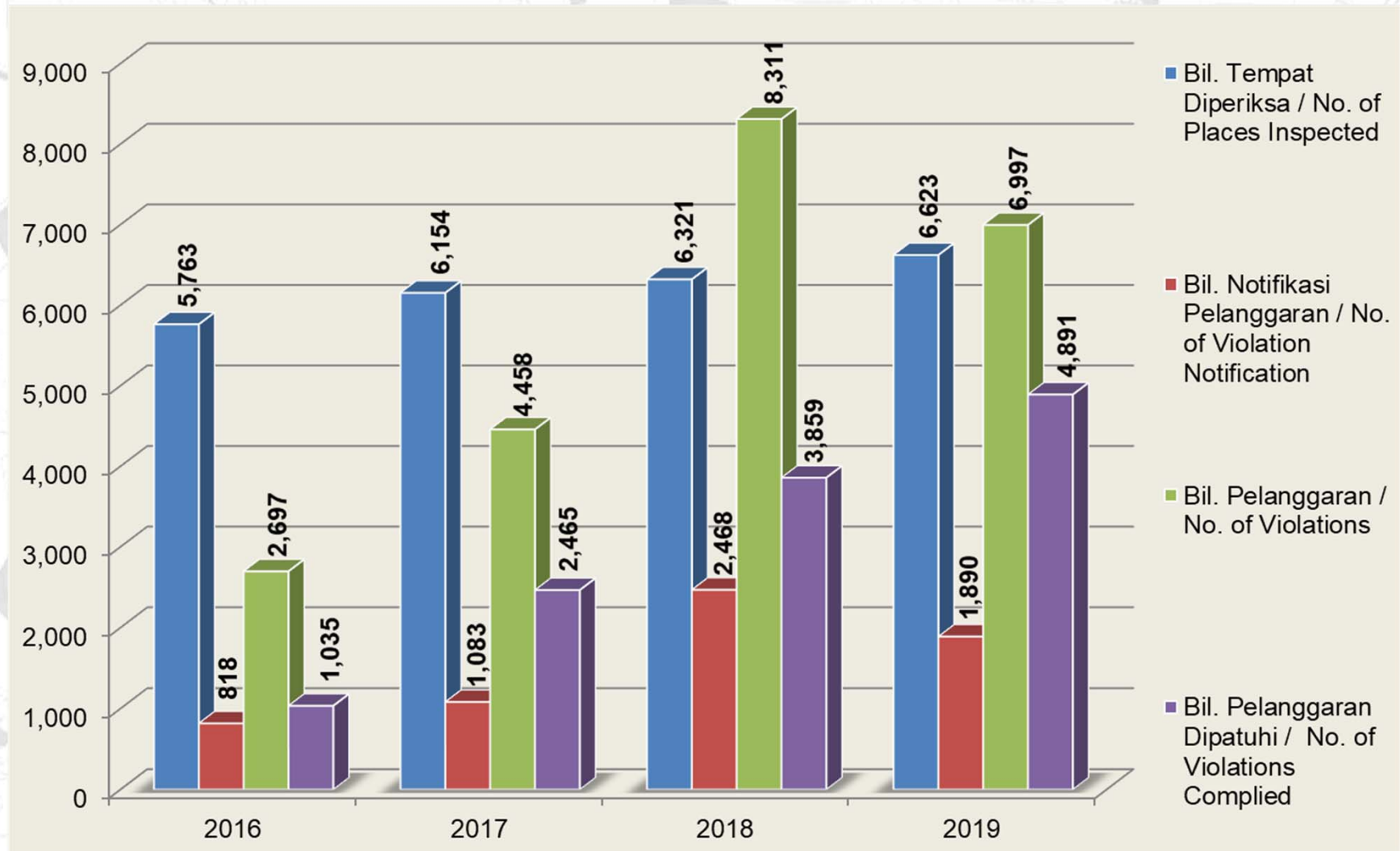
U – Aktiviti Badan dan Pertubuhan Luar Wilayah *Activities of Extraterritorial Organisations and Bodies*

Sumber : Pangkalan Pasaran Buruh, Jabatan Tenaga Kerja Sarawak
Source : Labour Market Database (LMD), Department of Labour Sarawak

The background of the slide features a faint, stylized illustration. It includes a world map with glowing outlines, several bar charts and line graphs, and a laptop computer resting on a stand. The entire scene is set against a light gray background with a subtle grid pattern.

PEMERIKSAAN BERKANUN *STATUTORY INSPECTION*

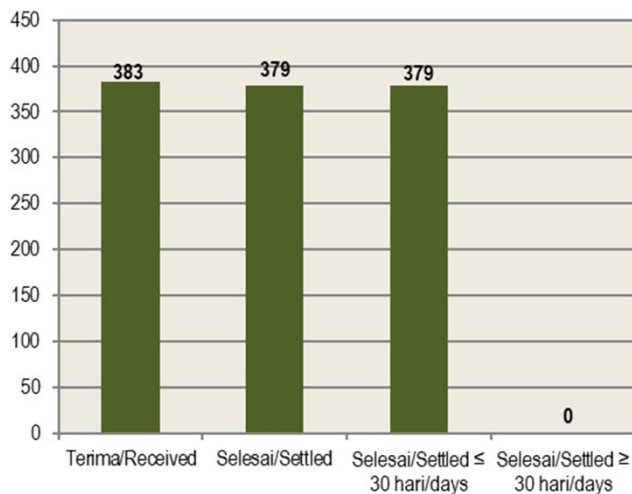
PEMERIKSAAN BERKANUN *STATUTORY INSPECTION* SARAWAK



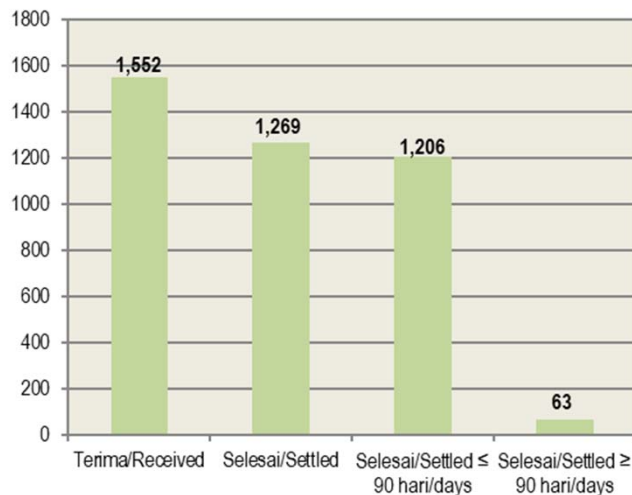
Sumber: Jabatan Tenaga Kerja Sarawak
Source: Department of Labour, Sarawak

**TUNTUTAN KES BURUH /
ADUAN BURUH**
LABOUR CASES / COMPLAINTS

Aduan Buruh Labour Complaints



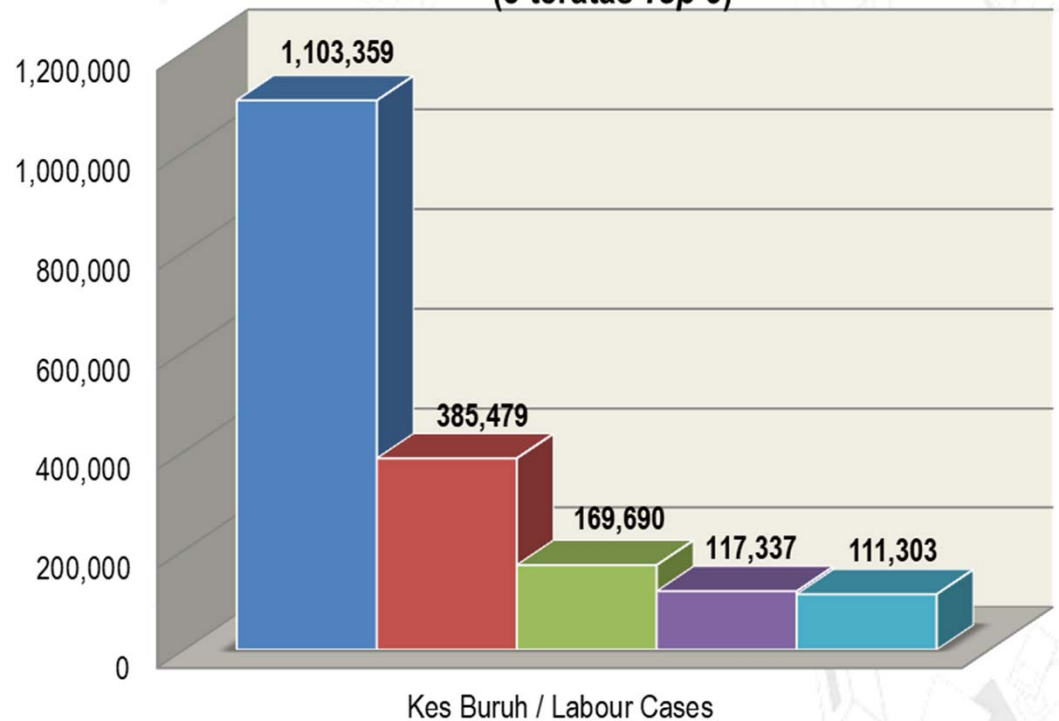
Kes Buruh Labour Cases



Sumber: Jabatan Tenaga Kerja Sarawak
Source: Department of Labour Sarawak

TUNTUTAN KES BURUH / ADUAN BURUH LABOUR CASES / COMPLAINTS SARAWAK 2019 (JAN – DIS)

**Amaun Diperintah Amount Ordered (RM)
(5 teratas Top 5)**



- Baki Gaji / Balance of Wages
- Faedah Penamatan & Pemberhentian Kerja / Termination & Lay-off Benefit
- Gaji Ganti Notis (oleh Pekerja) / Salary in lieu of Notice (by Employee)
- Bayaran Kerja Lebih Masa Pada Cuti Am atau Hari Biasa / Working on Holiday or Rest Day Overtime Payment
- Tuntutan Lain / Other Claims

TUNTUTAN KES BURUH SELESAI MENGIKUT JENIS TUNTUTAN

LABOUR CLAIMS SETTLED BY TYPE OF CLAIMS

SARAWAK 2019 (JAN – DIS)

Jenis Tuntutan <i>Type of Claims</i>	Bil. Pihak Kena Tuntut <i>No. of Defenden</i>			Amaun Perintah <i>Amount Ordered (RM)</i>			Bil. Mendapat Faedah <i>No. Received Benefit</i>		
	Tempatan <i>Local</i>	Asing <i>Foreign</i>	Majikan <i>Employer</i>	Tempatan <i>Local</i>	Asing <i>Foreign</i>	Majikan <i>Employer</i>	Tempatan <i>Local</i>	Asing <i>Foreign</i>	Majikan <i>Employer</i>
Baki Gaji <i>Balance of Wages</i>	1	0	478	368	0	1,103,359	565	0	1
Cuti/Elaun Bersalin <i>Maternity Leave/Allowance</i>	0	0	3	0	0	1,000	3	0	0
Faedah Penamatan & Pemberhentian Kerja <i>Termination & Lay-off Benefit</i>	0	0	188	0	0	385,479	195	0	0
Gaji Ganti Notis (oleh Majikan) <i>Salary in lieu of Notice (by Employer)</i>	101	0	0	12,295	0	0	0	0	87
Gaji Ganti Notis (oleh Pekerja) <i>Salary in lieu of Notice (by Employee)</i>	0	0	426	0	0	169,690	339	0	0
Bayaran Cuti Am / Sakit / Tahunan <i>Holiday / Sick Leave / Annual Leave Payment</i>	0	0	66	0	0	14,370	81	0	0
Bayaran Kerja Cuti Am / Rehat Mingguan <i>Working on Holiday / Rest Day Payment</i>	0	0	31	0	0	1,394	33	0	0
Bayaran Kerja Lebih Masa Pada Cuti Am / Hari Biasa <i>Working on Holiday / Rest Day Overtime Payment</i>	0	0	104	0	0	117,337	139	0	0
Baki Gaji Minimum <i>Balance of Minimum Wages</i>	0	0	15	0	0	5,442	26	0	0
Tuntutan Lain <i>Other Claims</i>	0	0	106	0	0	111,303	103	0	0
Jumlah Total	102	0	1,417	12,663	0	1,909,374	1,484	0	88

ADUAN BURUH SELESAI MENGIKUT ISU BERBANGKIT

LABOUR COMPLAINTS SETTLED BY TYPE OF ISSUE

SARAWAK 2019 (JAN – DIS)

Jenis Isu <i>Type of Issues</i>	Bil. Majikan No. <i>Employers</i>	Pekerja Tempatan <i>Local Employees</i>		Pekerja Asing <i>Foreign Employees</i>	
		Berasas <i>Valid</i>	Tidak Berasas <i>Invalid</i>	Berasas <i>Valid</i>	Tidak Berasas <i>Invalid</i>
a) Ordinan Buruh Sarawak (OBS) <i>Sarawak Labour Ordinance (SLO)</i>					
* Baki Gaji <i>Balance of Wages</i>	27	47	1	9	0
* Cuti/Elaun Bersalin <i>Maternity Leave/Allowance</i>	3	1	1	0	0
* Faedah Penamatan & Pemberhentian Kerja <i>Termination & Lay-off Benefit</i>	8	3	45	0	0
* Bayaran Cuti Am/Sakit/Tahunan <i>Holiday/Sick Leave/Annual Leave Payment</i>	47	64	17	0	0
* Bayaran Kerja Cuti Am/Rehat Mingguan <i>Working on Holiday/Rest Day Payment</i>	19	25	4	0	0
* Bayaran Kerja Lebih Masa <i>Overtime Payment</i>	58	56	6	1	0
* Gaji Ganti Notis <i>Salary in lieu of Notice</i>	19	21	1	0	0
* Penggajian Pekerja Bukan Pemastautin <i>Employment of Non-Resident Employees</i>	15	11	1	20	0
* Isu-isu Lain di bawah OBS <i>Other Issues under SLO</i>	56	131	8	16	0
b) Akta Majlis Perundingan Gaji Negara 2011 <i>National Wages Consultative Council Act 2011</i>	78	180	20	2	0
c) Isu-Isu Lain <i>Other Issues</i>	93	253	18	5	1
Jumlah <i>Total</i>	423	792	122	53	1

Sumber: Jabatan Tenaga Kerja Sarawak
Source: Department of Labour Sarawak

PELAKSANAAN GAJI
MINIMUM
*IMPLEMENTATION OF
MINIMUM WAGE*

TUNTUTAN KES BURUH / ADUAN BURUH
LABOUR CASES / COMPLAINTS
SARAWAK

Tahun Years	Jenis Kes Type of Case	Bil. Kes Diterima No. of Case Received	Bil. Pekerja Terlibat No. of Employees Involved		Amaun Diperintah Amount Ordered (RM)
			Tempatan Local	Asing Foreign	
2016	Tuntutan Kes Buruh <i>Labour Cases</i>	48	176	0	96,275.61
	Aduan Buruh <i>Labour Complaints</i>	63	195	0	-
2017	Tuntutan Kes Buruh <i>Labour Cases</i>	63	238	0	123,494.47
	Aduan Buruh <i>Labour Complaints</i>	31	46	0	-
2018	Tuntutan Kes Buruh <i>Labour Cases</i>	9	14	0	1,927.36
	Aduan Buruh <i>Labour Complaints</i>	9	36	0	-
2019	Tuntutan Kes Buruh <i>Labour Cases</i>	56	120	5	59,097.43
	Aduan Buruh <i>Labour Complaints</i>	81	211	2	-

Sumber: Jabatan Tenaga Kerja Sarawak
Source: Department of Labour, Sarawak

The background of the slide features a faint, stylized illustration. It includes a world map, several bar charts, and a laptop computer resting on a stand. The entire scene is rendered in a light, sketchy style with a soft glow, set against a light gray background.

PENDAKWAAN & KOMPAUN ***PROSECUTION & COMPOUND***

BIL. KES PENDAKWAAN & KOMPAUN MENGIKUT JENIS PERLANGGARAN
NO. OF PROSECUTION & COMPOUND CASES BY TYPE OF NON COMPLIANCE
SARAWAK

Bil. No.	Undang-undang Laws	2016		2017		2018		2019	
		Jumlah Total	%	Jumlah Total	%	Jumlah Total	%	Jumlah Total	%
1	Ordinan Buruh (Sarawak Bab 76) <i>Labour Ordinance (Sarawak Cap. 76)</i>	68	85.0%	79	91.9%	154	91.1%	158	96.3%
2	Akta Agensi Pekerjaan Swasta 1981 <i>Private Employment Agency 1981</i>	0	0.0%	0	0.0%	0	0.0%	0	0.0%
3	Akta Pampasan Pekerja 1952 <i>Workmen Compensation Act 1952</i>	1	1.3%	1	1.2%	5	3.0%	3	1.8%
4	Akta Majlis Perundingan Gaji Negara 2011 <i>National Wages Consultative Council Act 2011</i>	11	13.8%	6	7.0%	10	5.9%	3	1.8%
Jumlah Total		80	100%	86	100%	169	100%	164	100%

Sumber: Jabatan Tenaga Kerja Sarawak
Source: Department of Labour, Sarawak

BILANGAN KES PENDAKWAAN & KOMPAUN MENGIKUT INDUSTRI

NUMBER OF PROSECUTION & COMPOUND CASES BY INDUSTRY

SARAWAK

Bil. No.	Industri Industry	2016		2017		2018		2019	
		Jumlah Total	%	Jumlah Total	%	Jumlah Total	%	Jumlah Total	%
1	Pertanian, Perhutanan dan Perikanan <i>Agriculture, Forestry and Fishing</i>	5	6.3%	1	1.2%	38	22.5%	8	4.9%
2	Perlombongan dan Pengkuarian <i>Mining and Quarrying</i>	2	2.5%	0	0.0%	1	0.6%	0	0.0%
3	Pembuatan <i>Manufacturing</i>	2	2.5%	6	7.0%	21	12.4%	17	10.4%
4	Bekalan Elektrik, Gas, Wap dan Pendingin Udara <i>Electricity, Gas, Steam and Air Conditioning Supply</i>	0	0.0%	0	0.0%	0	0.0%	0	0.0%
5	Bekalan Air; Pembentukan, Pengurusan Sisa dan Aktiviti Pemulihan <i>Water Supply; Sewerage, Waste Management and Remediation Activities</i>	0	0.0%	0	0.0%	4	2.4%	0	0.0%
6	Pembinaan <i>Construction</i>	8	10.0%	4	4.7%	25	14.8%	29	17.7%
7	Perdagangan Borong dan Runcit; Pembaikan Kenderaan Bermotor dan Motosikal <i>Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles</i>	20	25.0%	18	20.9%	25	14.8%	21	12.8%
8	Pengangkutan dan Penyimpanan <i>Transport and Storage</i>	3	3.8%	12	14.0%	1	0.6%	2	1.2%
9	Penginapan dan Aktiviti Perkhidmatan Makanan dan Minuman <i>Accommodation and Food Service Activities</i>	15	18.8%	20	23.3%	31	18.3%	59	36.0%
10	Maklumat dan Komunikasi <i>Information and Communication</i>	0	0.0%	0	0.0%	0	0.0%	0	0.0%
11	Aktiviti Kewangan dan Insurans/Takaful <i>Financial and Insurance/Takaful Activities</i>	0	0.0%	0	0.0%	0	0.0%	0	0.0%
12	Aktiviti Hartatanah <i>Real Estate Activities</i>	0	0.0%	0	0.0%	0	0.0%	0	0.0%
13	Aktiviti Profesional, Saintifik dan Teknikal <i>Professional, Scientific and Technical Activities</i>	1	1.3%	0	0.0%	0	0.0%	0	0.0%
14	Aktiviti Pentadbiran dan Khidmat Sokongan <i>Administrative and Support Service Activities</i>	10	12.5%	0	0.0%	4	2.4%	1	0.6%
15	Pentadbiran Awam dan Pertahanan; Aktiviti Keselamatan Sosial Wajib <i>Public Administration and Defence; Compulsory Social Security</i>	0	0.0%	0	0.0%	0	0.0%	0	0.0%
16	Pendidikan <i>Education</i>	10	12.5%	0	0.0%	0	0.0%	1	0.6%
17	Aktiviti Kesihatan Kemanusiaan dan Kerja Sosial <i>Human Health and Social Work Activities</i>	0	0.0%	0	0.0%	0	0.0%	0	0.0%
18	Kesenian, Hiburan dan Rekreasi <i>Art, Entertainment and Recreation</i>	0	0.0%	0	0.0%	0	0.0%	1	0.6%
19	Aktiviti Perkhidmatan Lain <i>Other Service Activities</i>	4	5.0%	25	29.1%	19	11.2%	25	15.2%
20	Aktiviti Isi Rumah Sebagai Majikan <i>Activities of Households as Employers</i>	0	0.0%	0	0.0%	0	0.0%	0	0.0%
21	Aktiviti Badan dan Pertubuhan Luar Wilayah <i>Activities of Extraterritorial Organizations and Bodies</i>	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Jumlah Besar Grand Total		80	100%	86	100%	169	100%	164	100%

Sumber Source : Jabatan Tenaga Kerja Sarawak Department of Labour, Sarawak

KES PENDAKWAAN & KOMPAUN *PROSECUTION & COMPOUND CASES* SARAWAK

Tahun Years	Pendakwaan <i>Prosecution</i>		Kompaun <i>Compound</i>	
	Bil. Kes Selesai <i>No. of Cases Settled</i>	Amaun Penalti <i>Penalty Amount (RM)</i>	Bil. Kes Selesai <i>No. of Cases Settled</i>	Amaun Dibayar <i>Amount Paid (RM)</i>
2016	47	59,000	33	174,000
2017	16	36,000	70	86,000
2018	25	37,600	144	177,900
2019	30	95,500	134	205,500

Sumber: Jabatan Tenaga Kerja Sarawak
Source: Department of Labour, Sarawak

The background of the slide features a faint, stylized world map. Overlaid on the map are several data visualization elements: a bar chart with multiple bars of varying heights, a line graph with a fluctuating line, and a pie chart. At the bottom center, there is a laptop computer resting on a two-legged stand. The entire graphic is rendered in a light, semi-transparent style against a dark grey background.

PERMIT PERBURUHAN *LABOUR PERMIT*

PERMIT PERBURUHAN
LABOUR PERMIT
SARAWAK 2019 (JAN – DIS)

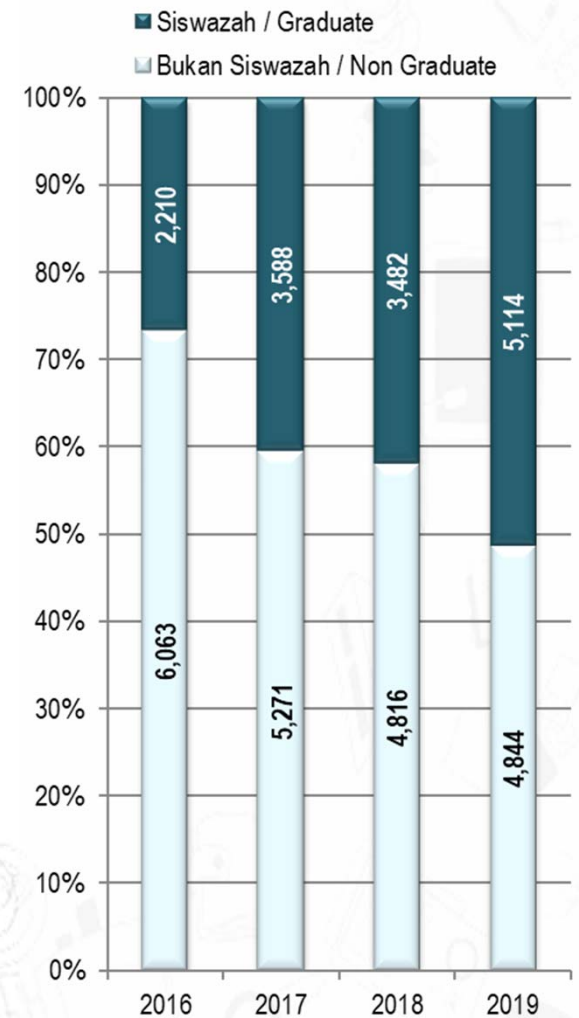
Bil. No.	Jenis Permit <i>Type of Permit</i>	Bil. Majikan <i>No. of Employer</i>	Bil. Pekerja Dilindungi <i>No. of Workers Covered</i>					
			Lelaki <i>Male</i>	%	Perempuan <i>Female</i>	%	Jumlah <i>Total</i>	%
1	Menyimpan Rekod Daftar Pekerja di Ibu Pejabat <i>Keeping Labour Register Record at Head Quarters</i>	145	8,238	37.1%	2,370	31.6%	10,608	35.7%
2	Potongan Gaji <i>Deduction of Wages</i>	83	9,895	44.6%	3,010	40.1%	12,905	43.5%
3	Sekatan Wanita Bekerja Malam <i>Prohibition of Wornen Working at Night</i>	11	0	0.0%	1,313	17.5%	1,313	4.4%
4	Sekatan Kerja Lebih Masa Melebihi 104 Jam <i>Overtime Restrictions more than 104 Hours</i>	11	1,347	6.1%	369	4.9%	1,716	5.8%
5	Waktu Kerja Syif <i>Shift Working Hours</i>	2	1,102	5.0%	205	2.7%	1,307	4.4%
6	Pengumpulan Cuti Rehat Mingguan <i>Accumulation of Rest Days</i>	8	1,496	6.7%	212	2.8%	1,708	5.8%
7	Menyimpan Daftar Dalam Bentuk Lain <i>Registration Storage in Different Order</i>	2	98	0.4%	18	0.2%	116	0.4%
Jumlah Total		262	22,176	100.0%	7,497	100.0%	29,673	100.0%

Sumber: Jabatan Tenaga Kerja Sarawak
Source: Department of Labour, Sarawak

**PERKHIDMATAN
PEKERJAAN**
EMPLOYMENT SERVICE

PENDAFTAR KERJA BARU MENGIKUT TAHAP AKADEMIK *NEW REGISTRANTS BY EDUCATIONAL LEVEL* SARAWAK

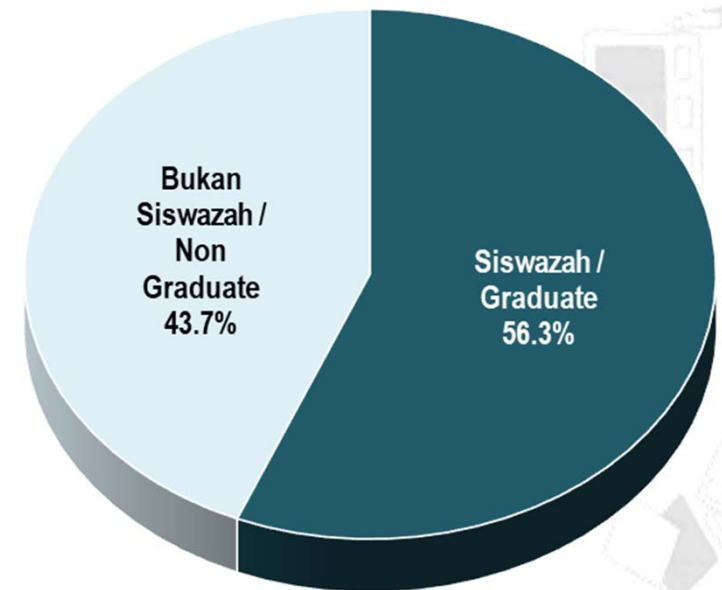
Bil. No.	Tahap Akademik <i>Education Level</i>	2016		2017		2018		2019	
		Jumlah Total	%	Jumlah Total	%	Jumlah Total	%	Jumlah Total	%
1	Ijazah ke atas <i>Degree & above</i>	1,294	15.6%	2,180	24.6%	2,191	26.4%	2,618	26.3%
2	Diploma	916	11.1%	1,408	15.9%	1,291	15.6%	2,496	25.1%
Jumlah Siswazah Total Graduate		2,210	26.7%	3,588	40.5%	3,482	42.0%	5,114	51.4%
3	Sijil Tinggi Pelajaran Malaysia (STPM) <i>Malaysian Higher School Certificate</i>	942	11.4%	879	9.9%	739	8.9%	650	6.5%
4	Sijil Kemahiran <i>Skills Certificate</i>	515	6.2%	213	2.4%	274	3.3%	836	8.4%
5	Sijil Pelajaran Malaysia (SPM) <i>Certificate of Education Malaysia</i>	3,448	41.7%	3,804	42.9%	3,433	41.4%	2,888	29.0%
6	Penilaian Menengah Rendah (PMR) <i>Lower Secondary Assessment Test</i>	638	7.7%	259	2.9%	235	2.8%	409	4.1%
7	Kurang dari PMR <i>Less than PMR</i>	425	5.1%	96	1.1%	86	1.0%	47	0.5%
8	Tiada Pendidikan <i>No Formal Education</i>	95	1.1%	20	0.2%	49	0.6%	14	0.1%
Jumlah Bukan Siswazah Total Non Graduate		6,063	73.3%	5,271	59.5%	4,816	58.0%	4,844	48.6%
Jumlah Keseluruhan Grand Total		8,273	100%	8,859	100%	8,298	100%	9,958	100%



Sumber: Jobs Malaysia, Jabatan Tenaga Kerja Sarawak
Source: Jobs Malaysia, Department of Labour Sarawak

PENDAFTAR KERJA AKTIF MENGIKUT TAHAP AKADEMIK *ACTIVE REGISTRANTS BY EDUCATIONAL LEVEL* SARAWAK 2019 (DIS / DEC)

Bil. No.	Tahap Akademik <i>Education Level</i>	Jumlah <i>Total</i>	%
1	Ijazah ke atas <i>Degree & above</i>	9,185	36.3%
2	Diploma	5,042	19.9%
Jumlah Siswazah <i>Total Graduate</i>		14,227	56.3%
3	Sijil Tinggi Pelajaran Malaysia (STPM) <i>Malaysian Higher School Certificate</i>	2,542	10.1%
4	Sijil Kemahiran <i>Skills Certificate</i>	1,618	6.4%
5	Sijil Pelajaran Malaysia (SPM) <i>Certificate of Education Malaysia</i>	6,513	25.8%
6	Penilaian Menengah Rendah (PMR) <i>Lower Secondary Assessment Test</i>	304	1.2%
7	Kurang dari PMR <i>Less than PMR</i>	44	0.2%
8	Tiada Pendidikan <i>No Formal Education</i>	34	0.1%
Jumlah Bukan Siswazah <i>Total Non Graduate</i>		11,055	43.7%
Jumlah Keseluruhan <i>Grand Total</i>		25,282	100%



Sumber: Jobs Malaysia, Jabatan Tenaga Kerja Sarawak
Source: Jobs Malaysia, Department of Labour Sarawak

PENDAFTARAN KEKOSONGAN JAWATAN MENGIKUT KATEGORI PEKERJAAN
REGISTRATION OF VACANCIES BY OCCUPATIONAL CATEGORY
SARAWAK

Bil. No.	Kategori Pekerjaan <i>Occupational Category</i>	2016		2017		2018		2019	
		Jumlah Total	%	Jumlah Total	%	Jumlah Total	%	Jumlah Total	%
1	Penggubal Undang-undang, Pegawai Kanan, Pengurus <i>Legislators, Senior Officials, Managers</i>	1,510	2.6%	427	0.5%	844	0.9%	282	0.3%
2	Profesional <i>Professional</i>	2,542	4.3%	2,848	3.3%	3,155	3.4%	1,573	1.7%
3	Juruteknik dan Profesional Bersekutu <i>Technicians and Associates Professionals</i>	3,284	5.6%	4,155	4.8%	3,627	3.9%	3,141	3.4%
4	Pekerja Perkeranian <i>Clerical Workers</i>	2,867	4.9%	1,084	1.3%	1,603	1.7%	874	0.9%
5	Pekerja Perkhidmatan, Pekerja Kedai dan Jurujual <i>Service Workers, Shop and Market Sales Workers</i>	6,080	10.3%	7,710	8.9%	6,076	6.5%	4,463	4.8%
6	Pekerja Mahir Pertanian dan Perikanan <i>Skilled Agriculture and Fishery Workers</i>	1,582	2.7%	1,035	1.2%	1,205	1.3%	1,787	1.9%
7	Pekerja Pertukangan dan yang berkaitan <i>Craft And Related Trade Workers</i>	9,802	16.6%	23,160	26.9%	14,140	15.0%	11,720	12.6%
8	Operator Loji dan Mesin Serta Pemasang <i>Plant and Machine Operators and Assemblers</i>	2,926	5.0%	11,934	13.8%	11,006	11.7%	11,698	12.5%
9	Pekerjaan Asas <i>Elementary Occupations</i>	28,513	48.2%	33,870	39.3%	52,493	55.8%	57,810	61.9%
Jumlah Total		59,106	100%	86,223	100%	94,149	100%	93,348	100%

Sumber: Jobs Malaysia, Jabatan Tenaga Kerja Sarawak
Source: Jobs Malaysia, Department of Labour Sarawak

PENDAFTARAN KEKOSONGAN JAWATAN MENGIKUT INDUSTRI

REGISTRATION OF VACANCIES BY INDUSTRY

SARAWAK

Bil. No.	Industri Industry	2016		2017		2018		2019	
		Jumlah Total	%	Jumlah Total	%	Jumlah Total	%	Jumlah Total	%
1	Pertanian, Perhutanan dan Perikanan <i>Agriculture, Forestry and Fishing</i>	20,792	35.2%	19,296	22.4%	30,426	32.3%	32,148	34.4%
2	Perlombongan dan Pengkuarian <i>Mining and Quarrying</i>	1,469	2.5%	4,483	5.2%	1,101	1.2%	2,255	2.4%
3	Pembuatan <i>Manufacturing</i>	9,390	15.9%	19,952	23.1%	15,696	16.7%	24,643	26.4%
4	Bekalan Elektrik, Gas, Wap dan Pendingin Udara <i>Electricity, Gas, Steam and Air Conditioning Supply</i>	181	0.3%	3,375	3.9%	1,091	1.2%	645	0.7%
5	Bekalan Air; Pembentukan, Pengurusan Sisa dan Aktiviti Pemulihan <i>Water Supply; Sewerage, Waste Management and Remediation Activities</i>	0	0.0%	28	0.0%	38	0.0%	0	0.0%
6	Pembinaan <i>Construction</i>	11,135	18.8%	16,967	19.7%	24,384	25.9%	19,831	21.2%
7	Perdagangan Borong dan Runcit; Pembaikan Kenderaan Bermotor dan Motosikal <i>Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles</i>	5,073	8.6%	4,933	5.7%	5,215	5.5%	2,424	2.6%
8	Pengangkutan dan Penyimpanan <i>Transport and Storage</i>	1,605	2.7%	1,322	1.5%	1,683	1.8%	1,599	1.7%
9	Penginapan dan Aktiviti Perkhidmatan Makanan dan Minuman <i>Accommodation and Food Service Activities</i>	2,738	4.6%	2,980	3.5%	4,737	5.0%	2,696	2.9%
10	Maklumat dan Komunikasi <i>Information and Communication</i>	4	0.0%	88	0.1%	14	0.0%	164	0.2%
11	Aktiviti Kewangan dan Insurans/Takaful <i>Financial and Insurance/Takaful Activities</i>	1,489	2.5%	970	1.1%	538	0.6%	310	0.3%
12	Aktiviti Hartatanah <i>Real Estate Activities</i>	0	0.0%	1	0.0%	0	0.0%	53	0.1%
13	Aktiviti Profesional, Saintifik dan Teknikal <i>Professional, Scientific and Technical Activities</i>	70	0.1%	127	0.1%	17	0.0%	182	0.2%
14	Aktiviti Pentadbiran dan Khidmat Sokongan <i>Administrative and Support Service Activities</i>	13	0.0%	18	0.0%	4	0.0%	25	0.0%
15	Pentadbiran Awam dan Pertahanan; Aktiviti Keselamatan Sosial Wajib <i>Public Administration and Defence; Compulsory Social Security</i>	1,140	1.9%	200	0.2%	651	0.7%	92	0.1%
16	Pendidikan <i>Education</i>	246	0.4%	742	0.9%	1,141	1.2%	45	0.0%
17	Aktiviti Kesihatan Kemanusiaan dan Kerja Sosial <i>Human Health and Social Work Activities</i>	1,411	2.4%	485	0.6%	534	0.6%	979	1.0%
18	Kesenian, Hiburan dan Rekreasi <i>Art, Entertainment and Recreation</i>	11	0.0%	3	0.0%	2	0.0%	62	0.1%
19	Aktiviti Perkhidmatan Lain <i>Other Service Activities</i>	20	0.0%	560	0.6%	130	0.1%	4,066	4.4%
20	Aktiviti Isi Rumah Sebagai Majikan <i>Activities of Households as Employers</i>	593	1.0%	229	0.3%	13	0.0%	2	0.0%
21	Aktiviti Badan dan Pertubuhan Luar Wilayah <i>Activities of Extraterritorial Organizations and Bodies</i>	1,726	2.9%	9,464	11.0%	6,734	7.2%	1,127	1.2%
Jumlah Besar Grand Total		59,106	100%	86,223	100%	94,149	100%	93,348	100%

Sumber: Jobs Malaysia, Jabatan Tenaga Kerja Sarawak
Source: Jobs Malaysia, Department of Labour Sarawak

PENEMPATAN PENCARI KERJA MENGIKUT KATEGORI PEKERJAAN
PLACEMENT OF JOBSEEKER BY OCCUPATIONAL CATEGORY
SARAWAK

Bil. No.	Kategori Pekerjaan <i>Occupational Category</i>	2016		2017		2018		2019	
		Jumlah <i>Total</i>	%	Jumlah <i>Total</i>	%	Jumlah <i>Total</i>	%	Jumlah <i>Total</i>	%
1	Penggubal Undang-undang, Pegawai Kanan, Pengurus <i>Legislators, Senior Officials, Managers</i>	756	7.5%	283	2.1%	275	2.0%	481	3.6%
2	Profesional <i>Professional</i>	655	6.5%	566	4.2%	858	6.3%	694	5.1%
3	Juruteknik dan Profesional Bersekutu <i>Technicians and Associates Professionals</i>	942	9.3%	1,463	10.9%	1,441	10.6%	1,219	9.0%
4	Pekerja Perkeranian <i>Clerical Workers</i>	1,204	11.9%	1,224	9.2%	1,473	10.8%	1,331	9.8%
5	Pekerja Perkhidmatan, Pekerja Kedai dan Jurujual <i>Service Workers, Shop and Market Sales Workers</i>	2,931	29.0%	4,555	34.1%	4,350	32.0%	3,474	25.7%
6	Pekerja Mahir Pertanian dan Perikanan <i>Skilled Agriculture and Fishery Workers</i>	172	1.7%	537	4.0%	388	2.9%	268	2.0%
7	Pekerja Pertukangan dan yang berkaitan <i>Craft And Related Trade Workers</i>	690	6.8%	1,153	8.6%	673	5.0%	1,201	8.9%
8	Operator Loji dan Mesin Serta Pemasang <i>Plant and Machine Operators and Assemblers</i>	710	7.0%	1,754	13.1%	1,941	14.3%	2,730	20.2%
9	Pekerjaan Asas <i>Elementary Occupations</i>	2,064	20.4%	1,839	13.8%	2,196	16.2%	2,135	15.8%
Jumlah Total		10,124	100%	13,374	100%	13,595	100%	13,533	100%

Sumber: Jobs Malaysia, Jabatan Tenaga Kerja Sarawak
Source: Jobs Malaysia, Department of Labour Sarawak

PENEMPATAN PENCARI KERJA MENGIKUT INDUSTRI

PLACEMENT OF JOBSEEKER BY INDUSTRY

SARAWAK

Bil. No.	Industri Industry	2016		2017		2018		2019	
		Jumlah Total	%	Jumlah Total	%	Jumlah Total	%	Jumlah Total	%
1	Pertanian, Perhutanan dan Perikanan <i>Agriculture, Forestry and Fishing</i>	1,946	19.2%	1,871	14.0%	2,354	17.3%	1,402	10.4%
2	Perlombongan dan Pengkuarian <i>Mining and Quarrying</i>	66	0.7%	331	2.5%	13	0.1%	513	3.8%
3	Pembuatan <i>Manufacturing</i>	1,695	16.7%	3,733	27.9%	3,089	22.7%	4,520	33.4%
4	Bekalan Elektrik, Gas, Wap dan Pendingin Udara <i>Electricity, Gas, Steam and Air Conditioning Supply</i>	433	4.3%	35	0.3%	25	0.2%	48	0.4%
5	Bekalan Air; Pembentukan, Pengurusan Sisa dan Aktiviti Pemulihan <i>Water Supply; Sewerage, Waste Management and Remediation Activities</i>	0	0.0%	0	0.0%	0	0.0%	30	0.2%
6	Pembinaan <i>Construction</i>	894	8.8%	894	6.7%	937	6.9%	566	4.2%
7	Perdagangan Borong dan Runcit; Pembaikan Kenderaan Bermotor dan Motosikal <i>Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles</i>	2,915	28.8%	3,398	25.4%	3,568	26.2%	2,969	21.9%
8	Pengangkutan dan Penyimpanan <i>Transport and Storage</i>	296	2.9%	285	2.1%	447	3.3%	410	3.0%
9	Penginapan dan Aktiviti Perkhidmatan Makanan dan Minuman <i>Accommodation and Food Service Activities</i>	953	9.4%	1,105	8.3%	1,569	11.5%	871	6.4%
10	Maklumat dan Komunikasi <i>Information and Communication</i>	3	0.0%	0	0.0%	0	0.0%	121	0.9%
11	Aktiviti Kewangan dan Insurans/Takaful <i>Financial and Insurance/Takaful Activities</i>	147	1.5%	203	1.5%	141	1.0%	154	1.1%
12	Aktiviti Hartatanah <i>Real Estate Activities</i>	0	0.0%	0	0.0%	0	0.0%	42	0.3%
13	Aktiviti Profesional, Saintifik dan Teknikal <i>Professional, Scientific and Technical Activities</i>	83	0.8%	77	0.6%	84	0.6%	101	0.7%
14	Aktiviti Pentadbiran dan Khidmat Sokongan <i>Administrative and Support Service Activities</i>	0	0.0%	0	0.0%	0	0.0%	242	1.8%
15	Pentadbiran Awam dan Pertahanan; Aktiviti Keselamatan Sosial Wajib <i>Public Administration and Defence; Compulsory Social Security</i>	31	0.3%	70	0.5%	58	0.4%	51	0.4%
16	Pendidikan <i>Education</i>	36	0.4%	95	0.7%	64	0.5%	48	0.4%
17	Aktiviti Kesihatan Kemanusiaan dan Kerja Sosial <i>Human Health and Social Work Activities</i>	126	1.2%	69	0.5%	122	0.9%	214	1.6%
18	Kesenian, Hiburan dan Rekreasi <i>Art, Entertainment and Recreation</i>	0	0.0%	0	0.0%	0	0.0%	64	0.5%
19	Aktiviti Perkhidmatan Lain <i>Other Service Activities</i>	6	0.1%	242	1.8%	44	0.3%	950	7.0%
20	Aktiviti Isi Rumah Sebagai Majikan <i>Activities of Households as Employers</i>	19	0.2%	15	0.1%	0	0.0%	14	0.1%
21	Aktiviti Badan dan Pertubuhan Luar Wilayah <i>Activities of Extraterritorial Organizations and Bodies</i>	475	4.7%	951	7.1%	1,080	7.9%	203	1.5%
Jumlah Besar Grand Total		10,124	100%	13,374	100%	13,595	100%	13,533	100%

Sumber: Jobs Malaysia, Jabatan Tenaga Kerja Sarawak
Source: Jobs Malaysia, Department of Labour Sarawak

PROGRAM KARNIVAL KERJAYA
CAREER CARNIVAL PROGRAMME
SARAWAK

Bil. No.	Item <i>Items</i>	2016	2017	2018	2019
1	Bil. Program Karnival Kerjaya <i>No. of Career Carnival Programme</i>	9	14	10	14
2	Jumlah Penyertaan Majikan <i>Total of Participation from Employers</i>	227	241	231	252
3	Jumlah Pengunjung <i>Total of Visitors</i>	31,255	24,910	21,790	16,172
4	Jumlah Kekosongan Ditawarkan <i>Total of Vacancies Offered</i>	12,682	18,792	16,720	15,427
5	Jumlah Pendaftar JobsMalaysia <i>Total of JobsMalaysia Registerer</i>	660	488	1,103	625
6	Bil. Permohonan Daripada Pencari Kerja <i>No. of Application Received from Jobseekers</i>	11,360	9,546	7,983	8,296
7	Jumlah Calon Ditemuduga <i>Total of Candidates Interviewed</i>	10,053	9,546	7,083	8,296
8	Jumlah Penempatan <i>Total of Job's Placement</i>	3,013	4,719	2,463	2,481

Sumber: Jobs Malaysia, Jabatan Tenaga Kerja Sarawak
Source: Jobs Malaysia, Department of Labour Sarawak

The background is a light gray with a faint, stylized illustration. It features a world map with glowing lines, several bar and line charts, and a laptop on a stand in the foreground. The overall theme is global business and technology.

PEMBERHENTIAN PEKERJA

RETRENCHMENT

PEMBERHENTIAN PEKERJA MENGIKUT JENIS TINDAKAN

RETRENCHMENT BY TYPE OF ACTION

SARAWAK

Jenis Tindakan Type of Action	2016							2017							2018							2019						
	Majikan Employers	Tempatan Local			Asing Foreign			Majikan Employers	Tempatan Local			Asing Foreign			Majikan Employers	Tempatan Local			Asing Foreign			Majikan Employers	Tempatan Local			Asing Foreign		
		L	P	Jumlah Total	L	P	Jumlah Total		L	P	Jumlah Total	L	P	Jumlah Total		L	P	Jumlah Total	L	P	Jumlah Total		L	P	Jumlah Total	L	P	Jumlah Total
Pemberhentian Retrenchment	39	407	182	589	6	1	7	63	482	268	750	262	2	264	55	334	248	582	0	0	0	46	332	182	514	23	1	24
Pemberhentian Secara Sukarela Voluntarily Separation Scheme (VSS)	5	39	23	62	0	0	0	6	65	31	96	0	0	0	5	15	6	21	0	0	0	7	27	158	185	0	0	0
Jumlah Total	44	446	205	651	6	1	7	69	547	299	846	262	2	264	60	349	254	603	0	0	0	53	359	340	699	23	1	24

Nota Note

L – Lelaki Male

P – Perempuan Female

Sumber: Jabatan Tenaga Kerja Sarawak
Source: Department of Labour, Sarawak

PEMBERHENTIAN PEKERJA MENGIKUT JENIS TINDAKAN & INDUSTRI

RETRENCHMENT BY TYPE OF ACTION & INDUSTRY

SARAWAK

Kod Code	2016						2017						2018						2019					
	Pemberhentian Retrenchment			Pemberhentian Secara Sukarela Voluntarily Separation Scheme (VSS)			Pemberhentian Retrenchment			Pemberhentian Secara Sukarela Voluntarily Separation Scheme (VSS)			Pemberhentian Retrenchment			Pemberhentian Secara Sukarela Voluntarily Separation Scheme (VSS)			Pemberhentian Retrenchment			Pemberhentian Secara Sukarela Voluntarily Separation Scheme (VSS)		
	M	T	A	M	T	A	M	T	A	M	T	A	M	T	A	M	T	A	M	T	A	M	T	A
1				1	2	0	9	165	8				1	25	0	1	4	0	2	24	0			
2	9	336	4	2	35	0	5	32	0	1	16	0	6	51	0	1	1	0	5	33	1			
3	4	47	0				5	72	256	3	59	0	8	97	0	1	3	0	9	113	23	3	162	0
4	6	70	0				5	23	0				2	8	0									
5	5	36	0	1	3	0	17	343	0				20	193	0				9	63	0	1	2	0
6	2	43	3				2	11	0				3	120	0				2	205	0	1	17	0
7	4	42	0				10	70	0				5	17	0	1	11	0	4	20	0	1	1	0
8	5	6	0	1	22	0	7	11	0				2	4	0	1	2	0	1	1	0	1	3	0
9	2	3	0										1	8	0				6	35	0			
10																			1	9	0			
11							2	16	0															
12	2	6	0				1	7	0	2	21	0	7	59	0				7	11	0			
Jumlah Total	39	589	7	5	62	0	63	750	264	6	96	0	55	582	0	5	21	0	46	514	24	7	185	0

Kod Code

1 – Pertanian, Perhutanan dan Perikanan *Agriculture, Forestry and Fishing*

2 – Perlombongan dan Pengkuarian *Mining and Quarrying*

3 – Pembuatan *Manufacturing*

4 – Pembinaan *Construction*

5 – Perdagangan Jual Borong dan Jual Runcit; Pembaikan Kenderaan Bermotor,

Motosikal dan Barangan Persendirian dan Isi Rumah *Wholesale / Retail Trade; Repair of Motor Vehicles, M'cycle / Personal / Household Goods*

6 – Hotel dan Restoran *Hotel and Restaurants*

7 – Pengangkutan, Penyimpanan dan Komunikasi *Transport, Storage and Communications*

8 – Aktiviti Kewangan dan Insurans/Takaful *Financial and Insurance/Takaful Activities*

9 – Aktiviti Hartanah, Penyewaan dan Perniagaan *Real Estate, Renting and Business Activities*

10 – Pendidikan *Education*

11 – Kesihatan dan Kerja Sosial *Health and Social Work*

12 – Aktiviti Perkhidmatan Komuniti, Sosial dan Persendirian Lain *Other Community, Social and Personal Service Activities*

Nota Note

M – Majikan Employers

T – Tempatan Local

A – Asing Foreign

Sumber: Jabatan Tenaga Kerja Sarawak

Source: Department of Labour, Sarawak

PEMBERHENTIAN PEKERJA MENGIKUT JENIS TINDAKAN & BULAN
RETRENCHMENT BY TYPE OF ACTION & MONTH
SARAWAK

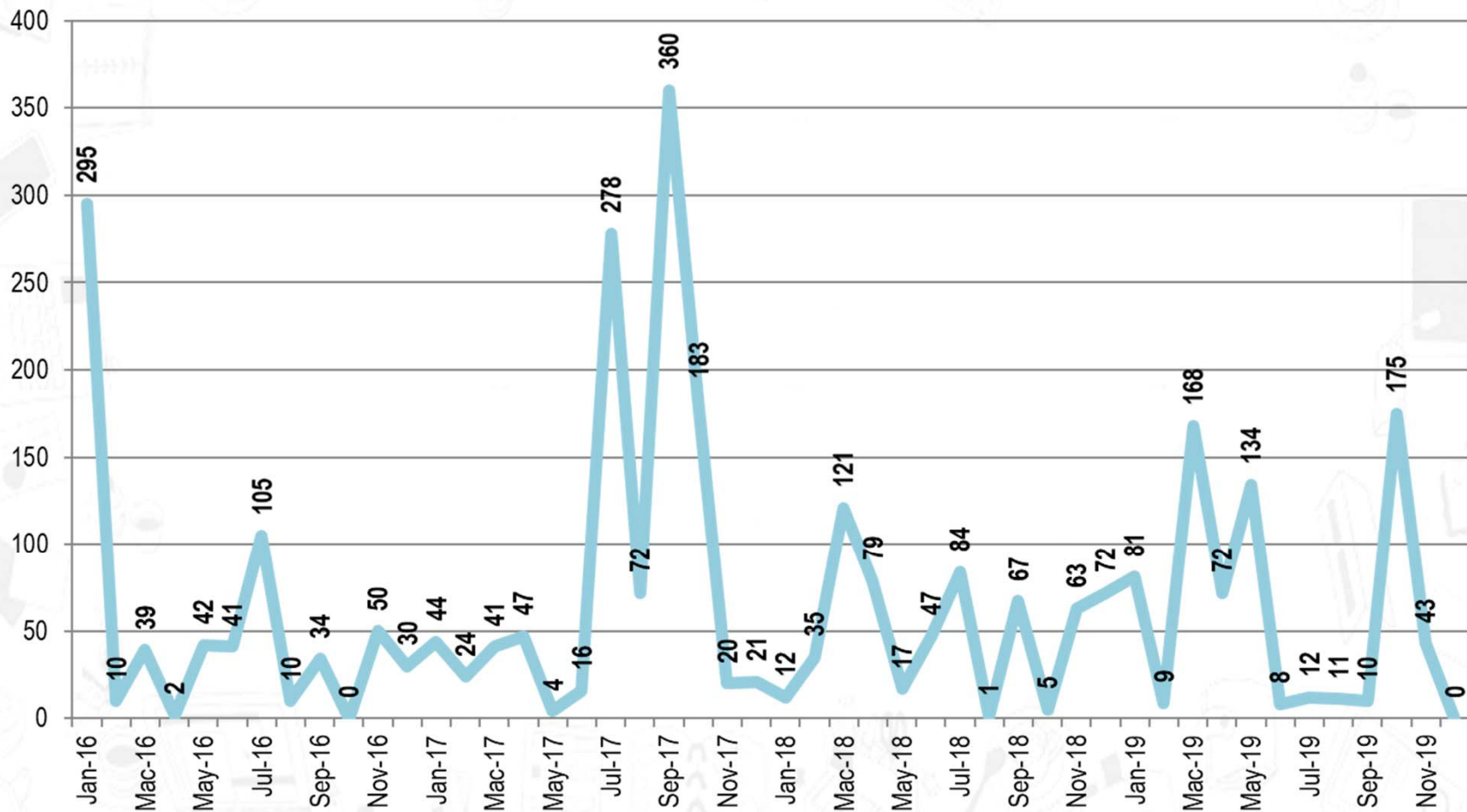
Bulan Month	2016				2017				2018				2019			
	Pemberhentian Retrenchment		Pemberhentian Secara Sukarela Voluntarily Separation Scheme (VSS)		Pemberhentian Retrenchment		Pemberhentian Secara Sukarela Voluntarily Separation Scheme (VSS)		Pemberhentian Retrenchment		Pemberhentian Secara Sukarela Voluntarily Separation Scheme (VSS)		Pemberhentian Retrenchment		Pemberhentian Secara Sukarela Voluntarily Separation Scheme (VSS)	
	M	P	M	P	M	P	M	P	M	P	M	P	M	P	M	P
Januari January	4	273	1	22	7	44			5	12			3	78	2	3
Februari February	1	10			3	24			6	34	1	1	3	9		
Mac March	4	39			6	41			8	121			7	168		
April April	2	2			6	47			7	79			10	72		
Mei May	2	7	2	35	2	4			5	17			6	134		
Jun June	3	41			3	14	1	2	5	47			3	8		
Julai July	3	105			2	278			5	84			5	12		
Ogos August	3	8	1	2	2	53	1	19	1	1			2	10	1	1
September September	7	34			11	301	3	59	5	65	1	2	2	7	1	3
Oktober October	0	0			12	183			1	2	1	3	1	14	2	161
November November	7	47	1	3	4	20			4	63			4	26	1	17
Disember December	3	30			5	5	1	16	3	57	2	15				
Jumlah Total	39	596	5	62	63	1,014	6	96	55	582	5	21	46	538	7	185

Nota Note

M – Majikan Employers P – Pekerja Employee

Sumber: Jabatan Tenaga Kerja Sarawak
Source: Department of Labour, Sarawak

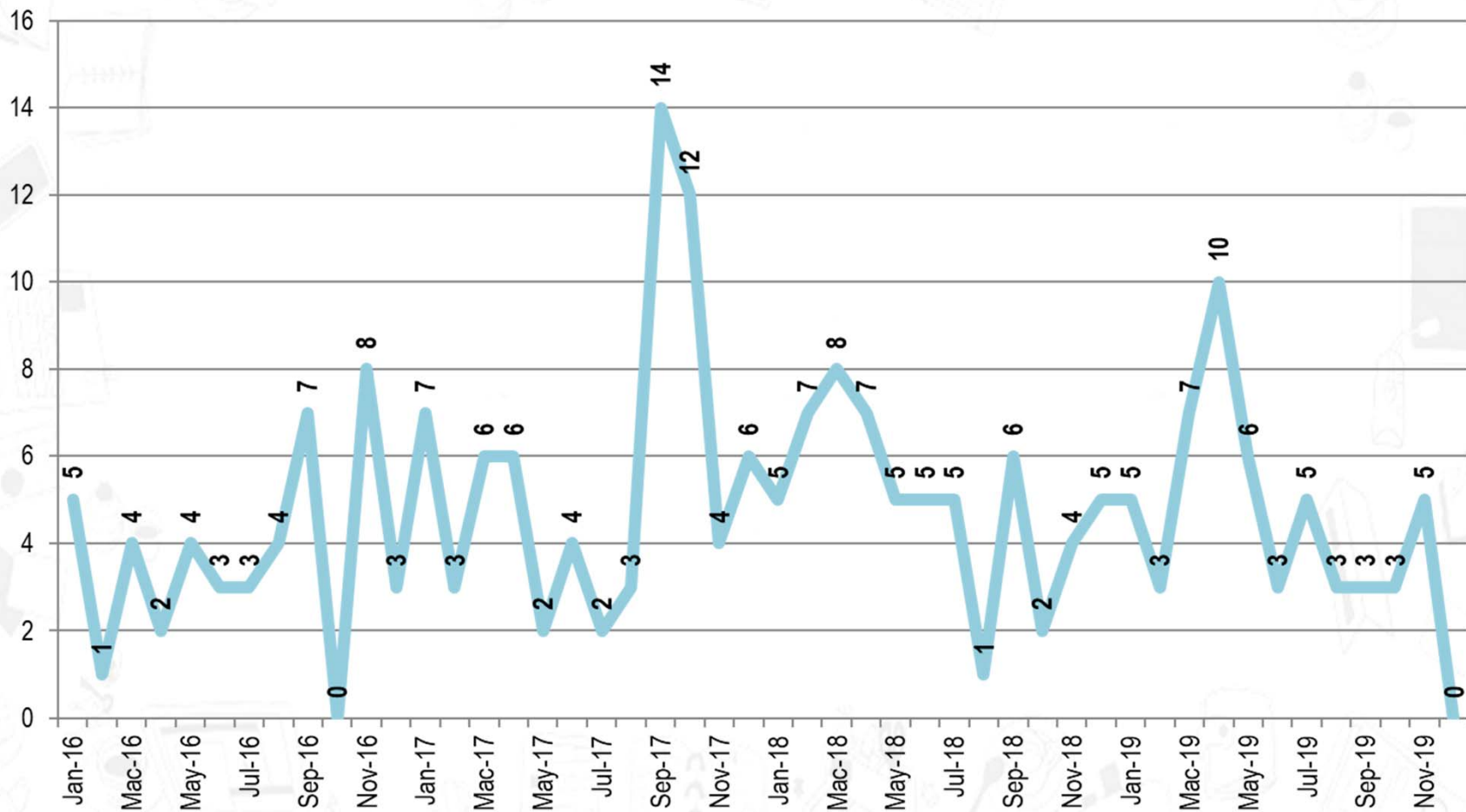
TREND PEKERJA YANG DIBERHENTIKAN *TREND OF WORKERS RETRENCHED* SARAWAK



Data ini termasuk pemberhentian dan pemberhentian secara sukarela.
Data includes retrenchment & voluntarily separation scheme.

Sumber: Jabatan Tenaga Kerja Sarawak
Source: Department of Labour, Sarawak

TREND MAJIKAN YANG TERLIBAT DALAM PEMBERHENTIAN ***TREND OF EMPLOYERS INVOLVED IN RETRENCHMENT*** **SARAWAK**



Data ini termasuk pemberhentian dan pemberhentian secara sukarela.
 Data includes retrenchment & voluntarily separation scheme.

Sumber: Jabatan Tenaga Kerja Sarawak
 Source: Department of Labour, Sarawak

The background is a light gray with a complex, glowing digital overlay. It features a world map, several bar charts, and a laptop on a stand. The text is centered over this background.

TERIMA KASIH
THANK YOU