

INFOGRAPHIC **LABOUR SARAWAK**

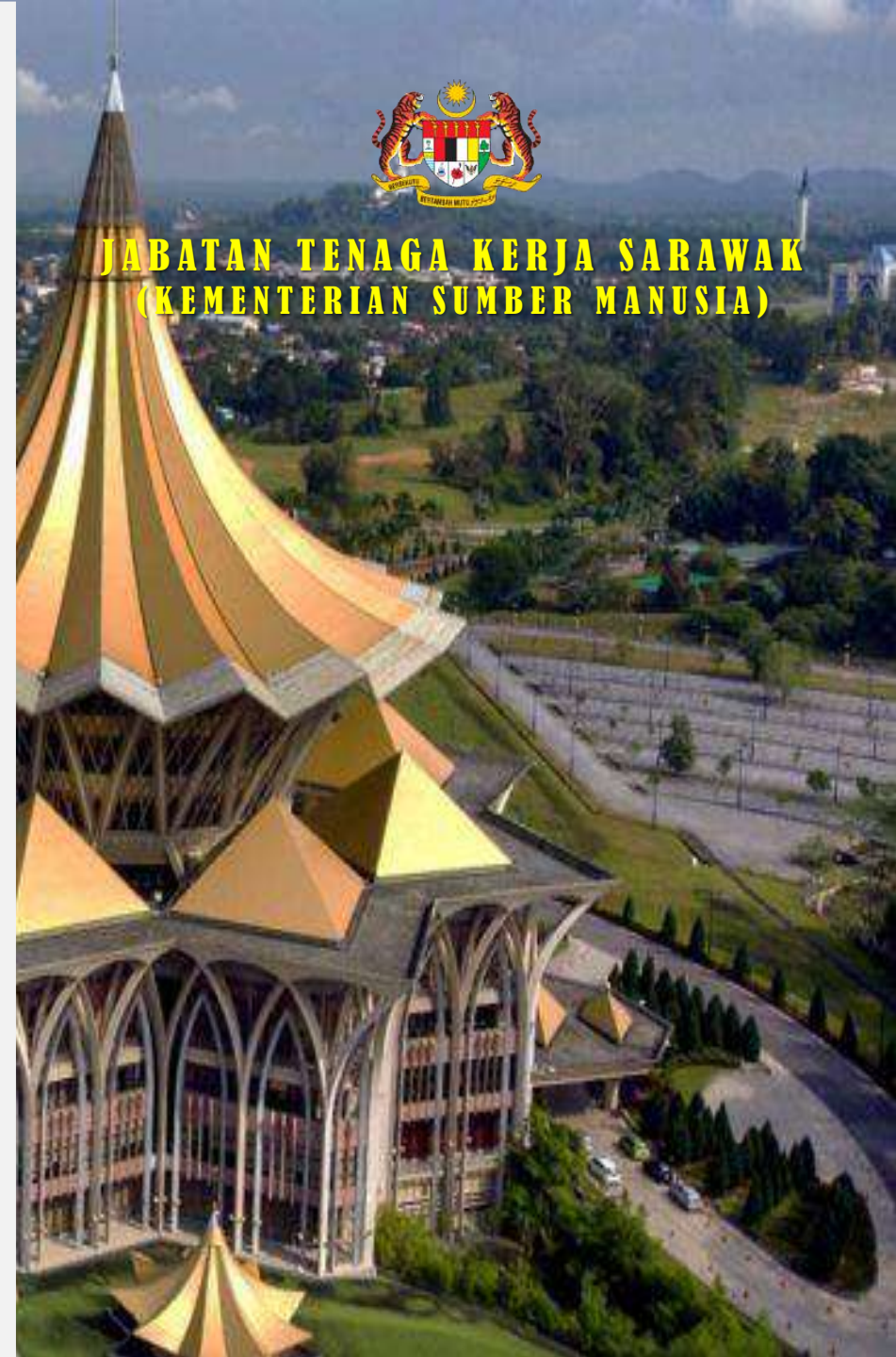


2021 **STATISTICS**

Sarawak Labour Outlook 2021
(January – December)



JABATAN TENAGA KERJA SARAWAK
(KEMENTERIAN SUMBER MANUSIA)



KANDUNGAN

CONTENTS

POPULASI PENDUDUK
Population

1

2

GUNA TENAGA BURUH
Labour Force

TEMPAT PEKERJAAN
Place of Employment

3

4

PEMERIKSAAN BERKANUN
Statutory Inspection

PENDAKWAAN & KOMPAUN
Prosecution & Compound

5

6

ADUAN & TUNTUTAN BURUH
Complaint & Labour Claims

PEMBERHENTIAN KERJA
Retrenchment

7

8

RINGKASAN PENCAPAIAN
Overall Achievement



**JABATAN TENAGA KERJA
SARAWAK**



POPULASI PENDUDUK

Population

1



JABATAN TENAGA KERJA SARAWAK

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ANGGARAN PENDUDUK SARAWAK DAN MALAYSIA

Sarawak And Malaysia Population Estimates



51.8%



48.2%

LOKASI <i>Location</i>	Lelaki <i>Male ('000)</i>	Perempuan <i>Female ('000)</i>	Jumlah <i>Total ('000)</i>
SARAWAK	1,462.6	1,359.6	2,822.2 ^e
MALAYSIA	16,771.0	15,884.4	32,655.4



Sumber : Jabatan Perangkaan Malaysia (^e Anggaran Penduduk Semasa 2021)
Source : Department of Statistics Malaysia (^e Current Population Estimates 2021)



ANGGARAN PENDUDUK SARAWAK MENGIKUT KUMPULAN ETNIK DAN JANTINA

Sarawak Population Estimates By Ethnic Group And Gender

KUMPULAN ETNIK <i>Ethnic Group</i>	Lelaki <i>Male ('000)</i>	Perempuan <i>Female ('000)</i>	Jumlah <i>Total ('000)</i>	Peratusan <i>Percentage (%)</i>
BUMIPUTRA	1,204.5	1,183.1	2,301.5	81.5%
CINA <i>Chinese</i>	323.1	306.3	629.4	22.3%
INDIA <i>Indian</i>	4.2	3.6	7.8	0.27%
LAIN-LAIN <i>Others</i>	4.3	4.1	8.4	0.3%
WARGA NEGARA ASING <i>Foreigners</i>	101.0	44.1	145.1	5.1%
JUMLAH BESAR <i>Grand Total</i>	1,462.6	1,359.6	2,822.2	100.0%



145,100

WARGA ASING

Sumber : Jabatan Perangkaan Malaysia (°2021)
Source : Department of Statistics Malaysia (°2021)





ANGGARAN PENDUDUK SARAWAK MENGIKUT KUMPULAN UMUR

Sarawak Population Estimates By Age Group

KUMPULAN UMUR Age Group	Jumlah Total ('000)	Peratusan Percentage (%)
0 – 14	606.3	21.5%
15 – 19	254.5	9.0%
20 – 29	564.5	20.0%
30 – 39	438.7	15.5%
40 – 49	321.3	11.4%
50 – 59	288.6	10.2%
60 – 69	201.8	7.2%
70 ke atas	146.5	5.2%
JUMLAH BESAR Grand Total	2,822.2	100.0%



55 : 100

WARGA BELIA



12 : 100

WARGA EMAS

Sumber : Jabatan Perangkaan Malaysia (°2021)
Source : Department of Statistics Malaysia (°2021)



GUNA TENAGA BURUH *Labour Force*

2



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PERANGKAAN TENAGA BURUH UTAMA SARAWAK

Principal Statistics of Sarawak Labour Force

INDIKATOR UTAMA

Principal Indicators

TAHUN ▶
Year

2019
(‘000)

2020
(‘000)

2021
(‘000)



Tenaga Buruh
Labour Force

1,351.3

1,358.3

1,441.7



Penduduk Bekerja (Guna Tenaga Buruh)
Employed Population

1,303.1

1,293.4

1,384.1



Penganggur
Unemployed

48.3

60.3

57.6



Kadar Penyertaan Tenaga Buruh (%)
Labour Force Participation Rate (%)

68.1%

67.1%

70.5%



Kadar Pengangguran (%)
Unemployment Rate (%)

3.6%

4.5%

4.0%



JABATAN TENAGA KERJA SARAWAK

Sumber : Laporan Survei Tenaga Buruh Suku 4 (2021), Jabatan Perangkaan Malaysia
Source : Labour Force Survey Report 4th Quarter (2021), Department of Statistics Malaysia

GUNA TENAGA BURUH SARAWAK MENGIKUT KATEGORI PEKERJAAN

Sarawak Labour Force By Employment Category

	2018	2019	2020	TAHUN Year
 Pengurusan <i>Managerial</i>	32,000	36,200	43,000	
 Profesional <i>Professionals</i>	87,000	109,500	112,700	
 Juruteknik & Profesional Bersekutu <i>Technicians & Associate Professionals</i>	87,000	109,500	95,700	
 Perkeranian & Pekerja Sokongan <i>Clerical & Support Workers</i>	93,800	99,000	100,900	
 Pekerja Perkhidmatan & Jurujual <i>Service & Sale Workers</i>	276,500	253,600	298,800	
 Pekerja Mahir Pertanian, Perhutanan & Perikanan <i>Skilled Workers in Agriculture, Forestry & Fishery</i>	182,700	182,800	163,500	
 Pekerja Mahir Pertukangan & Yang Berkaitan <i>Skilled Workers in Craft & Related Trades</i>	145,800	147,800	141,800	
 Operator Mesin, Loji & Pekerja Pemasangan <i>Machine Operator, Plant & Assemblers</i>	148,800	136,900	109,800	
 Pekerjaan Asas <i>Elementary Workers</i>	188,400	219,300	196,000	



GUNA TENAGA BURUH SARAWAK MENGIKUT SEKTOR EKONOMI

Sarawak Labour Force By Economic Sector

5 Sektor Teratas

Top 5 Sector



Pertanian, Perikanan & Perhutanan
Agriculture, Fishery & Forestry



Peruncitan & Jualan
Wholesale & Retails



Pembuatan
Manufacturing



Pembinaan
Construction



Hotel & Perkhidmatan Makanan
Hotels & Food Services

2018 (‘000)	2019 (‘000)	2020 (‘000)
259.2	271.5	271.4
202.2	188.7	186.8
173.6	180.8	146.4
126.1	139.4	124.9
110.1	103.0	112.3

◀ TAHUN
Year

Sumber : Jabatan Perangkaan Malaysia
Source : Department of Statistics Malaysia

TEMPAT PEKERJAAN
Place of Employment

3



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TABURAN TEMPAT PEKERJAAN MENGIKUT PEJABAT TENAGA KERJA DEARAH (2021)

Distribution of Place of Employment By Divisional Labour Office (2021)

BTG	POE : 892	
	99%	Bil. Pekerja: < 20 Orang

MKH	POE : 1,693	
	99%	Bil. Pekerja: < 20 Orang

BKN	POE : 584	
	96%	Bil. Pekerja: < 20 Orang

SAM	POE : 2,191	
	98%	Bil. Pekerja: < 20 Orang

SRT	POE : 987	
	99%	Bil. Pekerja: < 20 Orang

KPT	POE : 2,049	
	98%	Bil. Pekerja: < 20 Orang

SRN	POE : 2,806	
	99%	Bil. Pekerja: < 20 Orang

SKR	POE : 3,775	
	99%	Bil. Pekerja: < 20 Orang

BTU	POE : 11,041	
	97%	Bil. Pekerja: < 20 Orang

SMH	POE : 2,292	
	99%	Bil. Pekerja: < 20 Orang

SBU	POE : 15,939	
	98%	Bil. Pekerja: < 20 Orang

KCH	POE : 24,642	
	97%	Bil. Pekerja: < 20 Orang

MRI	POE : 14,357	
	97%	Bil. Pekerja: < 20 Orang

LBG	POE : 913	
	98%	Bil. Pekerja: < 20 Orang

MRD	POE : 1,290	
	96%	Bil. Pekerja: < 20 Orang

LWS	POE : 1,130	
	99%	Bil. Pekerja: < 20 Orang



86,581

Tempat Pekerjaan
Place of Employment

Sumber : Jabatan Tenaga Kerja Sarawak
Source : Sarawak Labour Department

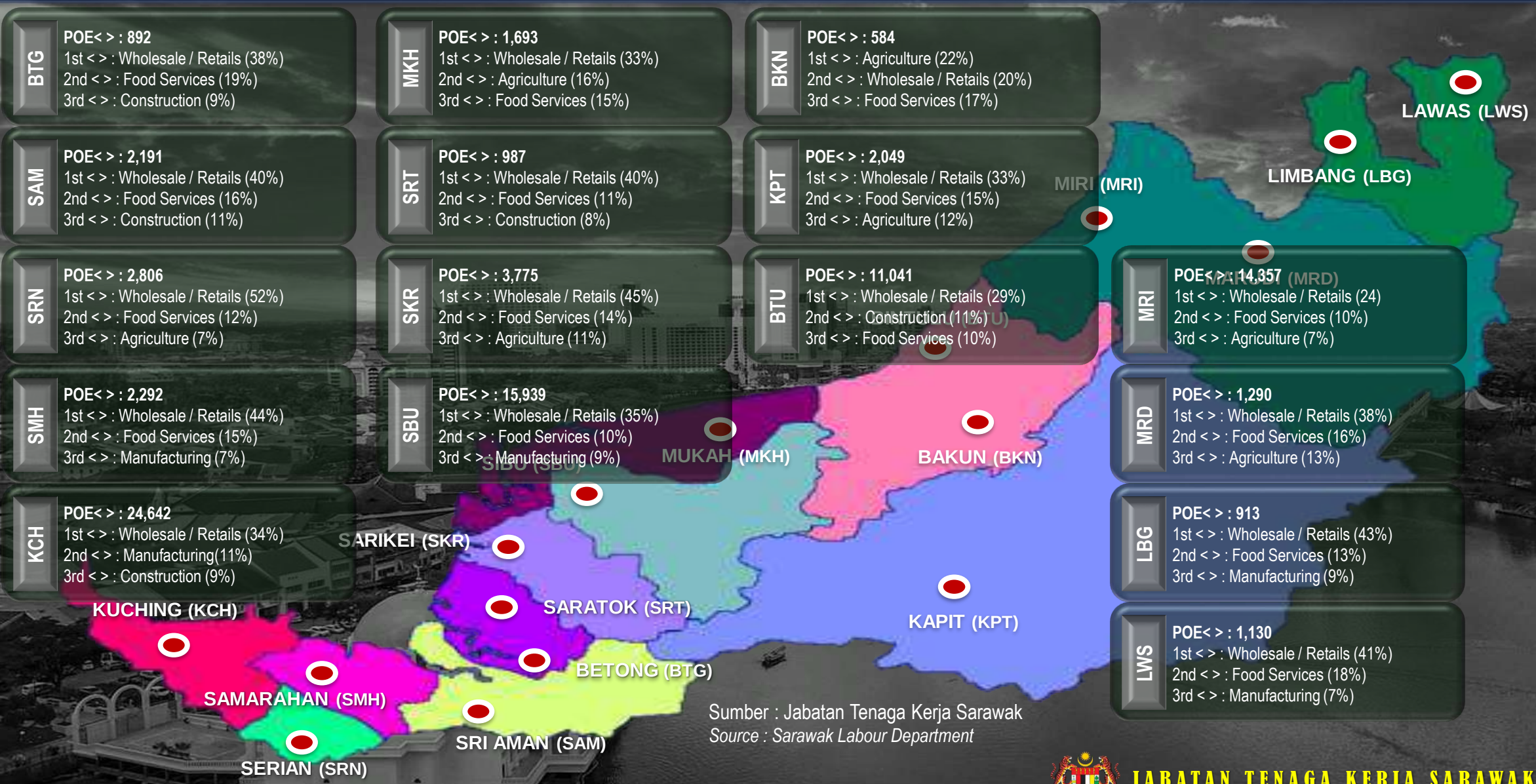


JABATAN TENAGA KERJA SARAWAK



TABURAN TEMPAT PEKERJAAN MENGIKUT PEJABAT TENAGA KERJA DEARAH (2021)

Distribution of Place of Employment By Divisional Labour Office (2021)



Sumber : Jabatan Tenaga Kerja Sarawak
Source : Sarawak Labour Department

PEMERIKSAAN BERKANUN
Statutory Inspection

4



JABATAN TENAGA KERJA SARAWAK

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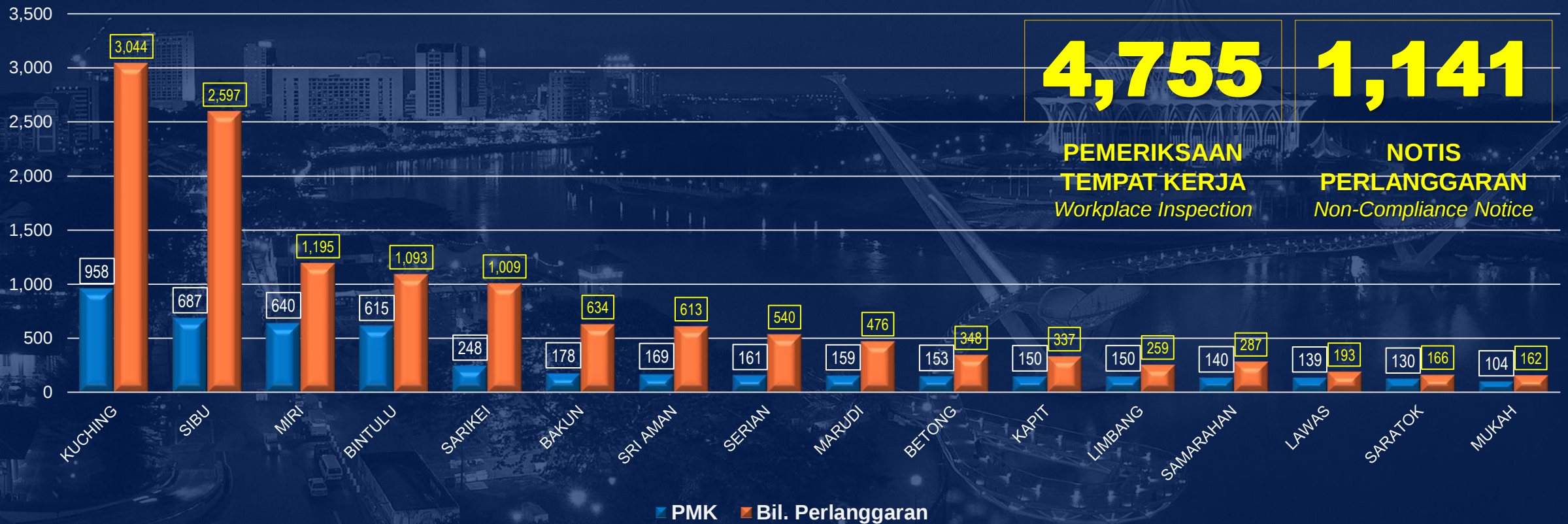
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PERLANGGARAN STANDARD PERBURUHAN YANG DIKESAN (JAN. – DIS. 2021)

Non-Compliance of Labour Standard Detected (Jan. – Dec. 2021)

BIL. PEMERIKSAAN BERKANUN DAN PERLANGGARAN STANDARD PERBURUHAN DIKESAN MENGIKUT PEJABAT TENAGA KERJA (BAGI TAHUN 2021)



JABATAN TENAGA KERJA SARAWAK



Bil. Majikan (M)
No. of Employers

3,896



Bil. Perlanggaran
No. of Non-Compliance

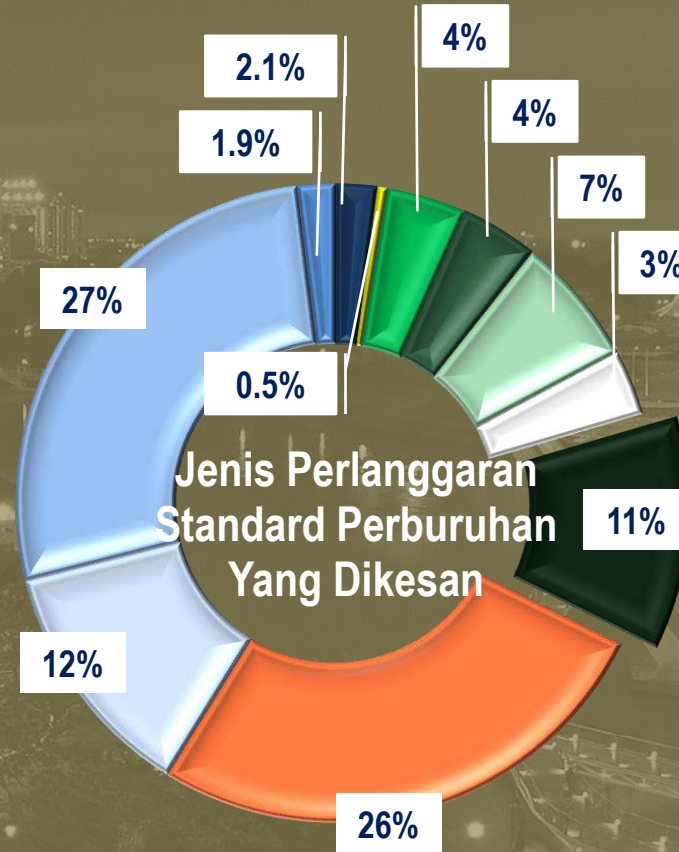
12,953

PERLANGGARAN STANDARD PERBURUHAN YANG DIKESAN (JAN. – DIS. 2021)

Non-Compliance of Labour Standard Detected (Jan. – Dec. 2021)

Petunjuk Legend

- GAJI MINIMUM
- UMUR PERSARAAN
- PENGINAPAN, PERUMAHAN & KEMUDAHAN PEKERJA
- PENGGAJIAN PEKERJA ASING
- BAYARAN KERJA SEMASA CUTI
- GAJI KERJA LEBIH MASA PADA HARI BIASA
- CARA PEMBAYARAN/ POTONGAN GAJI
- DAFTAR/ PENYATA GAJI
- KEMUDAHAN/ KELAYAKAN CUTI
- TIADA SALINAN KONTRAK PEKERJAAN
- WAKTU BEKERJA/ LEBIH MASA



5 PERLANGGARAN TERBANYAK: Top 5 Non-Compliance

- 1 Tiada Kontrak Pekerjaan
No contract of employment
- 2 Daftar/ Penyata Gaji
Salary Records
- 3 Kelayakan Cuti
Leave Entitlement
- 4 Bayaran/ Potongan Gaji
Payment/ Deduction of Wages
- 5 Bayaran Kerja Semasa Cuti
Payment for Work on Leave/ Holiday

4,417 Jenis Perlanggaran*
Type of Non-Compliance



*Kategori Perlanggaran

- 11 jenis perlanggaran yang seringkali dikesan di tempat pekerjaan semasa pemeriksaan berkanun.
- There are 11 common type of non-compliance detected during statutory inspection at a workplace.





5

PENDAKWAAN DAN KOMPAUN **PROSECUTION AND COMPOUND**



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PENDAKWAAN DAN KOMPAUN (BAGI TEMPOH JAN. – DIS. 2021)

Prosecution and Compound (for period Jan. – Dec.2021)



BIL. KES PENDAKWAAN (KES SELESAI)
No. of Prosecution (Case Resolved)

AMAUN DIBAYAR (RM):
Amount Paid (RM):



BIL. KES KOMPAUN (KES SELESAI):
No. of Compaund (Case Resolved):

AMAUN DIBAYAR (RM):
Amount Paid (RM):

2019	2020	2021
31	61	47
RM97,500	RM123,900	RM67,800
164	300	457
RM252,000	RM409,500	RM769,800

◀ TAHUN
Year

Sumber : Jabatan Tenaga Kerja Sarawak
Source : Sarawak Labour Department

Nota:

*Termasuk kes tahun sebelumnya
Including case from previous year



ADUAN & TUNTUTAN BURUH

Complaint & Labour Claims

6



JABATAN TENAGA KERJA SARAWAK

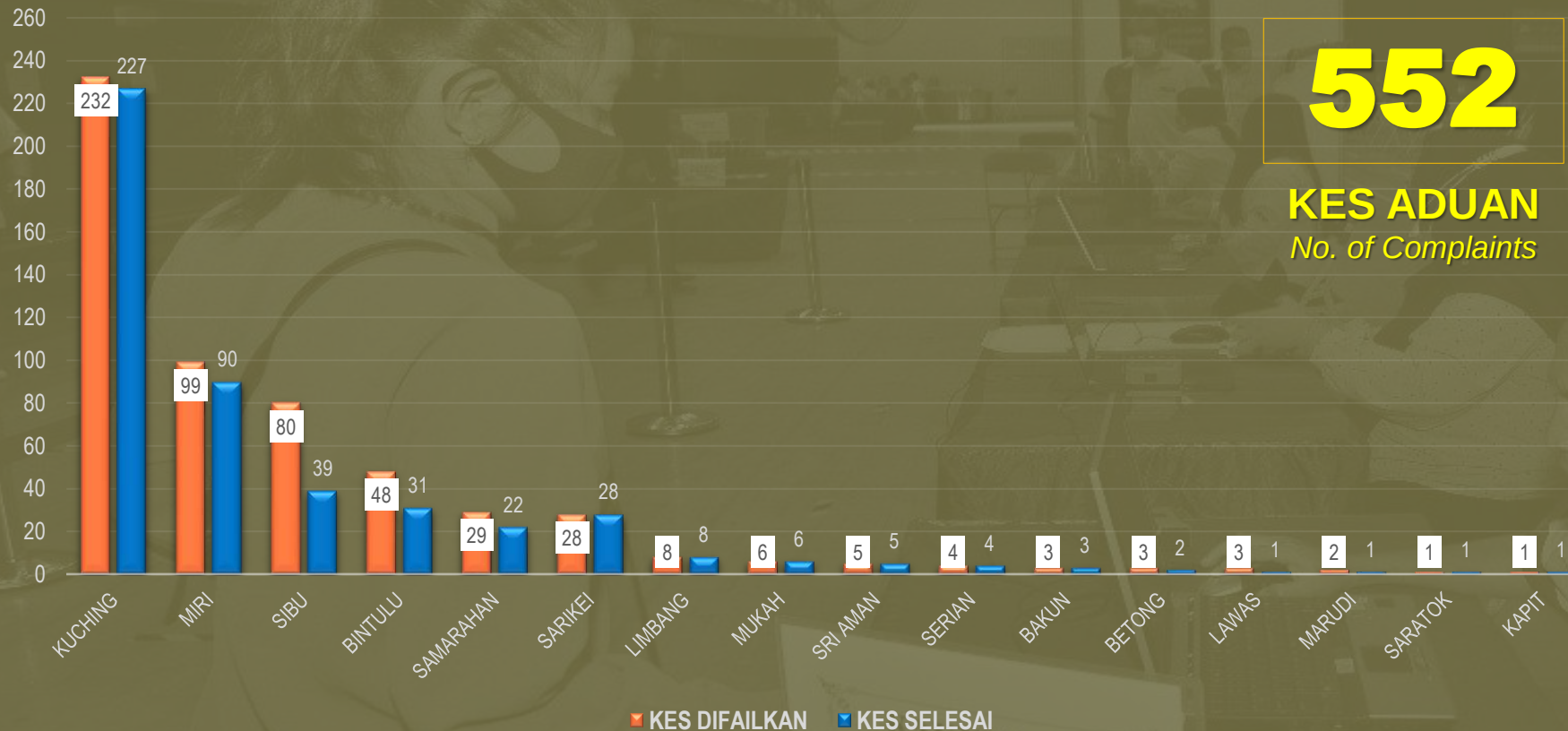
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ADUAN BURUH (TEMPOH JAN. – DIS 2021)

Labour Complaints (Period of Jan. – Dec. 2021)

BIL. ADUAN BURUH DIDAFKARKAN SEPANJANG TAHUN 2021 MENGIKUT PEJABAT BAHAGIAN
No. of Labour Complaints In Year 2021 By Divisional Office



85%

SELESAI
Settled



▶ **393** MAJIKAN
Employers



▶ **389** PEKERJA TEMPATAN
Local Workers



▶ **4** PEKERJA ASING
Foreign Workers

Sumber : Jabatan Tenaga Kerja Sarawak
Source : Sarawak Labour Department

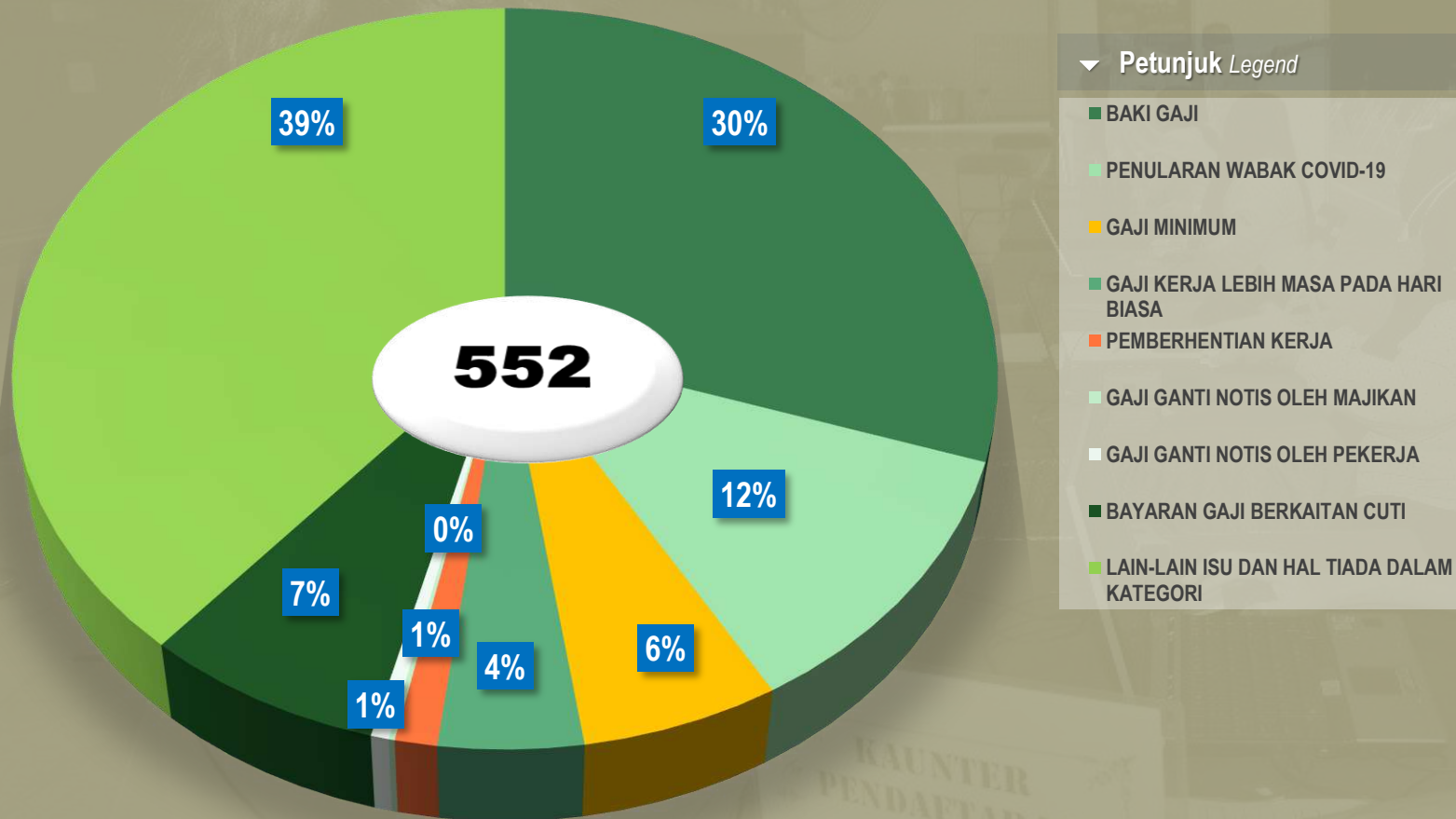


JABATAN TENAGA KERJA SARAWAK

KATEGORI ADUAN BURUH (TEMPOH JAN. – DIS 2021)

Type of Labour Complaints (Period of Jan. – Dec. 2021)

KATEGORI ADUAN BURUH MENGIKUT PERATUSAN
Type of Labour Complaints By Percentage



3 KATEGORI ADUAN TERBANYAK: Top 3 Category of Complaints

1 Pelbagai Isu Pekerjaan*
Various Employment Issues

2 Tuntutan Baki Gaji
Balance of Salary Claims

3 Isu COVID-19 di Tempat Kerja
COVID-19 at workplace

*Isu Pekerjaan

– kebanyakan isu yang berkaitan dengan budibicara majikan, pengurusan pekerja, perhubungan di tempat kerja, kebajikan ahli keluarga, SOP berkaitan COVID-19 dan sebagainya, yang mana ianya di luar bidang Jabatan

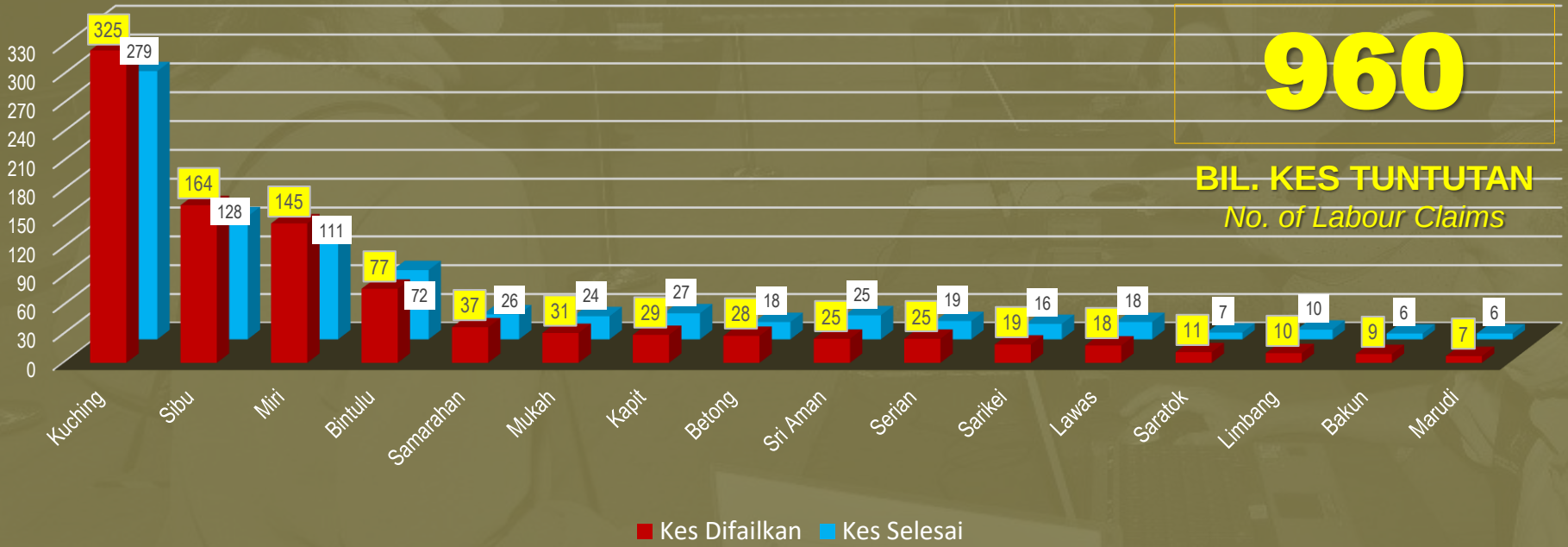
– most issues are related to employer's prerogative, manpower management, workplace relationship, family member welfare, SOP related to COVID-19, whereby those issues are not under the Department's jurisdiction.



KES TUNTUTAN BURUH (TEMPOH JAN. – DIS 2021)

LABOUR CLAIMS (Period of Jan. – Dec. 2021)

BILANGAN KES TUNTUTAN BURUH YANG DIFAILKAN DAN SELESAI
MENGIKUT PEJABAT BAHAGIAN / DAERAH (JAN. - DIS.2021)



RM1.39juta

PERINTAH
MAHKAMAH BURUH
Labour Court Order

83%
SELESAI
Settled



▶ 820 MAJIKAN
Employers



▶ 1208 PEKERJA
Local Workers

Sumber : Jabatan Tenaga Kerja Sarawak
Source : Sarawak Labour Department



7

PEMBERHENTIAN KERJA RETRENCHMENT



JABATAN TENAGA KERJA SARAWAK

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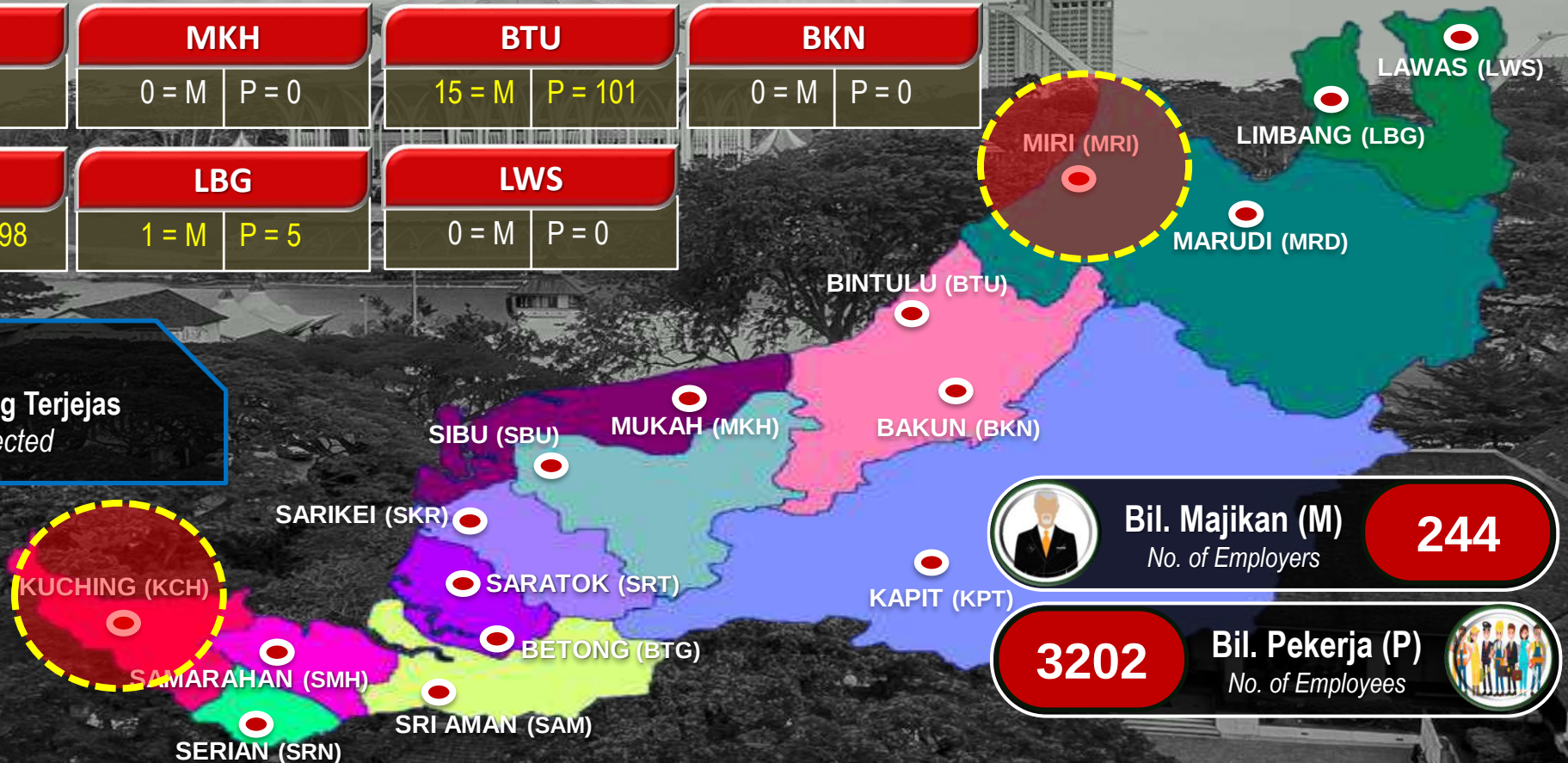
BIL. PENGHEMATAN DAN PEMBERHENTIAN KERJA MENGIKUT DAERAH (JAN. – DIS. 2021)

Number of Retrenchment By District (Jan. – Dec. 2021)

KCH 112 = M P = 1572	SMH 1 = M P = 3	SRN 2 = M P = 3	SAM 1 = M P = 1	BTG 1 = M P = 25	SRT 0 = M P = 0	SKR 0 = M P = 0
SBU 19 = M P = 68	KPT 0 = M P = 0	MKH 0 = M P = 0	BTU 15 = M P = 101	BKN 0 = M P = 0		
MRI 89 = M P = 1214	MRD 1 = M P = 198	LBG 1 = M P = 5	LWS 0 = M P = 0			

► KUCHING DAN MIRI

Bahagian / Daerah Paling Terjejas
Division/ District Most Affected



Bil. Majikan (M)
No. of Employers

244

3202

Bil. Pekerja (P)
No. of Employees



JABATAN TENAGA KERJA SARAWAK



JENIS PENGHEMATAN DAN PEMBERHENTIAN KERJA (JAN. – DIS. 2021)

Type of Retrenchment (Jan. – Dec. 2021)

MAJIKAN
Employer



Jenis Tindakan Majikan Employer's Action

137

Pemberhentian Tetap
Retrenchment

26%

828

27

Pemberhentian Sukarela
Voluntary Separation Scheme

6%

194

3

Pemberhentian Sementara
Temporary Lay-off

1 %

13

77

Pengurangan Gaji
Salary Reduction

68%

2167

PEKERJA
Worker



32%

PEMBERHENTIAN
KERJA

68%

PENGURANGAN
GAJI

PEKERJA DIBERHENTIKAN OLEH MAJIKAN

PEKERJA DIKURANGKAN GAJI OLEH MAJIKAN



JABATAN TENAGA KERJA SARAWAK

Petunjuk Legend



Bilangan Majikan Terlibat
No. of Employers Involved



Bilangan Pekerja Tempatan Terjejas
No. of Local Workers Affected



PENGHEMATAN DAN PEMBERHENTIAN KERJA MENGIKUT SEKTOR EKONOMI (JAN. – DIS. 2021)

Retrenchment By Economic Sectors (Jan. – Dec. 2021)



5 SEKTOR EKONOMI TERATAS

Top 5 Economic Sector



24



Hotel & Perkhidmatan Makanan
Hotel & Food Services

1381

108



Perkhidmatan & Lain-lain
Services & others

848

30



Perlombongan (Minyak & Gas)
Mining (Oil & Gas)

388

42



Peruncitan & Jualan
Retails & Wholesales

205

15



Pembuatan
Manufacturing

143

RM41.8 JUTA

NILAI PAMPASAN

DIBAYAR KEPADA PEKERJA OLEH MAJIKAN

▼ Petunjuk Legend



Bilangan Majikan Terlibat
No. of Employers Involved



Bilangan Pekerja Terjejas
No. of Workers Affected



RINGKASAN PENCAPAIAN BAGI TEMPOH JANUARI – DISEMBER 2021

JABATAN TENAGA KERJA SARAWAK

4,755

PEMERIKSAAN
TEMPAT KERJA

1,141

NOTIFIKASI
PELANGGARAN

2,592

ORANG

PENDIDIKAN
PERBURUHAN

KOMPAUN DIBAYAR ▶

RM 769,800.00

457

TUNTUTAN KES BURUH ▶

RM 1.39juta

791

283

CERAMAH

23

SIARAN RADIO

▲ PERINTAH MAHKAMAH BURUH ▲

ARE YOU DOING YOUR PART?

#StayAtHome #COVID19



JABATAN TENAGA KERJA
SARAWAK

Penerbitan:



BAHAGIAN PENYELIDIKAN & MAKLUMAT
JABATAN TENAGA KERJA SARAWAK



JABATAN TENAGA KERJA SARAWAK

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